City of Crystal Lake
Employee total compensation greater than $150,000
January 2, 2025

Per Public Act 97-609, at least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of $150,000 per year, the employer must post on its website the total compensation package for that employee.

Position	Employee Name	Department	Base Annual 01/02/25	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted	
Capital Engineering Manager	Walter Paul	Public Works Department	$ 146,640	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	22	12	
Chief of Police	Black James	Police Department	$ 200,242	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	27	12	
City Engineer	Wilgreen Abigail	Public Works Department	$ 150,509	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	27	12	
City Manager	Helm Eric	City Manager's Office	$ 243,381	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 24,141	27	12	
Deputy Chief of Police	Kotlowski Thomas	Police Department	$ 168,438	$ -	$ -	$ -	$ 500	$ -	$ -	$ 24,141	27	12	
Deputy Chief of Police	Neumann Richard	Police Department	$ 162,344	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	27	12	
Deputy City Manager	Hammonds Nicholas	City Manager's Office	$ 135,013	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 17,384	17	12	
Deputy Director of Public Works & Engineerin	Farmer Matthew	Public Works Department	$ 175,219	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	27	12	
Director of Community Development	Cowlin Kathryn	Community Development Department	$ 173,077	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 24,141	22	12	
Director of Finance	Hartman Jodie	Finance Department	$ 190,050	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 18,602	27	12	
Director of Human Resoures	Meyer Julie	Human Resources	$ 173,077	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ -	27	12	
Director of Information Technology	Weishaar Steven	Information Technology	$ 160,014	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 24,141	27	12	
Director of Public Works & Engineering	Magnuson Michael	Public Works Department	$ 208,250	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 17,384	27	12	
Economic Development Mgr	Maieritsch Heather	Community Development Department	$ 133,453	$ -	$ -	$ -	$ -	$ -	$ -	$ 18,602	27	12	
Fire Battalion Chief	Cook Darrell	Fire Rescue Department	$ 140,891	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Fire Battalion Chief	Sustek James	Fire Rescue Department	$ 146,568	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Fire Battalion Chief	Whyte William	Fire Rescue Department	$ 149,511	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Fire Bureau Chief	Bedore Christopher	Fire Rescue Department	$ 143,707	$ -	$ -	$ -	$ 525	$ -	$ -	$ 18,602	27	12	
Fire Bureau Chief	Olsen Heidi	Fire Rescue Department	$ 149,510	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	27	12	
Fire Chief	Snyder Craig	Fire Rescue Department	$ 181,709	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	27	12	
Fire Deputy Chief	Kaiser Richard	Fire Rescue Department	$ 158,475	$ -	$ -	$ -	$ 525	$ -	$ -	$ 17,384	27	12	
Fire Lieutenant	Angelo Christopher	Fire Rescue Department	$ 134,163	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Fire Lieutenant	Tamason Brian	Fire Rescue Department	$ 134,163	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Fire Lieutenant	Williams Daniel	Fire Rescue Department	$ 134,163	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Police Commander	Behning Lucas	Police Department	$ 155,126	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	27	12	
Police Commander	Coutre Ryan	Police Department	$ 149,510	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	27	12	
Police Commander	Miller Scott	Police Department	$ 154,128	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	27	12	
Police Sergeant	Beasley Jeremy	Police Department	$ 128,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	22	12	
Police Sergeant	Dade Delmar	Police Department	$ 133,848	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	22	12	
Police Sergeant	Koertgen Scott	Police Department	$ 133,848	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	27	12	
Police Sergeant	Lloyd-Mietus Phillip	Police Department	$ 128,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	27	12	
Police Sergeant	Porzezinski Daniel	Police Department	$ 133,848	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	27	12	
Police Sergeant	Renje Steve	Police Department	$ 133,848	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	27	12	
Police Sergeant	Szumanski Mark	Police Department	$ 133,848	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	27	12	
Public Works Superintendent	Ferraro Samuel	Public Works Department	$ 128,960	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,141	15	12	
Public Works Superintendent	Park Sean	Public Works Department	$ 125,466	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,141	22	12	

City of Crystal Lake
Employee total compensation less than $150,000
December 4, 2024

Per Public Act 97-609, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds $75,000 per year.

