City of Crystal Lake
Department of Public Works
Protective Footwear Policy

Original Date:	**5-1-2002**
Revised Date:	**10-2-2020**
Approved Date:	**12-19-2024**
Approved By:	**M. Magnuson**

Next Required Review Date: 12-19-2026

PURPOSE

This policy establishes guidelines for protective footwear:

- Safety toe shoes or work boots

GENERAL REQUIREMENTS

All Public Works personnel that work outside an Administrative office are required to wear foot protection with a safety toe. Protective footwear is required to meet ASTM F2413-11 and have footwear verified by the Divisional Supervisor/Superintendent. Administrative personnel that enter a work site or area of high risk potential shall be required to wear the same protective footwear as noted above.

ASTM F2413-11 ***defines the minimum performance requirements*** protective footwear must meet to resist a variety of hazards that can potentially result in injury in the workplace including:

IMPACT (I/75)

COMPRESSION (C/75)

ELECTRICAL SHOCK RESISTANT (EH)