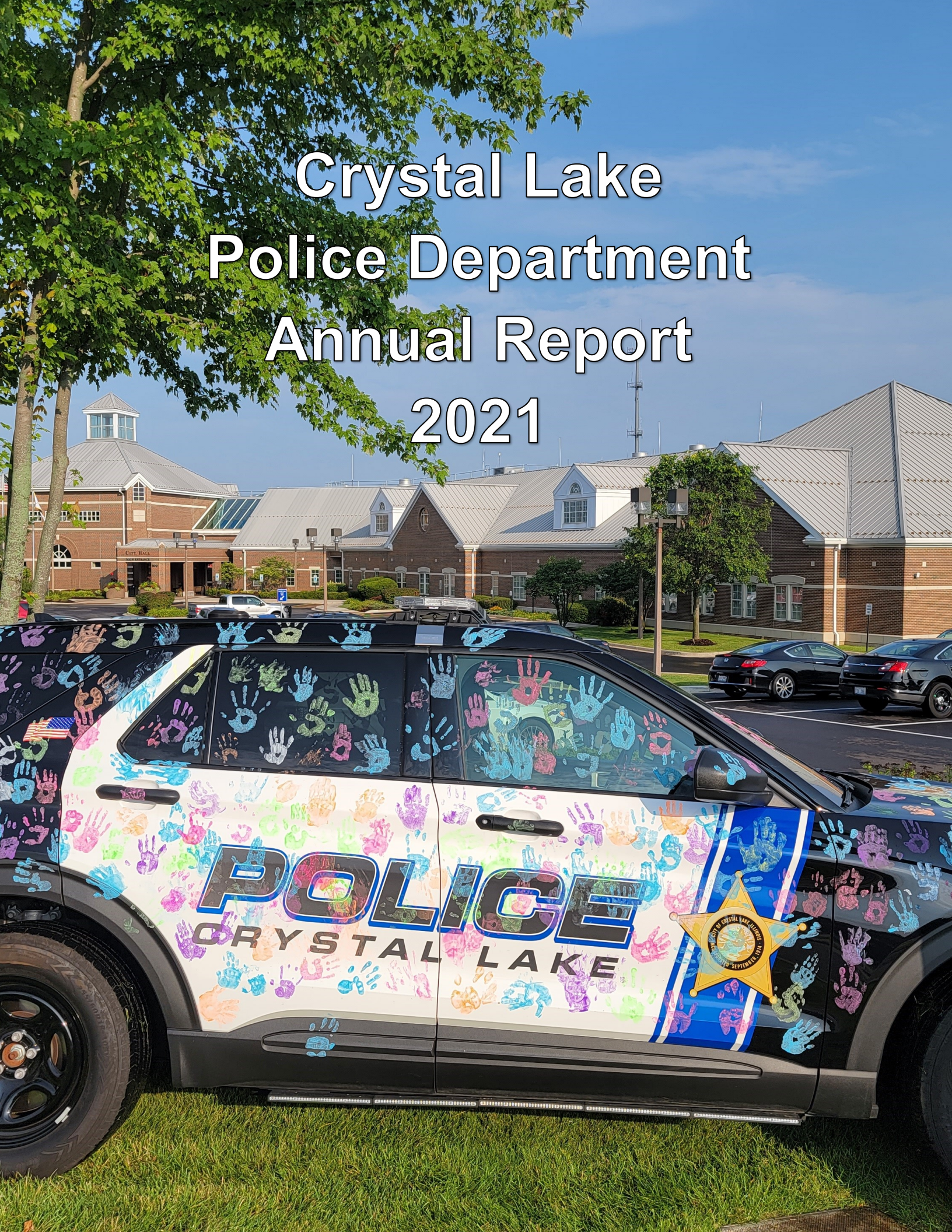

Crystal Lake
Police Department
Annual Report
2021
POLICE
CRYSTAL LAKE


CITY OF CRYSTAL LAKE, ILLINOIS
INCORPORATED SEPTEMBER, 1914

Gary J. Mayerhofer, City Manager
City of Crystal Lake

Dear Mr. Mayerhofer,

The 2021 annual report for the Crystal Lake Police Department is attached. This report will memorialize our triumphs and successes during the previous year. 2021 presented several challenges, including the ongoing pandemic and legislation involving law enforcement reform. I am pleased to report that as a result of our officers and employees determination and commitment, the department persevered through each challenge and was able to maintain the high level of service that our citizens expect and deserve.

One way we have effectively navigated the expected and unexpected moments during the last year is by continuing to rely on our partners throughout the City. Without the partnerships with other departments in the City, businesses in the community, and especially the citizens of Crystal Lake the department's ability to provide exceptional customer service throughout this past year would have proven to be much more challenging. I am thankful for each those strong partnerships and the department will strive to preserve and build upon them into 2022.

Our ongoing focus on the level and volume of training provided to our employees is another way our department remained successful. This included the basic academy and field training for our newly hired officers. Employees were also provided instruction on topics that will increase effectiveness and decision making abilities while protecting our citizens. Two specific areas of training were responding to mental health incidents and crisis intervention. Critical incident response was also the focus of blocks of instruction. This also included training on appropriately responding to resistance that may be encountered during the performance of their duties. The training sessions contributed to employees being able to stay as safe as possible while effectively responding to the needs and concerns of our citizens.

Consistent with previous years, focus also remained on leadership development for the supervisory staff. One newly promoted supervisor attended the Northwestern University Center for Public Safety-Supervision of Police Personnel. Two tenured sergeants completed the Northwestern University Center for Public Safety-School of Police Staff and Command. Lastly, one commander successfully completed, the FBI National Academy. The leadership development training will assist with ensuring our department continues its forward progress as the law enforcement profession continues to evolve.

I remain grateful to serve as the Chief of Police for this department. I want to thank all employees of the department for their outstanding work and continued efforts to make the department the best it can be. Our department's success is a direct result of their dedication to the law enforcement profession. I would also like to thank our partners in the community for their continued support and cooperation. Please feel free to reach out with any questions.

Sincerely,

James R. Black
Chief of Police

DEPARTMENT STAFF

Chief of Police
James Black

Deputy Chief of Police
Derek Hyrkas
(Operations Division)
Tom Kotlowski
(Administrative Division)

Commander of Patrol Unit
Ron Joseph (Retired)
Rick Neumann
Luke Behning

Commander of Investigations Unit
Scott Miller

Administrative Sergeant
Kevin Doherty

Training Sergeant
Ryan Coutre

Investigations Sergeant
Scott Koertgen

Patrol Sergeant
Dan Hulata
Mike Gasparaitis (Retired)
Steve Renje
Mike Bennett (Retired)
Charles Harris
Mark Szumanski
Dan Porzezinski
Delmar Dade
Phil Lloyd-Mietus

Records Supervisor
Deborah Palmsiano

Administrative Assistants
Eileen Baker
Shannon Jackson

DEPARTMENT STAFF

Patrol Officers

Jeremy Beasley
Josh Beveridge
Brian Burr
Brian Campbell
Kenneth Ellinger (Retired)
Jeidy Flores
Jesus Gonzalez
Richard Green
Brian Harvat
Thomas Jacobi
Michael Jedlicka (Retired)
Lance Jones
William Kitsis (Retired)
Krzysztof Krol
David Lang
Peter Lewandowski
Kurt Majzner
Peter Marchese
Dennis Meyer
Doug Meyer
Lucas Miller
Zachary Morse
Adam Munaretto
Ingrid Pinto
Brian Rossow
Justin Rueff
Chris Sanders
Ryan Schack
Kimberley Shipbaugh
Al Sindaravicius
Matthew Smith
Kristiana Stolzman
Eric Stopka
Nate Tooley
Ingrid Pinto
Dominika Wawrzyniak
Jennifer Zielinski

Detectives

Jason Duncan
Dave Eitel
Frank Houlihan (Retired)
Jeffrey Mattson
Mike Maloney
Lisa Tietz
Russ Will

Community Relations Officer

Sal Alfano

Community Service Officers

Debbie Abraham
Tim Carroll
Riley Jensen
Gayle Young

School Resource Officers

Dimitrios Boulahanis
Tyler Kendall
Scott Torkelson

Records Assistants

Inez Correa
Elizabeth Gavina
Karen Heiss
Sherry McCoy
Renee Miller


ILLINOIS

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Mission Statement

The Crystal Lake Police Department is committed to providing the highest level of police services to the people who visit, live, and work in the City of Crystal Lake. By collaborating with our citizens, we will strive to enhance the quality of life by providing police services that cultivate public trust and are responsive to the needs of the community.