Position	Employee Name	Department	Base Annual 12/13/24	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted
Accounting Manager	Wrolson Stephanie	Finance Department	$ 108,118	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	27	12
Acounts Payable Coordinator	Kiolbassa Ellen	Finance Department	$ 60,174	$ -	$ -	$ -	$ -	$ -	$ -	$ -	17	12
Administrative Assistant	Baker Eileen	Police Department	$ 58,885	$ -	$ -	$ -	$ -	$ -	$ -	$ 13,395	15	12
Administrative Assistant	Keenan Heather	Public Works Department	$ 59,176	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	12	12
Administrative Assistant	Lettieri Megan	Fire Rescue Department	$ 56,118	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	5	12
Administrative Assistant	Mogan Elizabeth	Public Works Department	$ 65,187	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,657	22	12
Administrative Assistant	Olbrich Kelly	Public Works Department	$ 66,706	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	17	12
Administrative Assistant	Santana Ruby	Finance Department	$ 57,803	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,657	12	12
Administrative Assistant	Skurski Alaina	City Manager's Office	$ 58,074	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	5	12
Administrative Assistant	Stedman Jamie	Fire Rescue Department	$ 56,118	$ -	$ -	$ -	$ -	$ -	$ -	$ 13,395	12	12

Position	Employee Name	Department	Base Annual 01/02/25	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted	
Assistant City Planner	Vacant	Community Development Department	$ 111,948	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	10	12	
Assistant Finance Director	Orton Adam	Finance Department	$ 121,659	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	27	12	
Assistant to the City Manager	Oates, Ryan	City Manager's Office	$ 89,565	$ -	$ -	$ -	$ -	$ -	$ -	$ -	17	12	
Automotive Tech	Heisler Jason	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	24	12	
Automotive Tech	Hill Kevin	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	5	12	
Automotive Tech	Slove Daniel	Public Works Department	$ 95,867	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	24	12	
Automotive Tech	Vacant	Public Works Department	$ 95,867	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	5	12	
Building Commissioner	Magnussen Michael	Community Development Department	$ 133,453	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	22	12	
Building Inspector	Bowers Todd	Community Development Department	$ 91,478	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,989	22	12	
Building Inspector	Gardner Kiley	Community Development Department	$ 77,792	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	12	12	
Building Inspector	Muellner Michael	Community Development Department	$ 70,762	$ -	$ -	$ -	$ -	$ -	$ -	$ -	5	12	
City Planner	Maxwell Elizabeth	Community Development Department	$ 130,333	$ -	$ -	$ -	$ -	$ -	$ -	$ 16,345	27	12	
Civil Engineer	Garcia Jose	Public Works Department	$ 98,509	$ -	$ -	$ -	$ -	$ -	$ -	$ 13,395	17	12	
Community Development Analyst	Vacant	Community Development Department	$ 72,535	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	10	12	
Community Service Officer	Carroll Timothy	Police Department	$ 56,659	$ -	$ -	$ -	$ 500	$ -	$ -	$ -	15	12	
Community Service Officer	Hojnacki Joseph	Police Department	$ 55,578	$ -	$ -	$ -	$ 500	$ -	$ -	$ 17,384	8	12	
Community Service Officer	Vacant	Police Department	$ 53,955	$ -	$ -	$ -	$ 500	$ -	$ -	$ 24,141	12	12	
Development Service Rep	Hagenow Rebecca	Community Development Department	$ 60,403	$ -	$ -	$ -	$ -	$ -	$ -	$ -	12	12	
Development Service Rep	Santana Vanessa	Community Development Department	$ 57,803	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	12	12	
Development Service Rep	Wojcik Victoria	Community Development Department	$ 53,955	$ -	$ -	$ -	$ -	$ -	$ -	$ -	5	12	
Engineering Inspector	Allen Brian	Public Works Department	$ 100,610	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	22	12	
Engineering Inspector	MacNally Jason	Public Works Department	$ 93,725	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	22	12	
Engineering Inspector	Polizzi Anthony	Public Works Department	$ 83,616	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,732	12	12	
Executive Assistant	Gray Melanie	City Manager's Office	$ 84,490	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	22	12	
Finance Analyst	Boyso Suzanna	Finance Department	$ 69,056	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	22	12	
Fire Inspector	Funk Jason	Fire Rescue Department	$ 78,000	$ -	$ -	$ -	$ 525	$ -	$ -	$ 22,732	5	12	
Fire Inspector	Hussey John	Fire Rescue Department	$ 86,528	$ -	$ -	$ -	$ 525	$ -	$ -	$ 17,384	12	12	
Fire Lieutenant	Borst Nicholas	Fire Rescue Department	$ 125,281	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Fire Lieutenant	Gualdoni James	Fire Rescue Department	$ 122,810	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	9	6	(1)
Fire Lieutenant	Marino Brian	Fire Rescue Department	$ 129,012	$ -	$ -	$ -	$ 525	$ -	$ -	$ 18,602	12	6	(1)
Fire Lieutenant	Muscavitch Ryan	Fire Rescue Department	$ 125,281	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	9	6	(1)
Fire Lieutenant	Odishoo Timothy	Fire Rescue Department	$ 122,810	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Fire Lieutenant	Volenec John	Fire Rescue Department	$ 134,163	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	12	6	(1)
Firefighter/Paramedic	Aiello Michael	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Bergstrom Garret	Fire Rescue Department	$ 109,801	$ -	$ -	$ -	$ 525	$ -	$ -	$ -	7	6	(1)
Firefighter/Paramedic	Brechbiel Robert	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Firefighter/Paramedic	Bucheger Adam	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Chociej Kamil	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	7	6	(1)
Firefighter/Paramedic	Delgado Sergio	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Fasbinder Ryan	Fire Rescue Department	$ 79,260	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	3	6	(1)
Firefighter/Paramedic	Forsberg Joseph	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Fowles Adam	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Hagen Kimberly	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ -	12	6	(1)
Firefighter/Paramedic	Hagen Scott	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Havemann Edwin	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Firefighter/Paramedic	Hensley Nicholas	Fire Rescue Department	$ 79,260	$ -	$ -	$ -	$ 525	$ -	$ -	$ 17,384	3	6	(1)
Firefighter/Paramedic	Herrera Luis	Fire Rescue Department	$ 79,260	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	3	6	(1)
Firefighter/Paramedic	Hurley Michael	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Kauke Bryan	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 17,384	12	6	(1)
Firefighter/Paramedic	Kempe Kyle	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Kerley Timothy	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Firefighter/Paramedic	Klug Matthew	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Kownacki Kevin	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Kreher Richard	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Kuhn Amy	Fire Rescue Department	$ 79,260	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	3	6	(1)
Firefighter/Paramedic	Landwer Mark	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Leuck Matthias	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Firefighter/Paramedic	Linneman Thomas	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)

