City of Crystal Lake
Employee Compensation as of November 1, 2023

	Position	Employee Name	Department	Base Annual 11/01/23	Overtime FY23-24	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted	
1	Accounting Manager	Wrolson Stephanie	Finance Department	$ 103,958	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,237	27	12	
2	Acounts Payable Coordinator	Kiolbassa Ellen	Finance Department	$ 56,784	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	17	12	
3	Administrative Assistant	Baker Eileen	Police Department	$ 56,618	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 13,146	12	12	
4	Administrative Assistant	Keenan Heather	Public Works Department	$ 54,725	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	5	12	
5	Administrative Assistant	Lettieri Megan	Fire Rescue Department	$ 52,645	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,544	5	12	
6	Administrative Assistant	Mogan Elizabeth	Public Works Department	$ 62,670	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,435	22	12	
7	Administrative Assistant	Olbrich Kelly	Public Works Department	$ 64,147	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,454	17	12	
8	Administrative Assistant	Santana Ruby	Finance Department	$ 52,645	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,435	12	12	
9	Administrative Assistant	Stedman Jamie	Fire Rescue Department	$ 52,645	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 13,146	5	12	
10	Assistant City Manager	Hammonds Nicholas	City Manager's Office	$ 112,507	$ -	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 17,454	17	12	
11	Assistant City Planner	Rivard Katie	Community Development Department	$ 105,851	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,237	17	12	
12	Assistant Finance Director	Orton Adam	Finance Department	$ 116,979	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,237	27	12	
13	Automotive Tech	Heisler Jason	Public Works Department	$ 90,355	$ 162.90	$ -	$ -	$ -	$ 175	$ -	$ -	$ 24,237	22	12	
14	Automotive Tech	Hill Kevin	Public Works Department	$ 90,355	$ -	$ -	$ -	$ -	$ 175	$ -	$ -	$ 24,237	5	12	
15	Automotive Tech	Markgraff Wayne	Public Works Department	$ 90,355	$ 1,678.09	$ -	$ -	$ -	$ 175	$ -	$ -	$ 18,255	22	12	
16	Automotive Tech	Slove Daniel	Public Works Department	$ 90,355	$ 798.43	$ -	$ -	$ -	$ 175	$ -	$ -	$ 17,454	22	12	
17	Building Commissioner	Magnussen Michael	Community Development Department	$ 124,800	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,544	22	12	
18	Building Inspector	Bowers Todd	Community Development Department	$ 87,963	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,544	22	12	
19	Building Inspector	Gardner Kiley	Community Development Department	$ 74,984	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,544	12	12	
20	Building Inspector	McCabe Patrick	Community Development Department	$ 69,056	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,544	5	12	
21	Capital Engineering Manager	Walter Paul	Public Works Department	$ 141,003	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,237	22	12	
22	Chief of Police	Black James	Police Department	$ 192,546	$ -	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	27	12	
23	City Engineer	Wilgreen Abigail	Public Works Department	$ 144,726	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	27	12	
24	City Manager	Helm Eric	City Manager's Office	$ 225,014	$ -	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 24,237	27	12	
25	City Planner	Maxwell Elizabeth	Community Development Department	$ 125,320	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 16,411	27	12	
26	Civil Engineer	Garcia Jose	Public Works Department	$ 91,291	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,454	17	12	
27	Community Service Officer	Carroll Timothy	Police Department	$ 54,621	$ 194.46	$ -	$ -	$ -	$ 500	$ -	$ -	$ -	12	12	
28	Community Service Officer	Hojnacki Joseph	Police Department	$ 52,645	$ 9.49	$ -	$ -	$ -	$ 500	$ -	$ -	$ 17,454	5	12	
29	Community Service Officer	Mucciante Anthony	Police Department	$ 53,955	$ 126.46	$ -	$ -	$ -	$ 500	$ -	$ -	$ 17,454	5	12	
30	Deputy Fire Rescue Chief	O'Hare Kevin	Fire Rescue Department	$ 150,010	$ -	$ -	$ -	$ -	$ 525	$ -	$ -	$ 18,255	27	12	
31	Deputy Chief of Police	Kotlowski Thomas	Police Department	$ 156,083	$ -	$ -	$ -	$ -	$ 500	$ -	$ -	$ 24,237	27	12	
32	Deputy Chief of Police	Neumann Richard	Police Department	$ 142,875	$ -	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	27	12	