Vision Statement

The men and women of the Crystal Lake Police Department will provide quality police services to the citizens we serve. We will work to enhance our existing partnership with our community to proactively address quality of life concerns, develop solutions, and effectively resolve problems while delivering unbiased professional services with respect and compassion.

Core Values

Service: *We are committed to providing quality, professional service to everyone. We will actively contribute to the welfare of our community and we genuinely care about improving the quality of life of those we serve.*

Loyalty: *We are proud of our Department and loyal to our Oath of Honor. We recognize that all members of the Department are an integral part of the organization and we treat each other with fairness and respect.*

Excellence: *We are committed to excellence in the services we provide, our personal performance, and professionalism.*

Integrity: *We obey the law and are committed to honesty and ethical behavior in all of our actions. We will accept individual responsibility for our actions and we are accountable for our decisions.*

Respect: *We are compassionate, caring, and we will treat all people with courtesy and respect. We are committed to justice, the equal treatment of individuals, and we will promote tolerance of diversity within our community.*

Pride: *We take pride in our achievements with regard to improving the quality of life within our community. Through merit displayed in our actions and conduct, we possess a dignified sense of character that reflects positively upon our organization and the community that we serve.*

Law Enforcement Oath of Honor

“On my honor, I will never betray my badge,

my integrity,

my character or the public trust.

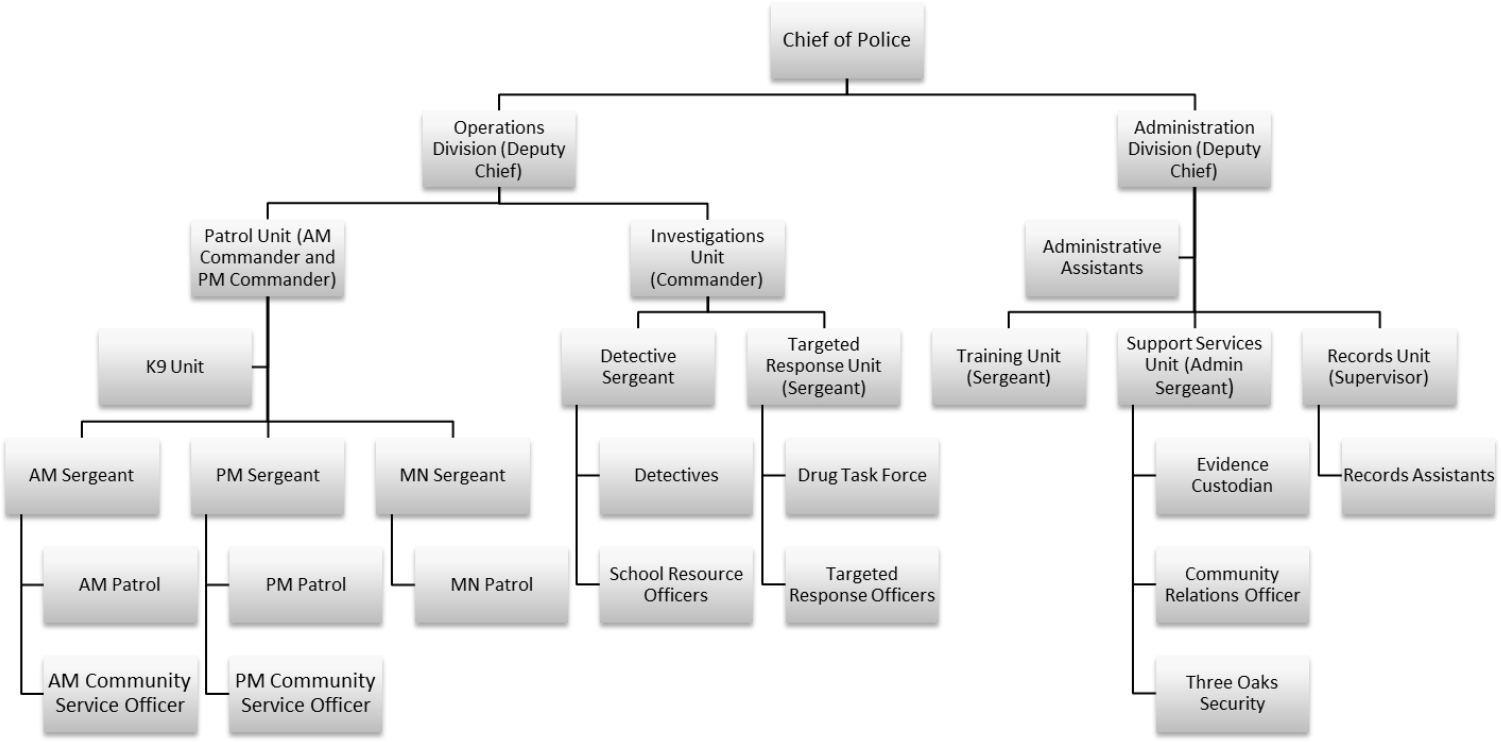
I will always have the courage to hold myself

and others accountable for our actions.

I will always uphold the constitution, my community,
and the agency I serve.”


POLICE
CRYSTAL LAKE

Organizational Chart




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POLICE
CRYSTAL LAKE
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Patrol Unit

The Patrol Unit is the largest and most visible unit of the Police Department. The unit strives to provide excellent services while responding to the needs of the community. The unit includes thirty-four officers, eight sergeants, and two commanders. The unit is divided into three shifts, commonly referred to as Day Shift, Afternoon Shift, and Midnight Shift. Each shift overlaps to ensure officers are always available to respond to calls for service. The schedule of the officers provides for rotating days off while still protecting the City twenty-four hours a day. At least one sergeant is responsible for leading and directing each shift. Although primarily tasked with administrative responsibilities, the two Patrol Commanders are available to support and direct the patrol activities of the unit when needed. The commanders work alternating hours to increase their availability.



Each day officers assigned to the Patrol Unit may be asked to provide a wide variety of services in order to be responsive to our citizens. During 2021, the Police Department responded to 18,070 calls, which was an average of 50 calls per day. This was a 2.7% decrease from 2020. Calls for service can include everything from citizen assists, traffic stops, reports of crimes in progress, medical assists, and parking complaints. While investigating criminal acts, officers in the Patrol Unit complete an initial investigation, which can include conducting interviews, collecting evidence, and arresting suspects. While not otherwise obligated, Officers work to prevent criminal acts and keep citizens safe by engaging in proactive activities such as traffic and parking enforcement and residential, business, and Three Oaks Recreational Area foot patrols.

