

DECEMBER 2022 EDITION

CITY OF CRYSTAL LAKE

NEWS YOU CAN USE

EMPLOYEE NEWSLETTER

Happy Holidays!

In the December newsletter you can learn a little bit more about our new hires, a recent accomplishment by one of our Commanders, read the monthly intranet spotlight, and see the most recent employee retirement. Be sure to check out the last page of the newsletter to see the December employee anniversaries!

If your Department has reached a goal that you are proud of, please send those stories to Julie Meyer at jmeyer@crystallake.org to include in the next issue.

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New Employees

WELCOME!

All Hires are Police Officers, who started on Dec. 19



Chase Horton

Chase attended Elgin Community College, and most recently was a personal trainer.

Please Welcome Chase!



Joe Sandora

Prior to Joining our team here in Crystal Lake, Joe was a security guard and served in the Army National Guard.

Please Welcome Joe!

Joe Thompson

Prior to becoming a Police Officer, Joe was an intern with the Crystal Lake Police Department while obtaining his Bachelors Degree from Illinois State University.

Please Welcome Joe!



Employee Recognition

This past November, Commander Luke Behning graduated from the Northwestern School of Police Staff and Command, which is an intensive 10-week leadership and management education program that helps prepare experienced law enforcement professionals for success in senior command positions.



Employee Retirement



Robert
Aleman

Robert retired on December 16 from the Crystal Lake Public Works Department. He's worked for the City and has helped our residents since 1988, that's over 30 years! Over the course of those years Robert has been a Maintenance Worker, working in the Streets Division.

Congratulations Robert!

Intranet Spotlight: EAP

LifeWorks is the City's Employee Assistance Program (EAP) Provider.

Feel supported, connected and rewarded every single day with expert advice, recommendations and referrals from a confidential EAP, and convenient access to online resources and tools, including the platform's Newsfeed, which is a wealth of wellbeing content. Support for your immediate family members (spouse and/or dependent children) is also included.

1. Go to https://login.lifeworks.com/ or download the LifeWorks EAP app
2. Click 'Sign Up' (Top right corner)
3. Enter Invitation Code: cityclake-1234 (in lieu of the '1234' those 4 digits are your employee number)
4. When prompted, enter your Unique Code: MMDDYYYY (this will be the employee's birthdate in this format)
5. After the initial login, you will be directed to the registration page where you will create your own, private login information.

While the unique sign-on allows you to access the personalized wellbeing platform, as always, EAP services remain confidential.

The EAP can also be reached at (855) 773-0207.

December

EMPLOYEE ANNIVERSARIES

Rick Kaiser	Fire Rescue	28 Years
Charlene Lyons	HR	26 Years
Marty Brown	Building	24 Years
Adam Munaretto	Police	22 Years
Chris Kopera	Fire Rescue	21 Years
Dominika Wawrzyniak	Police	16 Years
Jim Spivey Jr.	Fire Rescue	14 Years
Amanda Gundlach	Fire Rescue	14 Years
Mark Landwer	Fire Rescue	14 Years
Scott Hagen	Fire Rescue	14 Years
Zac Morse	Police	14 Years
Phil Lloyd-Mietus	Police	14 Years
Brian Campion	Public Works	12 Years
Adam Behrns	Public Works	12 Years
James Gualdoni	Fire Rescue	11 Years
Matt Klug	Fire Rescue	10 Years
Matt Newton	Fire Rescue	10 Years
Al Sindaravicius	Police	8 Years
David Lang	Police	7 Years
Paul Walter	Engineering	4 Years
Jennifer Zielinski	Police	3 Year