Position	Employee Name	Department	Base Annual 01/02/25	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted	
Firefighter/Paramedic	Lucas Michael	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Firefighter/Paramedic	Newton Matthew	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 18,602	8	6	(1)
Firefighter/Paramedic	Nicolay Carley	Fire Rescue Department	$ 83,626	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	5	6	(1)
Firefighter/Paramedic	Pace Palmer	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 18,602	10	6	(1)
Firefighter/Paramedic	Parks Brandon	Fire Rescue Department	$ 79,260	$ -	$ -	$ -	$ 525	$ -	$ -	$ -	3	6	(1)
Firefighter/Paramedic	Pireh Martin	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Ramirez Jonathan	Fire Rescue Department	$ 79,260	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	3	6	(1)
Firefighter/Paramedic	Rosner Joseph	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	8	6	(1)
Firefighter/Paramedic	Ryan John	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Seyl Robert	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Smith George	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Spivey Jr. James	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Sypura Andrew	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Szatkowski Dane	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Vacant	Fire Rescue Department	$ 79,263	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	3	6	
Firefighter/Paramedic	Vacant	Fire Rescue Department	$ 79,263	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	3	6	
Firefighter/Paramedic	Vacant	Fire Rescue Department	$ 79,263	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	3	6	
Firefighter/Paramedic	Vacant	Fire Rescue Department	$ 79,263	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	3	6	
Firefighter/Paramedic	Vacant	Fire Rescue Department	$ 79,263	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	3	6	
Firefighter/Paramedic	Vacant	Fire Rescue Department	$ 79,263	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	3	6	
Firefighter/Paramedic	Vacant	Fire Rescue Department	$ 79,263	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	3	6	
Firefighter/Paramedic	Vacant	Fire Rescue Department	$ 79,263	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	3	6	
Firefighter/Paramedic	Vacant	Fire Rescue Department	$ 79,263	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	3	6	
Firefighter/Paramedic	Vacant	Fire Rescue Department	$ 79,263	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	3	6	
Firefighter/Paramedic	Van Laeke Brian	Fire Rescue Department	$ 87,778	$ -	$ -	$ -	$ 525	$ -	$ -	$ 7,989	5	6	(1)
Firefighter/Paramedic	Vega Ramon	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	7	6	(1)
Firefighter/Paramedic	Walker Curt	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Wisz Robert	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Human Resources Assistant	Lyons Charlene	Human Resources	$ 84,178	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	22	12	
Lab Supervisor	Anthony, Billie Jean	Public Works Department	$ 87,506	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,141	15	12	
Librarian	Baugher Angela	Crystal Lake Public Library	$ 51,418	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	10.5	12	
Librarian	Carapia Sophia	Crystal Lake Public Library	$ 56,243	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	15	12	
Librarian	Tetzlaff Patricia	Crystal Lake Public Library	$ 64,979	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	21	12	
Librarian	Ticknor Christine	Crystal Lake Public Library	$ 80,122	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	21	12	
Librarian	Tominey Ashlee	Crystal Lake Public Library	$ 63,066	$ -	$ -	$ -	$ -	$ -	$ -	$ 16,345	21	12	
Librarian	Zukowski Julie	Crystal Lake Public Library	$ 74,277	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	21	12	
Library Assistant Director	Migaldi Karen	Crystal Lake Public Library	$ 121,264	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	21	12	
Library Assistant Head of Circulation	Niemann Shannon	Crystal Lake Public Library	$ 62,400	$ -	$ -	$ -	$ -	$ -	$ -	$ -	15	12	
Library Building Maintenance Manager	Zator Scott	Crystal Lake Public Library	$ 66,955	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,989	10.5	12	
Library Business Manager	Amherdt Kriste	Crystal Lake Public Library	$ 83,200	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	21	12	
Library Clerk	Morales Veronica	Crystal Lake Public Library	$ 54,080	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	21	12	
Library Director	Fyolek Rebecca	Crystal Lake Public Library	$ 124,966	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	21	12	
Library Head Cataloger	Moore Christopher	Crystal Lake Public Library	$ 65,624	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,989	21	12	
Library Head of Adult Services	Weber Nancy	Crystal Lake Public Library	$ 83,803	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	21	12	
Library Head of Circulation	Swift Mari	Crystal Lake Public Library	$ 70,013	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	21	12	
Library Head of Tech Ser	Ramirez Penny Ellyn	Crystal Lake Public Library	$ 90,563	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	21	12	
Library Head of Youth Services	Dvorak Dawn	Crystal Lake Public Library	$ 75,816	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	15	12	
Library IT Manager	Jimenez Sonya	Crystal Lake Public Library	$ 82,618	$ -	$ -	$ -	$ -	$ -	$ -	$ -	15	12	
Library Marketing Manager	Price Stephanie	Crystal Lake Public Library	$ 67,226	$ -	$ -	$ -	$ -	$ -	$ -	$ 18,602	21	12	
Library Tech Asstistant I	Salazar Eneida	Crystal Lake Public Library	$ 49,920	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	15	12	
Library Technical Assistant	Brady Seanine	Crystal Lake Public Library	$ 61,651	$ -	$ -	$ -	$ -	$ -	$ -	$ 18,602	21	12	
Library Technical Assistant	Dunal Allison	Crystal Lake Public Library	$ 39,645	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,657	10.5	12	
Library Technical Assistant	Gates Lisa	Crystal Lake Public Library	$ 50,315	$ -	$ -	$ -	$ -	$ -	$ -	$ 13,395	21	12	
Library Technical Assistant	McCord Kathryn	Crystal Lake Public Library	$ 47,154	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	15	12	
Library Technical Assistant	Windeguth Janet	Crystal Lake Public Library	$ 60,403	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	21	12	
Library Technical Assistant !	Klinefelter Jamie	Crystal Lake Public Library	$ 47,944	$ -	$ -	$ -	$ -	$ -	$ -	$ -	10.5	12	
Library Technical Assistant III	Smith Teresa	Crystal Lake Public Library	$ 58,594	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	21	12	
Library Technical Assistant III	Hill Elizabeth	Crystal Lake Public Library	$ 51,750	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,657	10.5	12	
Maintenance Worker	Austin Kevin	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	24	12	
Maintenance Worker	Barlilow Austin	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	5	12	
Maintenance Worker	Beer Peter	Public Works Department	$ 88,774	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	22	12	
Maintenance Worker	Behrens Timothy	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	24	12	