Traffic Safety

Education

The Police Department continues to educate citizens and motorists to increase traffic safety on our roadways. Our Department employs numerous methods to achieve this objective, to include the City Newsletter, the Department's Facebook and Twitter accounts, educational pamphlets, presentations by our School Resource Officers at the high schools, the Department's Stalker Message Center 360 speed trailer, and the message boards of multiple business establishments in our City.





Engineering

The Police Department is represented on the City of Crystal Lake's Traffic Safety Committee by a Patrol Commander. The Committee studies traffic-related issues and decides appropriate courses of actions. Those traffic-related issues and resolutions have included amending roadway engineering, posting additional signage, conducting traffic studies regarding roadway usage and the speeds vehicles are traveling, initiating directed Police Department enforcement, and implementation of traffic calming strategies.

Traffic Safety

Enforcement

The Police Department enforces the Illinois Vehicle Code to decrease vehicle crashes and the injuries associated with them. In addition to routine enforcement performed by Patrol Officers, the Department also participated in traffic enforcement efforts made possible by federal traffic safety funds administered by the Illinois Department of Transportation (IDOT) as part of the *Drive Sober or Get Pulled Over* and *Click It or Ticket* campaigns. The campaigns are scheduled when crashes involving impaired drivers and unrestrained occupants statistically occur the most. In 2021, the Department participated in nine campaigns where Officers completed approximately 223 hours of sustained traffic enforcement. 246 traffic stops were performed during those campaigns. The Department's efforts in IDOT campaigns culminated with a successful and safe holiday enforcement during the last week of December. During that campaign, Officers arrested three people for Driving Under the Influence (DUI)-Alcohol. One of those arrestees was also charged with Aggravated DUI as well as Driving While License Revoked and Leaving the Scene of a Property Damage Accident.

In 2021, the Crystal Lake Police Department arrested 125 people for DUI-Alcohol, Drugs, or a combination of impairing substances. During that same period, a total of 103 DUI cases came to a final resolution (one case removed due to defendant passing away prior to trial). 2021 showed the highest DUI conclusion rate of the past 3 years, with 92% of the cases handled ending with a finding of guilty. The percentage of served summary suspensions remained consistent from 2020, being 94% served and only 6% rescinded.

Since 1982, the Alliance Against Intoxicated Motorists (AAIM) has been providing various programs to bring awareness to the dangers of impaired driving. One such program is their annual DUI enforcement recognition awards. In 2021, the following CLPD officers' achievements deserve recognition and will be submitted to AAIM for their outstanding DUI enforcement efforts:

Officer Peter Lewandowski

Officer Al Sindaravicius

Officer Nate Tooley

Sergeant Phil Lloyd-Mietus

Officer Jennifer Zielinski

Traffic Safety

Additional Traffic Enforcement Efforts

Traffic safety is a vital concern for the residents in any community with Crystal Lake not being an exception. The Crystal Lake Police Department is committed to improving the safety and quality of life of our residents by being proactive and responsive to traffic safety concerns on our streets and highways. The Department organizes regular traffic enforcement efforts (TEEs) in order to accomplish this goal. TEEs can be targeted at a high frequency crash area or can be a reoccurring task, such as within a school zone to improve police presence and maintain safe traffic related behaviors for our motorists. In 2021, the Police Department conducted 225 TEEs, totaling approximately 218 hours of specialized enforcement.

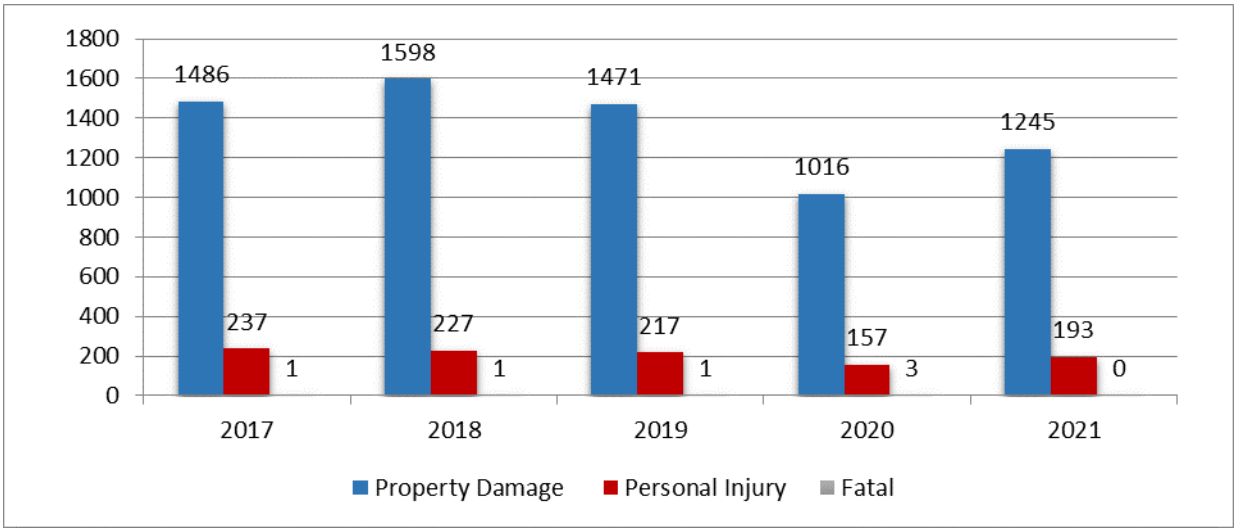


Traffic Crashes

The Police Department utilizes the AVRS electronic crash reporting system to document traffic collisions. The AVRS system data affords employees the ability to study crash data more competently. The analysis of the crash data typically results in determining geographic locations where more crashes are occurring. The Police Department can then establish a strategy to efficiently deploy resources with the objective of reducing preventable crashes at those locations.

The total number of traffic crashes increased 18% in 2021 when compared to 2020. The Department also experienced a 19% increase in crashes that resulted in injury. The Accident Investigation Team (AI) investigated 2 crashes that resulted in serious injuries, but none ending in fatality. By comparison, the AI responded to 8 serious crashes in 2020, 3 of which resulted in fatality.

This pattern is consistent with data provided by the National Highway Traffic Safety Administration (NHTSA) which showed that closures associated with COVID-19 Pandemic caused a substantial reduction in traffic volume, which correlated with the overall number of crashes in 2020. However, as the number of cars on the road went down, the speeds of the cars went up, which caused an increase in fatality crashes. The emergence from the pandemic in 2021, caused an increase in traffic, and an increase in overall traffic crashes. As the number of cars increased, the speeds decreased, which had a positive effect on the number of fatal crashes. As shown in the chart below, the number of all crashes, injury crashes, and fatal crashes in 2021 was lower compared to 2017, 2018, and 2019.





2021 Traffic Safety Challenge

For the eighth consecutive year, the Police Department participated in the Illinois Traffic Safety Challenge. The Traffic Safety Challenge is a professional competition between law enforcement agencies of similar size and structure. The Challenge targets four distinct traffic safety priorities: occupant protection, speed, distracted driving, and impaired driving. It is a template for law enforcement agencies to identify traffic issues, plan strategies, reduce social harm, and improve the quality of life in their communities. The Police Department's involvement in the initiative continued to include aggressive traffic enforcement, comprehensive training for staff, and public education efforts resulting in a safer community.

Over the past year, officers dedicated a significant amount of time towards achieving a reduction in traffic crash injuries and fatalities through the enforcement of the four identified safety priorities. As a result of the Department's efforts, the Police Department was awarded second place in the Championship Class. Because of the positive impact the program has had on traffic safety in the community, the Department will continue to participate in the Traffic Safety Challenge in 2022.