33	Deputy Director of Public Works & Engineering	Farmer Matthew	Public Works Department	$ 162,011	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,237	27	12	
34	Development Service Rep	Hagenow Rebecca	Community Development Department	$ 56,389	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	12	12	
35	Development Service Rep	Santana Vanessa	Community Development Department	$ 55,578	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,435	12	12	
36	Development Service Rep	Titley Mark	Community Development Department	$ 52,645	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	5	12	
37	Director of Community Development	Cowlin Kathryn	Community Development Department	$ 159,016	$ -	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 17,454	22	12	
38	Director of Finance	Hartman Jodie	Finance Department	$ 173,222	$ -	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 18,255	27	12	
39	Director of Human Resoures	Meyer Julie	Human Resources	$ 159,994	$ -	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ -	27	12	
40	Director of Information Technology	Weishaar Steven	Information Technology	$ 160,014	$ -	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 24,237	27	12	
41	Director of Public Works & Engineering	Magnuson Michael	Public Works Department	$ 192,546	$ -	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 17,454	27	12	
42	Economic Development Mgr	Maieritsch Heather	Community Development Department	$ 128,315	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 18,255	27	12	
43	Engineering Inspector	Allen Brian	Public Works Department	$ 93,018	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,454	22	12	
44	Engineering Inspector	MacNally Jason	Public Works Department	$ 90,126	$ 5,769.33	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,454	22	12	
45	Engineering Inspector	Polizzi Anthony	Public Works Department	$ 80,600	$ 300.72	$ -	$ -	$ -	$ 600	$ -	$ -	$ 22,823	12	12	
46	Executive Assistant	Nebel Melanie	City Manager's Office	$ 81,245	$ 309.87	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,544	17	12	
47	Finance Analyst	Boyso Suzanna	Finance Department	$ 69,056	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,823	17	12	
48	Fire Battalion Chief	Kaiser Richard	Fire Rescue Department	$ 136,365	$ -	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	12	6	(1)
49	Fire Battalion Chief	Sustek James	Fire Rescue Department	$ 131,830	$ -	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	12	6	(1)
50	Fire Battalion Chief	Whyte William	Fire Rescue Department	$ 137,634	$ -	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	12	6	(1)
51	Fire Bureau Chief	Bedore Christopher	Fire Rescue Department	$ 131,830	$ -	$ -	$ -	$ -	$ 525	$ -	$ -	$ 18,255	27	12	
52	Fire Bureau Chief	Olsen Heidi	Fire Rescue Department	$ 131,830	$ -	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	27	12	
53	Fire Chief	Snyder Craig	Fire Rescue Department	$ 174,720	$ -	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	27	12	
54	Fire Inspector	Hussey John	Fire Rescue Department	$ 83,221	$ -	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,544	12	12	
55	Fire Lieutenant	Angelo Christopher	Fire Rescue Department	$ 130,248	$ 21,855.93	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	12	12	
56	Fire Lieutenant	Borst Nicholas	Fire Rescue Department	$ 119,236	$ 24,763.70	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	9	6	(1)
57	Fire Lieutenant	Cook Darrell	Fire Rescue Department	$ 130,248	$ 29,499.86	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	12	6	(1)
58	Fire Lieutenant	Marino Brian	Fire Rescue Department	$ 121,628	$ 11,207.11	$ -	$ -	$ -	$ 525	$ -	$ -	$ 18,255	12	6	(1)
59	Fire Lieutenant	Muscavitch Ryan	Fire Rescue Department	$ 119,236	$ 10,096.46	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	9	6	(1)
60	Fire Lieutenant	Tamason Brian	Fire Rescue Department	$ 130,248	$ 16,608.38	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	12	6	(1)
61	Fire Lieutenant	Thuma Matthew	Fire Rescue Department	$ 121,628	$ 10,232.82	$ -	$ -	$ -	$ 525	$ -	$ -	$ 17,454	12	6	(1)

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Employee Compensation as of November 1, 2023

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62	Fire Lieutenant	Volenec John	Fire Rescue Department	$ 130,248	$ 25,121.81	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 8,544	12	6	(1)