2020-2021 Illinois Traffic Safety Challenge Winners

Championship Class
1st – Carol Stream Police Department
2nd – Crystal Lake Police Department
3rd – Chatham Police Department






STOP
STOP
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Railroad Safety

In 2021, the Police Department continued its partnership with Union Pacific and Metra to promote and enforce railway safety issues. Officers actively patrol the depots and conduct education or enforcement as needed. Additionally, officers will communicate with and assist Union Pacific and Metra when situations arise that require teamwork and cooperation to resolve. Examples have included: malfunctioning railroad gates, reports of people walking on or near the tracks, subjects requesting assistance because they are stuck on a train, Metra conductors requesting assistance with removing unruly passengers from the train, locating missing persons on trains, at/around depots, or at the Ogilvie Transportation Center, and criminal investigations occurring in or around the two train depots in Crystal Lake.

In December 2021, a roll call training was conducted with all patrol officers stressing the importance of railway safety and included a review of the applicable laws pertaining to both pedestrian and vehicle railroad crossings. This training was done in conjunction with the U.S. Department of Transportation's Federal Railroad Administration (FRA) and National Highway Traffic Safety Administration (NHTSA). They launched a national railroad crossing safety ad campaign to increase public awareness around railroad tracks and reduce crossing deaths and injuries. Although accidents at railroad crossings are not a new problem; the problem is easily avoidable. This ad campaign is the latest in a three-year, focused effort to reverse the uptick in railroad crossing fatalities. Its message is simple: Stop. Trains can't.



Criminal Investigations Unit

The Criminal Investigations Unit is comprised of six detectives, three school resource officers, one Task Force Officer to the DEA Rockford Resident Office, one Detective Sergeant and one Unit Commander. They are some of the hardest working, highly skilled and capable investigators in the area. While most calls for service are handled by the responding Patrol Officers, many require additional and sometimes in-depth investigations necessitating specialty training which falls under the responsibility of this Unit.

2021 Notable Investigations

Felony Theft by Deception:

In January of 2021, it was learned from an out of state resident that a Crystal Lake business that sold all-terrain vehicles had failed to provide them with their purchase. The business owner provided multiple false claims the product had been shipped. The investigation continued into the coming months with several additional reports being reported to this Department. Through the investigation, over twenty-five other local and long distance citizens were identified as being victims of the same business scam using similar illegal business practices. Several interviews and cellphone forensic analysis were conducted in order to establish an illegal pattern of business practices. The owner of the business was ultimately charged with numerous felonies to include Theft by Deception and Harassment. The business closed its doors shortly after.

Burglary to Motor Vehicles / Criminal Defacement to Property:

In May and June of 2021 a string of vehicle burglaries and random acts of vandalism were conducted by unknown subjects targeting unsecured vehicles and school property. Most of the crimes in question were in the Coventry neighborhood and the residential area south of Crystal Lake Country Club and north of Ackman Road. Through the combination of witness statements, video surveillance and forensic analysis of communication devices, several suspects were developed. Through the course of the investigation, suspects and their associates were interviewed, ultimately leading to the arrest of three juveniles for various vehicle burglaries, trespass to vehicles and criminal damage to property to Coventry School.

2021 Notable Investigations

Mob Action, Robbery and Theft:

July 15th 2021, members of the Patrol Unit responded to a robbery incident which occurred in the area of Route 14 and Florence Avenue. An adult male subject alleged he was attacked by five male subjects after he arrived to meet with an unknown female. The five suspects kicked and punched the victim and took his shorts, cellphone and shoes. Through the investigation, surveillance video was gathered and statements taken from several people. With the help from the Carpentersville Police Department, four adult suspects and one juvenile subject were identified. By the conclusion of the investigation, the McHenry County State's Attorney's Office approved criminal charges for Mob Action, Aggravated Battery and Theft.

Stolen Motor Vehicles:

On two separate dates in August of 2021, an offender, working with others, stole unoccupied running vehicles from the area of the Crystal Lake Plaza and ultimately drove them to Chicago. One of those stolen vehicles was used during the commission of a gang-related homicide in Chicago. Through diligent investigation, including the use of extensive search warrants to social media, evidence was gathered to place the suspect at or near all the scenes of the crimes investigated. An extensive review of social media records also revealed the suspect to have produced child pornography. Once in custody, the suspect was interviewed at length by Crystal Lake and McHenry County Sherriff's Office Investigators. The suspect confessed to stealing the two cars from the Crystal Lake Plaza and several other crimes in McHenry County. The suspect also admitted to his presence during the Chicago homicide and shared other valuable information. Evidence and information was then shared with the Chicago Police Department Homicide Detectives to assist with their investigation. The suspect was charged with numerous crimes including Theft of Motor Vehicle and Child Pornography.

2021 Notable Investigations

Drug Induced Homicide:

In September of 2021, after responding to a suspicious death at the Super 8 Motel, it was determined the deceased had most likely died from a drug overdose. The McHenry County Coroner's Office ultimately confirmed this suspicion. Interviews were conducted with several subjects associated with the deceased. Additionally a forensic analysis of the subjects cellphone was conducted which resulted in locating evidence that indicated a narcotics transaction between the deceased and another subject occurred prior to their death. Further investigation and analysis of the second subject's phone confirmed their affiliation and that they were together during the timeframe in which he most likely overdosed. At the culmination of the investigation, one subject was charged with Drug Induced Homicide as well as several other offenses.

Indecent Solicitation of a Minor, Traveling to meet a Minor and Grooming:

In September and October of 2021, Two Crystal Lake detectives working as members of the McHenry County Human Trafficking Task Force, participated in a months-long operation and investigation involving several adult suspects attempting to solicit juveniles on the internet. Ultimately, two subjects traveled to Crystal Lake with the intentions to meet up with someone they believed to be a minor. Each were arrested and charged with multiple felonies related to human trafficking.

Possession of a Controlled Substance Investigation:

In November 2021, a confidential source provided investigators with information pertaining to a large amount of narcotics in the Crystal Lake area. A suspect was identified and with the assistance of the DEA Rockford Resident Office and McHenry County Sheriff's Office, a planned buy bust/undercover operation was executed. The first step of this operation led to the seizure of approximately a half kilogram of cocaine in Crystal Lake. Investigators gathered additional information during the interview of the suspect. Two days later, approximately three more kilograms of cocaine were seized during the second step of the operation which occurred in a neighboring jurisdiction.

School Resource Officers



The Police Department and School District #155 have a long history of a successful and collaborative relationship. This is in part due to the efforts of the three assigned School Resource Officers (SROs). The officers are present in the schools while classes are in session and are responsible for the documentation and investigation of all crimes committed within the school. The SROs and school faculty work closely together to provide a safe learning environment. The SROs are also responsible for and participate in classroom presentations regarding specific law enforcement related topics, including but not limited to: sexting and bullying, traffic laws, curfew, drinking and driving, drug awareness and prevention, social media and online safety.

SROs are integral partners in the development and facilitation of their assigned school's lock-down, evacuation and emergency preparedness programs. The SROs also assist District #47 with their state mandated lock-down drills. As sworn officers, the SROs are considered to be the first line of defense in protecting students and staff against crime and violence.

Tobacco Compliance Checks

With the goal of protecting the health of our children, the Police Department conducts several tobacco compliance checks throughout the year. The goal is to make sure retailers are not selling tobacco products to under-aged persons. Compliance checks are conducted to determine if retailers are adhering to the State's minimum age requirement to purchase tobacco products, which prohibit the sale of tobacco products to persons under the age of 21. The Police Department conducted two compliance checks, where a total of 83 retailers were tested. A total of 9 retailers during these checks failed and were issued citations. Additionally, several times throughout the year the Department would receive anonymous complaints about specific locations selling to youth. Those businesses were spot checked based off the citizen complaints and one business did fail.


GOODYEAR

K9 Team

In 2021, our K9 team, consisting of Officer Schack and canine Zeus, completed their third full year on patrol together. Officer Schack deployed Zeus to assist officers for a wide variety of incidents/investigations, most being narcotics related. Zeus continued to be recognized as one of the most effective narcotic detecting canines within the county and was requested to assist outside agencies on a regular basis. These outside agencies include the DEA, Illinois State Police North Central Narcotics Task Force, and the McHenry County Sheriff's Narcotics Task Force, along with other local municipal police departments. As a result of Zeus being deployed, numerous felony narcotics arrest were made.

Officer Schack continued to further his own, as well as Zeus's abilities, through ongoing maintenance training. This included training on up-to-date case law pertaining to deploying police K9's. After attending a K9 case law class, Officer Schack utilized knowledge obtained during that class law during a narcotics investigation. Officer Schack had Zeus conduct an exterior sniff of an outward facing motel room door. During the sniff, Zeus indicated the odor of narcotics were present within in the motel room. A search warrant was obtained for the room and a subsequent search led to the seizure of approximately six ounces of suspect cocaine along with $2625.00 USC. The suspect in the case was charged with a Class X felony, as well as other additional charges.

During another investigation, Zeus performed an exterior vehicle sniff of a vehicle during a traffic stop. During the sniff, Zeus indicated the odor of narcotics was present within the vehicle. During a search, evidence was located that was indicative of the sale of narcotics. Both suspected narcotics along with nearly $10,000 USC was seized. The subject of the investigation was charged with multiple felony narcotics charges.

In addition to police-related activities, Zeus is utilized to educate the community about his role within the Police Department. One way this is accomplished is in the form of public demonstrations. While the Covid-19 pandemic has put limitations on the number of demonstrations performed, Officer Schack and Zeus were able to interact with members of the community at National Night Out in 2021. This event was held in a new location this year after not being held in 2020. The event was attended by hundreds of people and allowed Zeus to complete his demonstration in front a large variety of citizens with the assistance of TOPS trainers.



Training Unit



The goal of the Police Department's Training Unit is to facilitate the highest quality of instruction to agency members and inspire a passion for excellence in policing services. In spite of the ongoing pandemic challenges, 210 different training courses were conducted and over 7,000 hours of instruction was provided to our members. In addition to mandated training, the Police Department strives to incorporate innovative and contemporary training. The Training Unit enhances our staff's abilities in order to provide exceptional police services to our community.

Basic Academy and Field Training:

During 2021, the Department utilized the Suburban Law Enforcement Academy and the Cook County Sheriff's Police Academy to certify officers through the Illinois Training and Standards Board. The Suburban Law Enforcement Academy is located at the College of DuPage in Glen Ellyn, Illinois while the Cook County Sheriff's Academy is located at Triton College in River Grove, Illinois. Aspiring officers are challenged physically and mentally during each academy's 560-hour curriculum. Some of the courses taught during the curriculum are Stress Management and Officer Wellness, Civil Rights and Civil Liabilities, Procedural Justice, Laws of Arrest, Search and Seizure, Mental Health Response, Crisis Intervention (De-Escalation), and Patrol Tactics. In total, three new officers graduated from these academies.

Following graduation from the academy, these officers are required to participate in a nationally recognized 16-week field training model. Using the Police Training Officer (PTO) model, newly graduated officers are subjected to a wide array of problematic situations while utilizing best practices in accordance with internal policies and laws to mitigate them. Presently, Officer Flores, Officer Stolzman, and Officer Campbell are in the field training process and are progressing well.

After instituting a certified officer lateral transfer program in 2020, allowing the Department to recruit top talent with a wide array of experience from other agencies, Officer Meyer and Officer Marchese joined the Department as transfers from the Oak Park Police Department. Both officers completed a field training program and have acclimated well to the City of Crystal Lake.

Training Unit

Mental Health and Crisis Incidents:

Mental health concerns in society continue to be addressed by law enforcement. Numerous mental health calls for service, which have components that impact victims, suspects, and the community as a whole, occur on a regular basis. The Department continues to emphasize the importance of providing adequate services during these types of calls for service, to ensure all avenues of resources can be made readily available to all involved and to resolve these cases. In doing so, officers attend multiple courses throughout the year to support this objective. Through these courses, de-escalation skills are honed while officers learn to tailor their response to calls for an optimal outcome. A few of the courses conducted this year were: Scenario Based Rapid Response, Mental Health Awareness, Trauma Informed Response to Sexual Assaults, and De-Escalation Patrol Strategies.

Supervisory Development:

The Department continues to provide advanced training for supervisory employees. This year, Officer Dade and Officer Mietus were promoted to sergeant. Both sergeants completed a supervisory field program to prepare them for their new role and provide the necessary skills to be effective leaders. Additionally, Sergeant Porzezinski and Sergeant Doherty attended Northwestern University's School of Police Staff and Command. This ten-week/400-hour program prepares sergeants to thrive in middle and upper management positions. The curriculum includes courses on leadership, project management, budgeting, and other related topics. The Department remains committed to sending at least one supervisor through this intensive program per year.





Training Unit

Constitutional Rights and Response to Resistance:

The Department recognizes the need for officers to have a strong command of constitutional knowledge surrounding use of force within policing. All officers attend ongoing training and receive legal updates through multiple facets. Training ranges from scenario-based to legal reviews to after action training discussions. This may include applications and improvements stemming from actual incidents or those recreated in the scenario-based trainings. This blend of training helps officers to operate with the safest and current recommended protocols on a daily basis. Some of the attended training this year included Defensive Tactics, De-Escalation and Smarter Policing, Use of Force Workshops, and monthly legal updates through Police Law Institute and Law Enforcement Training, LLC.

Internship Program:

The Department's Internship Program is an important component of the Training Unit and the Department as a whole. Interns are carefully selected from multiple area universities and colleges, to spend a semester rotating through all the units of the Department. This program requires direct mentoring on a daily basis by veteran officers, allowing the interns to learn and network within the industry. Many current and former officers began their careers through an Internship Program. Unfortunately, due to the ongoing pandemic, the Department's Internship Program was suspended during 2021. With the continued efforts to combat the COVID virus, it is with hope the Internship Program will be safely reinstated in 2022.

Ride-Alongs:

In 2021, the Department accommodated 27 individuals with ride-alongs. The ride-along program is an opportunity for potential hires, residents, students, and family members to spend a shift riding with an officer on patrol. The experience affords an excellent firsthand look at the high caliber of policing services occurring on a daily basis, while supporting community policing principles.


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Records Unit

The Records Unit is staffed by three full-time clerks, two part-time clerks, one supervisor and is under the command of the Deputy Chief of Administration. The Unit is staffed Monday – Friday, 0800 – 1700 hours. Records hired one new employee in 2021, Elizabeth Gavina.

Records is responsible for non-emergency phone calls and citizens arriving at the police department seeking assistance. Records processes and maintains all police reports, citations and other documents required for court proceedings or public dissemination. Other duties include Freedom of Information (FOIA) requests, fulfilling subpoenas, expungements, various background requests and performing matron duties with female arrestees.