63	Fire Lieutenant	Williams Daniel	Fire Rescue Department	$ 125,254	$ 19,037.64	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	12	6	(1)
64	Firefighter/Paramedic	Aiello Michael	Fire Rescue Department	$ 113,559	$ 18,074.26	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	8	6	(1)
65	Firefighter/Paramedic	Bergstrom Garret	Fire Rescue Department	$ 100,577	$ 3,558.03	$ -	$ -	$ -	$ 525	$ -	$ -	$ -	5	6	(1)
66	Firefighter/Paramedic	Brechbiel Robert	Fire Rescue Department	$ 113,559	$ 6,712.32	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	10	6	(1)
67	Firefighter/Paramedic	Bucheger Adam	Fire Rescue Department	$ 113,559	$ 12,518.53	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	8	6	(1)
68	Firefighter/Paramedic	Chociej Kamil	Fire Rescue Department	$ 113,559	$ 34,136.86	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	7	6	(1)
69	Firefighter/Paramedic	Delgado Sergio	Fire Rescue Department	$ 113,559	$ 3,016.73	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	7	6	(1)
70	Firefighter/Paramedic	Forsberg Joseph	Fire Rescue Department	$ 113,559	$ 13,228.65	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	10	6	(1)
71	Firefighter/Paramedic	Fowles Adam	Fire Rescue Department	$ 113,559	$ 9,446.36	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	10	6	(1)
72	Firefighter/Paramedic	Gualdoni James	Fire Rescue Department	$ 113,559	$ 45,968.64	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,544	8	6	(1)
73	Firefighter/Paramedic	Hagen Kimberly	Fire Rescue Department	$ 113,559	$ 8,788.45	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ -	12	6	(1)
74	Firefighter/Paramedic	Hagen Scott	Fire Rescue Department	$ 113,559	$ 8,815.84	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	8	6	(1)
75	Firefighter/Paramedic	Havemann Edwin	Fire Rescue Department	$ 113,559	$ 5,977.41	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	12	6	(1)
76	Firefighter/Paramedic	Hurley Michael	Fire Rescue Department	$ 113,559	$ 14,807.95	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	8	6	(1)
77	Firefighter/Paramedic	Kauke Bryan	Fire Rescue Department	$ 113,559	$ 8,913.29	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 17,454	12	6	(1)
78	Firefighter/Paramedic	Kempe Kyle	Fire Rescue Department	$ 113,559	$ 7,584.26	$ -	$ -	$ -	$ 525	$ -	$ -	$ 17,454	8	6	(1)
79	Firefighter/Paramedic	Kerley Timothy	Fire Rescue Department	$ 113,559	$ 3,363.99	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	10	6	(1)
80	Firefighter/Paramedic	Klug Matthew	Fire Rescue Department	$ 113,559	$ 23,934.50	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	8	6	(1)
81	Firefighter/Paramedic	Kownacki Kevin	Fire Rescue Department	$ 113,559	$ 25,399.98	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	10	6	(1)
82	Firefighter/Paramedic	Kreher Richard	Fire Rescue Department	$ 113,559	$ 9,680.68	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	10	6	(1)
83	Firefighter/Paramedic	Landwer Mark	Fire Rescue Department	$ 113,559	$ 10,745.46	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	8	6	(1)
84	Firefighter/Paramedic	Leuck Matthias	Fire Rescue Department	$ 113,559	$ 16,176.43	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 24,237	12	6	(1)
85	Firefighter/Paramedic	Linneman Thomas	Fire Rescue Department	$ 113,559	$ 7,436.74	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	10	6	(1)
86	Firefighter/Paramedic	Lucas Michael	Fire Rescue Department	$ 113,559	$ 31,338.65	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	12	6	(1)
87	Firefighter/Paramedic	Newton Matthew	Fire Rescue Department	$ 113,559	$ 11,383.68	$ -	$ -	$ -	$ 525	$ -	$ -	$ 18,255	8	6	(1)
88	Firefighter/Paramedic	Nicolay Carley	Fire Rescue Department	$ 76,950	$ 5,288.70	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,544	3	6	(1)
89	Firefighter/Paramedic	Odishoo Timothy	Fire Rescue Department	$ 113,559	$ 19,227.91	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	10	6	(1)
90	Firefighter/Paramedic	Pace Palmer	Fire Rescue Department	$ 113,559	$ 8,047.51	$ -	$ -	$ -	$ 525	$ -	$ -	$ 18,255	8	6	(1)
91	Firefighter/Paramedic	Pireh Martin	Fire Rescue Department	$ 113,559	$ 29,811.32	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	10	6	(1)
92	Firefighter/Paramedic	Rosner Joseph	Fire Rescue Department	$ 113,559	$ 20,612.88	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,544	8	6	(1)
93	Firefighter/Paramedic	Ryan John	Fire Rescue Department	$ 113,559	$ 13,070.19	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	10	6	(1)