The current Records Management System (RMS) is Central Square which has field based reporting that enables all data from reports generated in the field to be sent into RMS. RMS is utilized for looking up information and internal or State statistical reporting. AVRS is an automated accident reporting system that has online report downloads for citizens and insurance companies. Records also utilizes Report Beam, an automated citation program for traffic citations issued by officers which then transmits data to the McHenry County Courthouse for prosecution of the offense cited and to the State of Illinois for statistical purposes.

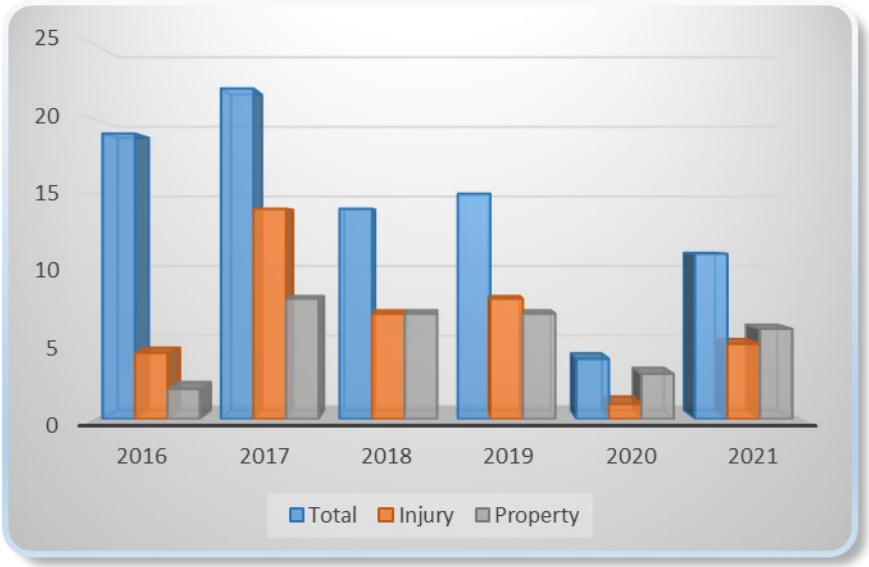


Safety/Training Committee

The goal of the Police Department Safety and Training Committee is to create a safe and healthy workplace for all employees through awareness, training, and employee involvement. The 2021 goals and objectives of the Police Department Safety Committee were:

- Provide monthly education on safety related topics
- Conduct biannual firearms training and qualification for all sworn personnel
- Continue defensive tactics training for sworn personnel
- Maintain the 2020 occurrence rate and severity of preventable injuries
- Lower the amount of incidents involving damage to property and equipment
- Sergeants provide monthly roll call training for officers on incidents with a low occurrence rate, but have the potential to expose the officer and Department to liability
- Conduct inspections and serviceability checks on all Department firearms

The committee meets monthly to discuss safety and training related topics, such as positive/negative behaviors and practices, incidents involving loss of personnel due to injury, incidents involving property damage, and training issues that will likely reduce incidents among employees. In 2021, the Police Department Safety and Training Committee reviewed 11 incidents. There were 5 reported injuries and 3 of those were the result of arresting a resistive or combative subject. The rate of occurrence for all incidents in 2021 increased from those in 2020. Additionally, a monthly safety message is created by supervisors to promote safety and raise awareness with members of the Department.



Community Service Officers

The Department currently employs four Community Service Officers (CSOs), one of which serves as the Department's Evidence Custodian. They are civilian employees assigned to the Support Services Unit. While they are not sworn officers and do not have authority to effect an arrest, they are vital and contribute greatly to the organization.

CSOs routinely assist the Patrol Unit with a variety of calls which would otherwise require an officer's attention thus helping to reduce the Patrol Unit's workload. These calls include: private property traffic crash reports, animal complaints, vehicle lockouts, commuter parking enforcement, pay-stall collections and banking. Additionally, they inspect child safety seats for proper installation, conduct fingerprinting services for fee applicants (liquor license holders, taxi cab drivers, etc...) and assist officers with prisoner processing duties. CSOs fill a critical role by assisting patrol officers in the field, directing traffic at roadway crash scenes.

During 2021, our CSOs handled 970 calls for service and assisted on many more.

Accreditation

CALEA continues to serve as the premier credentialing association for public safety agencies and providing accreditation services for law enforcement organizations, public safety communication centers, public safety training academies, and campus security agencies. The standards are communicated through a board of 21 commissioners, representing a full spectrum of public safety leadership.

The voluntary CALEA Accreditation is the GOLD Standard for Public Safety Agencies and represents a commitment to excellence. In 2021, after completing the re-accreditation process and receiving its third CALEA Law Enforcement Accreditation award, the Police Department continued into year one of the next compliance period.

Property and Evidence Unit

The Police Department's Evidence and Property Unit is an integral part of the overall agency operations. The Evidence Custodian is responsible for managing the Department's evidence room where all evidence seized, received, or found by officers is securely maintained.



The Evidence Custodian guarantees the property is properly labeled, packaged, and placed in a secure location until it is released or disposed of in accordance with State and Federal Laws and Department policies. The Evidence Custodian also collaborates with the States Attorney's Office, Alcohol Tobacco and Firearms labs in Rockford and Chicago, and many other outside vendors. In addition to managing the evidence room, the Evidence Custodian also handles hundreds of requests from officers, submits necessary reports, and assists the Records Unit in fulfilling subpoena and FOIA requests. With personnel changes in Evidence and the State's Attorney's office, along with a full evidence inventory audit, we were able to destroy over 10,000 items in 2021.

Donations

Each year the Police Department recovers a large number of cellphones, most of which go unclaimed. This year the Department opted to donate the unclaimed phones to 911cellphonebank.Org, a network that provides phones to people in need-including victims of domestic violence. In 2021, the Police Department donated 29 cellphones to this organization.

Drug Disposal

A large amount of drugs are taken into evidence each year. Many of them are taken off the street during calls for service and officer initiated contacts. The Drug Terminator was utilized to safely destroy approximately 780 drug related items. The Police Department provides the community with a service to safely dispose of all prescription drugs. The pill drop box is located in the lobby of the police department. In 2021, we collected 332 pounds of prescription drugs and turned them over to MedPro, a regulated medical waste service, who safely disposes all items in an environmentally-friendly manner.

Community Relations

The Department's Mission Statement and Core Values creates an important guidance between the interaction and communication with residents, businesses, schools, and our Police Department.



The Community Relations Officer (PCRO) continued to maintain those values and played an important role within the community. The PCRO provided guidance to the community that would enhance the professional service and quality of life to those we serve.

The PCRO is responsible for the Volunteers in Police Services (VIPs) program as well as the Citizen's Police Academy. The PCRO provides drug presentations, safety presentations, and tours of the facility for our schools or local groups. The PCRO continued visiting elementary schools in District 47 to read a book to a class that was selected by the students and staff. The PCRO met virtually with classes to continue the successful relationship between District 47 and the Police Department.



Our PCRO continues to be an active member of the McHenry County Suicide Prevention Task Force, McHenry County Safe Kids Coalition, McHenry County Police Charities, McHenry County Substance Abuse Coalition, McHenry County Latino Leadership Network, and the Task Force on Aging. The PCRO is the primary liaison between the Crystal Lake CrimeStoppers board and the Police Department.

Special Events

Some of the events/programs involved or facilitated by our PCRO in 2021:

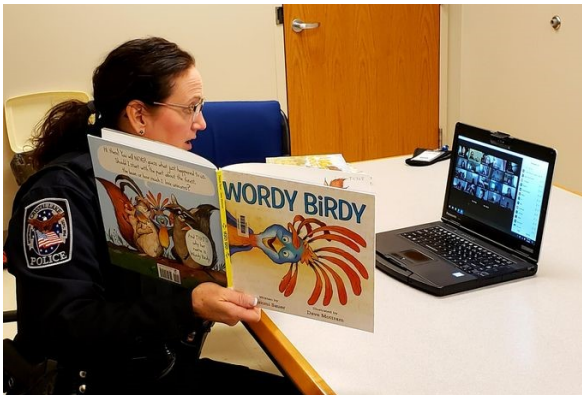
Toys for Tots
Coffee with a Cop
Virtual Visit with Wisconsin-Platteville
Virtual Visit with Lewis University
Community Clean Up Day
Law Enforcement Torch Run
Virtual Halloween Costume Contest
Drug Take-Back Event
Bike Rodeo



Back to School Backpack Program- On August 13th, the Department hosted its 5th annual Back-to-School Backpack event. The event was designed to assist parents or caregivers with relieving the financial stress and burden associated with purchasing backpacks and school supplies. The Department, in partnership with School District 47 and Crystal Lake Target, was able to provide these basic necessities to the families that were identified by District 47's Lunch program. This year the program distributed 65 backpacks.

Shop with a Cop- Nine officers participated in the annual McHenry County Police Charities Shop with a Cop event at the Crystal Lake Wal-Mart. During the event officers were each paired with a child in need of assistance for the holiday season. Each child is provided with $150.00 to spend as well as given a winter coat, boots, hat and gloves.

Read a Book-The PCRO and other officers participated in Read Across America at Indian Prairie Elementary School and Dr. Seuss Day at Coventry Elementary School. Read Across America is an event that brings in guest readers of various professions/careers in the community. In addition, the PCRO made appearances virtually in District 47 classes to read a book to the students.



Special Events

Virtual Halloween Costume Contest- In October, residents were encouraged to participate in our first ever Halloween Costume Contest for children. We received twenty entries and in the end chose one winner to be invited to the police department for a private tour. This event drew attention to our Facebook page which actively promoted Halloween Safety and recommended CDC guidelines for Halloween during the pandemic.

National Night Out- In August, National Night Out was relocated to Downtown Crystal Lake in an effort to connect the community to local shops and restaurants. The Police Department provided carnival games, a dunk tank, donut eating contests, raffles, a K9 demonstration, and the opportunity for children in the community to paint their handprint on one of the squad cars. The squad car was then displayed in front of City Hall for the public to view.



Too Good for Drugs-



In November, with thanks to Crystal Lake Home State Bank's sponsorship, the PCRO was able to begin the pilot program for *Too Good for Drugs*. The PCRO began to teach the program to 6th graders at Lundahl Middle School, Bernotas Middle School, and Hannah Beardsley Middle School. *Too Good for Drugs* develops a framework of social skills to establish and promote setting reachable goals, making responsible decisions, communicate effectively, identify and manage emotions, and bond with pro-social peers in addition to peer pressure refusal, problem solving, conflict resolution, and media literacy.

Special Events

Public Education- Public education is an important component of public safety. We have continued to employ multiple avenues in which to provide the education to arm our citizens against becoming a victim of a crime as well as keeping themselves and their families safe.



As summer drew to a close and back-to-school season was in full swing, public service announcement videos were shared as well as signs posted around the City reminding citizens to safely share the road with school buses, pedestrians and bicyclists.










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Department Awards

Department Commendation- Awarded to any member of the Crystal Lake Police Department for duties performed in an exceptional manner which brings credit to the employee and the Police Department.

Officer Kurt Majzner:

Officer Majzner was dispatched to the Mobile Mart (250 N, Route 31) for a subject who held a gun to the caller's neck and head then stole her black Chevrolet Tahoe fleeing Southbound Route 31. Officer Majzner met with the victim to begin his investigation. Officer Majzner then requested SEECOM to broadcast an ISPERN reference this incident. He then reviewed the store video and contacted the Crystal Lake Park District Police, as the Aggravated Battery occurred in their jurisdiction. Officer Majzner had the victim complete a victim statement and ensured the bruising on the victim's face and neck were photographed. During a telephone call, the suspect admitted he had a previous homicide charge. Officer Majzner contacted an Assistant State's Attorney and the criminal charges of Aggravated Domestic Battery and Interfering with the reporting of a Domestic Battery were approved.

Officer Majzner contacted the Spring Grove Police Department, where the victim lives, and informed them of the incident. Officer Majzner built rapport with the victim which resulted in her providing additional items of evidentiary value. The victim also advised Officer Majzner that the suspect had dropped her vehicle off at her place of employment and she had the Chicago Police Department escort her there and cleared the vehicle as he had suggested. A McHenry Police Department officer notified Officer Majzner that a subject matching the suspect's description was in one of their stores talking on the phone about pistol whipping her and was going back to jail. The officer knew to call from the information given county-wide and the corresponding ISPERN (#1110). Officer Majzner, who went to Grand Jury on this case and was asked to testify for Crystal Lake Park District Police because their limited report was summed up stating this case was turned over to the Crystal Lake Police Department. Officer Majzner covered all aspects of a thorough and focused investigation and treated the victim with kindness and empathy.

Department Awards

Officer Ryan Schack:

On May 19th, 2021, Officer Ryan Schack received information from a citizen, who wished to remain anonymous, about a male selling cocaine and possibly methamphetamine at the Crystal Lake Motel. Officer Schack utilized the information provided and began an investigation into the subject. In doing so, he discovered the subject currently had a warrant for his arrest. Officer Schack, along with Officers Jones and Tooley set up surveillance on the motel for the subject. Upon observing him leave the motel on his bicycle, they were able to positively identify him and take him into custody for the warrant.

In furtherance of his narcotics investigation, Officer Schack drew upon case law he had recently learned about at a classroom based K9 training course. This case law pertained to utilizing a narcotics detecting K9 to perform an open air sniff for the odor of narcotics at a hotel/motel. Officer Schack even provided the State's Attorney Office (SAO) with the specific case law and they agreed to the legality of the open air sniff. After K9 Zeus provided an indication the odor of narcotics was present in the room the male had rented, Officer Schack applied for, and obtained, a search warrant.

Upon executing a search warrant on the motel room, the following was located:

-a total of approximately 150 grams of cocaine
-a total of approximately 482 grams of cannabis edibles
-evidence of possession with the intent to deliver
-$2625.00 USC

As a result of the investigation, an arrest warrant was obtained for the suspect for four narcotics-related felonies and a misdemeanor weapons offense. Additionally, asset forfeiture proceedings were started on the currency that was recovered.

Officer Schack's investigation from start-to-finish demonstrated an exceptional high quality of work. He showed he is able to appropriately apply search and seizure knowledge almost immediately after learning it, and in this case was even able to educate the SAO. He demonstrated determination, ingenuity, and drive during this narcotics investigation which led to multiple felony charges against an offender. His efforts had a direct impact on cocaine sales in the City of Crystal Lake.

Department Awards

Chief's Distinguished Service Award- Awarded to any member of the Crystal Lake Police Department for outstanding police-related accomplishments distinguished by the individual's performance of his or her duties above and beyond normal or routine, and resulting in improved Department administration, operation, or savings in operational costs, thereby contributing to a more efficient and effective police service.

Officer Lance Jones:
Officer Lance Jones has surpassed job performance expectations throughout the past year.

Officer Jones' investigative efforts during the 2021 calendar year were outstanding. He was directly involved in 70 arrests, and exhibited superb acumen in the area of drug interdiction. Many of his arrests were self-motivated. As an example, Officer Jones stopped a vehicle for an equipment violation and was able to develop probable cause for unlawful possession of cannabis, MDMA and a loaded semi-automatic pistol was recovered. As another example, Officer Jones located and stopped the driver of a vehicle that had multiple warrants. The subsequent investigation yielded the seizure of 55 bags of heroin and two additional controlled substance arrests of the passengers. These efforts and many more were in addition to daily patrol assignments.