94	Firefighter/Paramedic	Seyl Robert	Fire Rescue Department	$ 113,559	$ 12,777.88	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	8	6	(1)
95	Firefighter/Paramedic	Smith George	Fire Rescue Department	$ 113,559	$ 18,628.71	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	8	6	(1)
96	Firefighter/Paramedic	Spivey Jr. James	Fire Rescue Department	$ 113,559	$ 27,013.31	$ -	$ -	$ -	$ 525	$ -	$ -	$ 23,203	8	6	(1)
97	Firefighter/Paramedic	Sypura Andrew	Fire Rescue Department	$ 113,559	$ 14,257.22	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	8	6	(1)
98	Firefighter/Paramedic	Szatkowski Dane	Fire Rescue Department	$ 113,559	$ 17,959.97	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	8	6	(1)
99	Firefighter/Paramedic	Van Laeke Brian	Fire Rescue Department	$ 81,181	$ 8,786.95	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,544	5	6	(1)
100	Firefighter/Paramedic	Vega Ramon	Fire Rescue Department	$ 106,595	$ 10,641.84	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	7	6	(1)
101	Firefighter/Paramedic	Walker Curt	Fire Rescue Department	$ 113,559	$ 14,253.51	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	7	6	(1)
102	Firefighter/Paramedic	Wisz Robert	Fire Rescue Department	$ 113,559	$ 8,833.62	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,237	8	6	(1)
103	Human Resources Assistant	Lyons Charlene	Human Resources	$ 81,141	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,454	22	12	(1)
104	Lab Supervisor	Anthony, Billie Jean	Public Works Department	$ 84,136	$ -	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,237	12	12	
105	Librarian	Carapia Sophia	Crystal Lake Public Library	$ 54,350	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 16,758	15	12	
106	Librarian	Tetzlaff Patricia	Crystal Lake Public Library	$ 62,774	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 16,758	21	12	
107	Librarian	Ticknor Christine	Crystal Lake Public Library	$ 77,792	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,795	21	12	
108	Librarian	Tominey Ashlee	Crystal Lake Public Library	$ 60,632	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 16,758	21	12	
109	Librarian	Weber Nancy	Crystal Lake Public Library	$ 80,974	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 23,319	21	12	
110	Librarian	Zukowski Julie	Crystal Lake Public Library	$ 71,760	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,729	21	12	
111	Library Assistant Director	Migaldi Karen	Crystal Lake Public Library	$ 117,166	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,844	21	12	
112	Library Building Maintenance Manager	Zator Scott	Crystal Lake Public Library	$ 65,000	$ 23.44	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,187	10.5	12	
113	Library Business Manager	Amherdt Kriste	Crystal Lake Public Library	$ 70,866	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,795	21	12	
114	Library Business Office Asstitant	Kolbe Tamara	Crystal Lake Public Library	$ 45,656	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	10.5	12	
115	Library Clerk	Morales Veronica	Crystal Lake Public Library	$ 47,237	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,795	21	12	
116	Library Computer Tech	Asherton James	Crystal Lake Public Library	$ 52,125	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,795	15	12	
117	Library Director	Fyolek Rebecca	Crystal Lake Public Library	$ 120,744	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,795	15	12	
118	Library Head Cataloger	Moore Christopher	Crystal Lake Public Library	$ 63,398	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,187	21	12	

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119	Library Head of Tech Ser	Ramirez Penny Ellyn	Crystal Lake Public Library	$ 87,506	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,844	21	12
120	Library Head of Youth Services	Dvorak Dawn	Crystal Lake Public Library	$ 73,258	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,729	15	12
121	Library IT Manager	Jimenez Sonya	Crystal Lake Public Library	$ 80,205	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	15	12
122	Library Public Relations	Price Stephanie	Crystal Lake Public Library	$ 64,646	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 18,675	21	12
123	Library Tech Asstistant I	Salazar Eneida	Crystal Lake Public Library	$ 45,094	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,187	15	12
124	Library Technical Assistant	Brady Seanine	Crystal Lake Public Library	$ 59,280	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 18,675	21	12
125	Library Technical Assistant	Gates Lisa	Crystal Lake Public Library	$ 48,610	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,844	21	12
126	Library Technical Assistant	Gibson Julie	Crystal Lake Public Library	$ 77,480	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,844	21	12
127	Library Technical Assistant	McCord Kathryn	Crystal Lake Public Library	$ 45,552	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,729	15	12
128	Library Technical Assistant	Swift Mari	Crystal Lake Public Library	$ 61,277	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,795	21	12
129	Library Technical Assistant	Windeguth Janet	Crystal Lake Public Library	$ 58,074	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,729	21	12
130	Library Technical Assistant I	Klinefelter Jamie	Crystal Lake Public Library	$ 46,093	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	10.5	12
131	Library Technical Assistant III	Smith Teresa	Crystal Lake Public Library	$ 56,618	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,187	21	12
132	Library Technical Assistant III	Niemann Shannon	Crystal Lake Public Library	$ 56,618	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	10.5	12
133	Library Technical Assistant III	Petty Shannan	Crystal Lake Public Library	$ 56,888	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,795	15	12
134	Library Technical Assistant lll	Hill Elizabeth	Crystal Lake Public Library	$ 50,003	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,574	10.5	12
135	Maintenance Worker	Alm Jason	Public Works Department	$ 53,248	$ 1,382.40	$ -	$ -	$ -	$ 600	$ -	$ -	$ -	5	12
136	Maintenance Worker	Austin Kevin	Public Works Department	$ 85,342	$ 307.73	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	22	12
137	Maintenance Worker	Beer Peter	Public Works Department	$ 81,245	$ 4,007.76	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	17	12
138	Maintenance Worker	Behrens Timothy	Public Works Department	$ 85,342	$ 3,343.95	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	22	12
139	Maintenance Worker	Blum Christopher	Public Works Department	$ 85,342	$ 1,507.85	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	22	12
140	Maintenance Worker	Gonzalez Luis	Public Works Department	$ 70,075	$ 1,494.60	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	12	12
141	Maintenance Worker	Hanetho Jake	Public Works Department	$ 56,493	$ 2,570.36	$ -	$ -	$ -	$ 600	$ -	$ -	$ 18,255	12	12
142	Maintenance Worker	Innis Brandon	Public Works Department	$ 53,248	$ -	$ -	$ -	$ -	$ 600	$ -	$ -	$ 16,411	5	12
143	Maintenance Worker	Kilb Bradley	Public Works Department	$ 54,850	$ 2,211.74	$ -	$ -	$ -	$ 600	$ -	$ -	$ -	12	12
144	Maintenance Worker	Lennon Jeremy	Public Works Department	$ 56,493	$ 2,098.11	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	12	12
145	Maintenance Worker	O'Malley Patrick	Public Works Department	$ 56,493	$ 631.47	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	12	12
146	Maintenance Worker	Parkin Sean	Public Works Department	$ 85,342	$ 7,682.89	$ -	$ -	$ -	$ 600	$ -	$ -	$ 18,255	22	12
147	Maintenance Worker	Pukas Cameron	Public Works Department	$ 59,925	$ 4,321.50	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,021	12	12
148	Maintenance Worker	Ryan Joseph	Public Works Department	$ 85,342	$ 5,544.20	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	22	12
149	Maintenance Worker	Schau Zachary	Public Works Department	$ 53,248	$ 1,075.20	$ -	$ -	$ -	$ 600	$ -	$ -	$ -	5	12
150	Maintenance Worker	Seymore Dan	Public Works Department	$ 85,342	$ 2,000.22	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	22	12
151	Maintenance Worker	Snell Kelsey	Public Works Department	$ 85,342	$ 1,589.93	$ -	$ -	$ -	$ 600	$ -	$ -	$ -	22	12
152	Maintenance Worker	Stein Jake	Public Works Department	$ 54,850	$ 454.89	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,021	12	12
153	Maintenance Worker	Strader Ryan	Public Works Department	$ 70,075	$ 897.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 18,255	15	12
154	Maintenance Worker	Toberman Mick	Public Works Department	$ 54,850	$ 2,611.20	$ -	$ -	$ -	$ 600	$ -	$ -	$ 22,823	5	12
155	Maintenance Worker	Uhrine Robert	Public Works Department	$ 54,850	$ 288.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	12	12
156	Maintenance Worker	Volpe Michael	Public Works Department	$ 58,178	$ 2,534.50	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	12	12