Officer Jones maintains a strong degree of professionalism and drive in his daily tasks. He assists his colleagues and has been observed on multiple occasions using his search and seizure knowledge to support his peers. Officer Jones regularly volunteers for both routine assignments and shift coverage. Officer Jones' reports are consistently of good quality, despite the complexity of the call or task at hand. Rarely were his reports returned for corrections or requiring supervisory assistance. His overall investigative efforts were also complete and thorough.

Officer Jones is awarded the Chief's Distinguished Service Award for excellence with his proficient application of investigations, interdiction and traffic enforcement, quality of his assignments and efforts in representing the Department. The performance demonstrated by Officer Jones, as well as his ongoing dedication to achieving the goals of the Department, reflects credit upon himself individually, the community at large and the highest traditions of the Police Department.

Department Awards

Traffic Enforcement is an important component of our participation in the Illinois Traffic Safety Challenge, therefore these officers are recognized for their efforts related to traffic safety.

- Chief's Distinguished Service Award presented to Officer Peter Lewandowski for leading the Department in DUI Arrests.
- Chief's Distinguished Service Award presented to Officer Peter Lewandowski for leading the Department in Speeding Citations.
- Chief's Distinguished Service Award presented to Officer Lloyd Mietus for leading the Department in Distracted Driving Citation's.
- Chief's Distinguished Service Award presented to Officer Brian Rossow for leading the Department in Seat Belt Citations.

Lifesaving Award- Awarded to any member of the Crystal Lake Police Department whose actions and direct intervention are instrumental in saving or preserving human life.

Officer Nate Tooley:

On July 22nd, 2021, Officer Nate Tooley responded to a residence in the 600 block of Pointe Drive reference a subject who was unconscious and not breathing. Upon his arrival, a subject inside the residence yelled at Officer Tooley, "Hurry officer please! My sister is not breathing!" Officer Tooley entered the residence and located a female subject in an upstairs bedroom not breathing. After noticing vomit, he checked to make sure she was not asphyxiating, then began performing CPR by initiating chest compressions. After conducting chest compressions, Officer Tooley observed the female began breathing on her own and regain consciousness although she was still unresponsive. CLFR arrived as Officer Tooley continued to try and keep the female conscious through sternum rubs and speaking to her. CLFR then took the female to a local hospital for further medical treatment.

Department Awards

Officer Jenn Zielinski:

Officer Jenn Zielinski responded to a residence in the 700 block of McHenry Avenue reference a person not breathing. Upon arrival she quickly realized the subject not breathing was an infant approximately 2-3 months old. Complicating the situation was the fact that the mother of the infant spoke Spanish and Officer Zielinski had to utilize the other two juveniles present to assist with translation. Officer Zielinski observed the baby was pale, not making any noise, and did not observe the baby's chest rising or falling indicating it was breathing freely. After she was unable to stimulate the baby, Officer Zielinski checked the interior of the baby's mouth and observed nothing in the mouth or airway. She flipped the baby over, resting its chest on her forearm and delivered a series of slaps to the back of the baby. After getting no response Officer Zielinski repeated this action 2-3 more times until the baby started crying. Once the baby resumed breathing, she continued to stimulate the baby to ensure it remained conscious until CLFR arrived on scene. Officer Zielinski took the mother to the hospital and they were informed the baby was in stable condition. The baby's mother later contacted Officer Zielinski and informed her that she considered Officer Zielinski her "guardian angel."

Officer Justin Reuff:

Officer Justin Rueff responded to Thomas' Tails, 31 E. Crystal Lake Avenue, reference an elderly subject lying unconscious on the ground inside the business. Officer Rueff immediately observed he was making a gurgling noise, consistent with agonal breathing, and his mouth was open with no signs of an obstructed airway. After sternal rubs yielded negative results, and the subject continued to show no signs of responsiveness, Officer Rueff began chest compressions on the subject. After approximately three to five chest compressions, the subject took a gasping breath and blinked his eyes. The subject then slowly became responsive and began to breathe normally on his own. CLFR arrived and ultimately transferred the subject to the back of the ambulance for further medical care. CLFR stated it appeared as though the subject experienced a major cardiac episode.

2020/2021 Comparison

RECORDS UNIT		
Operating Indicators By Function	**2020**	**2021**
Incident Reports Processed	5288	5462
Crash Reports Processed	1176	1438
Supplemental Reports Processed	1834	1880
Temporary Detention Reports	415	414
Subpoenas Processed	135	125
Freedom of Information Act Requests	646	759
Expungements	37	46
CRIMINAL INVESTIGATIONS UNIT		
Operating Indicators By Function	**2020**	**2021**
% Cases Cleared	50%	43%
Total Cases Cleared	188	166
Total Cases Assigned	378	389
-Missing Juveniles	7	4
-Burglary - Residence	9	10
-Burglary - Vehicle	9	16
-Burglary - Commercial	15	11
-Criminal Damage Property	7	6
-Armed Robbery / Robbery	8	7
-Criminal Sexual Abuse/Assault Cases	23	46
-Death Investigations	31	17
-Homicide (incl. Drug Induced)/Attempted Murder	1	9
-Stolen Vehicles	11	19
-Theft Cases	50	49
-Financial Crimes	67	55
Background Investigations	19	57


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2020/2021 Comparison

EVIDENCE UNIT		
Operating Indicators By Function	**2020**	**2021**
Number of items in Evidence	15851	10891
Items of Property Received	2689	2258
Items of Property Purged	4086	11317
- Items Destroyed	3588	10755
- Items Returned to Owner	323	237
- Items Auctioned	97	89
- Items Retained by Police (photos/documents)	0	0
- Items Turned Over to Another Agency	11	37
- Items Turned Over to Finance	67	37
PATROL UNIT		
Operating Indicators By Function	**2020**	**2021**
Warrants Served	63	85
Calls for Service	18557	18070
Online Reports	50	201
Arrests of Suspended/Revoked Driver's	52	64
Arrests of Driver's with No Valid Driver's License	47	31
Traffic Citations Issued	1904	1946
Warning Citations Issued	1793	1075
Traffic Stops	2731	1995
Arrests (Adult total)	550	555
Arrests (Juvenile total)	61	62
DUI Arrests	91	125
Drug Offenses	210	200
Vehicles Impounded (Administrative)	117	155
Police Directed Tows	522	547
Ordinance Citations Issued	442	319
Parking Citations Issued	2019	3046


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ONE WAY
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PARKING

2020/2021 Comparison

TRAFFIC CRASHES REPORTED - INVESTIGATED		
Operating Indicators By Function	**2020**	**2021**
Total Crash Reports Taken	1176	1438
Property Damage Only	1016	1245
Personal Injury Crashes	157	193
Private Property Crashes	306	369
Hit and Run Crashes	44	43
Fatalities	3	0
A-I Crashes Investigation	8	2
COMMUNITY RELATIONS		
Operating Indicators By Function	**2020**	**2021**
Community Presentations	30	25
Expos Attended	3	1
Car Seat Installations	13	24
Car Seat Check Events Hosted	1	0
TRAINING UNIT		
Operating Indicators By Function	**2020**	**2021**
Total Training Hours	6487	7092
Patrol Officer Recruits Trained	2	5
Internships	1	0
Hosted Outside Training	12	14
Ride Alongs	14	27