157	Maintenance Worker	Wolf Cory	Public Works Department	$ 53,248	$ 1,785.60	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	5	12
158	Management Analyst	Allain Joshua	City Manager's Office	$ 69,035	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,544	17	12
159	Payroll Coordinator	Nicolay Shannon	Finance Department	$ 63,606	$ 457.79	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,454	22	12
160	Plans Examiner	Brown Martin	Community Development Department	$ 110,074	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,544	22	12
161	Plans Examiner	Dodge David	Community Development Department	$ 80,080	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,454	17	12
162	Plumbing Inspector	Kaus David	Community Development Department	$ 111,197	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,454	22	12
163	Police Commander	Behning Lucas	Police Department	$ 135,512	$ -	$ -	$ -	$ -	$ 600	$ -	$ -	$ 18,255	22	12
164	Police Commander	Coutre Ryan	Police Department	$ 135,158	$ -	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	22	12
165	Police Commander	Miller Scott	Police Department	$ 140,858	$ -	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	27	12
166	Police Management Analyst	Henderson Emily	Police Department	$ 73,674	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,237	10	12
167	Police Officer	Alfano Salvatore	Police Department	$ 111,779	$ 4,236.99	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	17	12
168	Police Officer	Alvarez Jose	Police Department	$ 76,752	$ 2,989.32	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,544	12	12
169	Police Officer	Berilo Ethan	Police Department	$ 111,779	$ 1,854.12	$ -	$ -	$ -	$ 500	$ -	$ -	$ 24,237	12	12
170	Police Officer	Boulahanis Dimitrios	Police Department	$ 111,779	$ 11,497.34	$ 1,000	$ -	$ -	$ 600	$ -	$ -	$ 17,454	28	12
171	Police Officer	Burbach Christopher	Police Department	$ 111,779	$ 4,408.22	$ -	$ -	$ -	$ 600	$ -	$ -	$ -	12	12
172	Police Officer	Campbell Brian	Police Department	$ 81,058	$ 5,169.54	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,544	12	12
173	Police Officer	Diaz Roberto	Police Department	$ 72,550	$ -	$ -	$ -	$ -	$ 600	$ -	$ -	$ -	12	12
174	Police Officer	Duncan Jason	Police Department	$ 111,779	$ 8,730.85	$ 1,000	$ -	$ -	$ 600	$ -	$ -	$ 24,237	28	12
175	Police Officer	Flores Jeidy	Police Department	$ 81,058	$ 2,371.33	$ -	$ -	$ -	$ 600	$ -	$ -	$ -	12	12
176	Police Officer	Gonzalez Jesus	Police Department	$ 89,440	$ 5,085.38	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,544	12	12
177	Police Officer	Harvat Brian	Police Department	$ 93,704	$ 2,253.24	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	12	12
178	Police Officer	Horton Chase	Police Department	$ 72,550	$ 2,620.36	$ -	$ -	$ -	$ 600	$ -	$ -	$ 6,435	12	12
179	Police Officer	Jacobi Thomas	Police Department	$ 111,779	$ 1,571.91	$ 1,000	$ -	$ -	$ 600	$ -	$ -	$ 24,237	28	12
180	Police Officer	Jensen Brett	Police Department	$ 85,259	$ 4,650.23	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	12	12

City of Crystal Lake
Employee Compensation as of November 1, 2023

	Position	Employee Name	Department	Base Annual 11/01/23	Overtime FY23-24	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted
181	Police Officer	Jones Lance	Police Department	$ 89,440	$ 7,680.34	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	12	12
182	Police Officer	Keeble James	Police Department	$ 76,752	$ 2,712.16	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,544	12	12
183	Police Officer	Kendall Tyler	Police Department	$ 111,779	$ 3,573.72	$ -	$ -	$ -	$ 600	$ -	$ -	$ -	17	12
184	Police Officer	Koster Justyn	Police Department	$ 76,752	$ 4,698.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ -	12	12
185	Police Officer	Krol Krzysztof	Police Department	$ 111,779	$ 9,301.36	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	25	12
186	Police Officer	Lang David	Police Department	$ 111,779	$ 10,066.52	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	17	12
187	Police Officer	Lewandowski Peter	Police Department	$ 89,440	$ 6,354.28	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	12	12
188	Police Officer	Maloney Michael	Police Department	$ 111,779	$ 5,677.32	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	17	12
189	Police Officer	Marchese Peter	Police Department	$ 111,779	$ 3,017.83	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	12	12
190	Police Officer	Meyer Dennis	Police Department	$ 111,779	$ 8,168.51	$ 1,000	$ -	$ -	$ 600	$ -	$ -	$ 24,237	28	12
191	Police Officer	Meyer Douglas	Police Department	$ 111,779	$ 1,350.22	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	12	12
192	Police Officer	Miller Lucas	Police Department	$ 93,704	$ 2,168.05	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	17	12
193	Police Officer	Morse Zachary	Police Department	$ 111,779	$ 4,742.56	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	23	12
194	Police Officer	Muskala, Mateusz	Police Department	$ 72,550	$ -	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,544	12	12
195	Police Officer	Pinto Ingrid	Police Department	$ 111,779	$ 2,846.13	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,544	23	12
196	Police Officer	Rossow Brian	Police Department	$ 111,779	$ 12,226.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	23	12
197	Police Officer	Rueff Justin	Police Department	$ 89,440	$ 4,982.68	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	12	12
198	Police Officer	Sanders Christopher	Police Department	$ 111,779	$ 9,529.75	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	22	12
199	Police Officer	Schack Ryan	Police Department	$ 111,779	$ 8,286.38	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	17	12
200	Police Officer	Schumacher Brendan	Police Department	$ 85,259	$ 4,201.48	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,021	12	12
201	Police Officer	Shipbaugh Kimberley	Police Department	$ 111,779	$ 1,204.10	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	25	12
202	Police Officer	Smith Matthew	Police Department	$ 111,779	$ 3,669.43	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,544	17	12
203	Police Officer	Soby Thomas	Police Department	$ 76,752	$ 6,823.04	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,021	12	12
204	Police Officer	Stitt Joshua	Police Department	$ 76,752	$ 3,574.69	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,544	12	12
205	Police Officer	Stolzman Kristiana	Police Department	$ 81,058	$ 2,409.83	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,021	12	12
206	Police Officer	Suchecki Kelci	Police Department	$ 76,752	$ 5,664.17	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	12	12
207	Police Officer	Thompson Joseph	Police Department	$ 72,550	$ 3,235.12	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,544	12	12
208	Police Officer	Tietz Lisa	Police Department	$ 111,779	$ 1,531.60	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	23	12
209	Police Officer	Tooley Nathan	Police Department	$ 111,779	$ 7,156.94	$ -	$ -	$ -	$ 600	$ -	$ -	$ -	12	12
210	Police Officer	Torkelson Scott	Police Department	$ 111,779	$ 2,647.22	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	23	12
211	Police Officer	Wawrzyniak Dominika	Police Department	$ 111,779	$ 1,639.08	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	25	12
212	Police Officer	Woolbright Justin	Police Department	$ 72,550	$ 2,188.72	$ -	$ -	$ -	$ 600	$ -	$ -	$ 16,411	12	12
213	Police Officer	Zielinski Jennifer	Police Department	$ 85,259	$ 3,105.01	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,544	12	12
214	Police Records Assistant	Correa Eva Inez	Police Department	$ 51,064	$ -	$ -	$ -	$ -	$ 300	$ -	$ -	$ 24,237	12	12
215	Police Records Assistant	Heiss Karen	Police Department	$ 51,064	$ 35.49	$ -	$ -	$ -	$ 300	$ -	$ -	$ 24,237	12	12
216	Police Records Assistant	Miller Renee	Police Department	$ 57,533	$ 20.75	$ -	$ -	$ -	$ 300	$ -	$ -	$ 6,435	12	12
217	Police Records Supervisor	Palmsiano Deborah	Police Department	$ 117,978	$ -	$ -	$ -	$ -	$ 300	$ -	$ -	$ 6,435	27	12
218	Police Sergeant	Beasley Jeremy	Police Department	$ 120,723	$ 1,139.01	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	22	12
219	Police Sergeant	Dade Delmar	Police Department	$ 124,342	$ 3,760.75	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	22	12
220	Police Sergeant	Eitel David	Police Department	$ 118,352	$ 2,567.30	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	22	12
221	Police Sergeant	Koertgen Scott	Police Department	$ 129,314	$ 1,072.44	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	27	12
222	Police Sergeant	Lloyd-Mietus Phillip	Police Department	$ 120,723	$ 11,679.26	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	22	12
223	Police Sergeant	Mattson Jeffrey	Police Department	$ 118,352	$ 4,317.29	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	28	12
224	Police Sergeant	Munaretto Adam	Police Department	$ 120,723	$ 4,858.34	$ -	$ -	$ -	$ 600	$ -	$ -	$ -	27	12
225	Police Sergeant	Porzezinski Daniel	Police Department	$ 129,314	$ 12,364.68	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	27	12
226	Police Sergeant	Renje Steve	Police Department	$ 129,314	$ 1,748.54	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	27	12
227	Police Sergeant	Sindaravicius Algirdas	Police Department	$ 120,723	$ 2,860.46	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,021	17	12
228	Police Sergeant	Szumanski Mark	Police Department	$ 129,314	$ 4,447.07	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	27	12
229	Program Coordinator	Campion Brian	Public Works Department	$ 88,566	$ -	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	17	12
230	Program Coordinator	Hornung Russell	Public Works Department	$ 85,987	$ 1,349.82	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	17	12
231	Property Control Officer	Young Gayle	Police Department	$ 58,469	$ -	$ -	$ -	$ -	$ 500	$ -	$ -	$ 8,021	12	12
232	Public Works Analyst	Sitkie Emily	Public Works Department	$ 69,056	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,021	17	12
233	Public Works Manager	Wisinski Michael	Public Works Department	$ 89,086	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,237	22	12
234	Public Works Superintendent	Christenson Donald	Public Works Department	$ 127,878	$ -	$ -	$ -	$ -	$ 175	$ -	$ -	$ 17,454	27	12
235	Public Works Superintendent	Langguth Daniel	Public Works Department	$ 129,147	$ -	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,237	27	12
236	Public Works Superintendent	Park Sean	Public Works Department	$ 125,466	$ -	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,237	22	12
237	Public Works Superintendent	Zurek Larry	Public Works Department	$ 138,923	$ -	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,237	27	12
238	Public Works Supervisor	Behrns Adam	Public Works Department	$ 96,741	$ 2,982.46	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,237	17	12
239	Public Works Supervisor	Ferraro Samuel	Public Works Department	$ 107,203	$ 297.36	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,237	15	12

City of Crystal Lake
Employee Compensation as of November 1, 2023

	Position	Employee Name	Department	Base Annual 11/01/23	Overtime FY23-24	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted
240	Public Works Supervisor	Veugeler James	Public Works Department	$ 107,162	$ -	$ -	$ -	$ -	$ 400	$ -	$ -	$ 17,454	22	12
241	PW Program Coordinator	Hagenow Jr. Ernest	Public Works Department	$ 90,355	$ 10,740.54	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	17	12
242	PW Program Coordinator	Oerkfitz David	Public Works Department	$ 90,355	$ 1,091.43	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	22	12
243	PW Program Coordinator	Rogalski Rodney	Public Works Department	$ 90,355	$ 6,874.38	$ -	$ -	$ -	$ 600	$ -	$ -	$ 8,544	22	12
244	PW Program Coordinator	Victorine Matthew	Public Works Department	$ 90,355	$ 3,741.92	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	22	12
245	PWS Facility Operator	Cook Greg	Public Works Department	$ 90,355	$ 5,522.31	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	22	12
246	PWS Facility Operator	Lundy Jeffrey	Public Works Department	$ 74,194	$ 3,221.30	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	17	12
247	PWS Facility Operator	Utech Terry	Public Works Department	$ 90,355	$ 6,467.13	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	22	12
248	PWS Facility Operator	Warner Thomas	Public Works Department	$ 90,355	$ 6,255.36	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	22	12
249	PWS Facility Operator	Wolf Steven	Public Works Department	$ 90,355	$ 6,776.64	$ -	$ -	$ -	$ 600	$ -	$ -	$ 24,237	22	12
250	Support Services Coordinator	Fitzgerald Laurrie	Community Development Department	$ 89,482	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,544	22	12
251	Utility Billing Coordinator	Dunphy Mari	Finance Department	$ 56,784	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,454	22	12
252	WW Collection Operator	Martenson William	Public Works Department	$ 85,342	$ 2,877.23	$ -	$ -	$ -	$ 600	$ -	$ -	$ 17,454	22	12
253	WW Collection Operator	Oates Daniel	Public Works Department	$ 85,342	$ 6,805.86	$ -	$ -	$ -	$ 600	$ -	$ -	$ 22,823	22	12

[(1)] Vacation and sick days granted are based on a 24-hour period.