Position	Employee Name	Department	Base Annual 01/02/25	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted
Maintenance Worker	Blum Christopher	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	24	12
Maintenance Worker	Gonzalez Luis	Public Works Department	$ 76,565	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	15	12
Maintenance Worker	Hanetho Jake	Public Works Department	$ 61,714	$ -	$ -	$ -	$ 650	$ -	$ -	$ 18,602	12	12
Maintenance Worker	Huber James	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	5	12
Maintenance Worker	Karins Jonathan	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	5	12
Maintenance Worker	Kilb Bradley	Public Works Department	$ 78,707	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12
Maintenance Worker	Nunes Ronald	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	5	12
Maintenance Worker	Oates Daniel	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 22,732	24	12
Maintenance Worker	Parkin Elizabeth	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	5	12
Maintenance Worker	Parkin Sean	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 18,602	22	12
Maintenance Worker	Pukas Cameron	Public Works Department	$ 65,499	$ -	$ -	$ -	$ 650	$ -	$ -	$ 7,989	15	12
Maintenance Worker	Quatroke Maverick	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 600	$ -	$ -		5	12
Maintenance Worker	Ryan Joseph	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	24	12
Maintenance Worker	Schau Zachary	Public Works Department	$ 58,198	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12
Maintenance Worker	Schmidt Kyle	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	5	12
Maintenance Worker	Seymore Dan	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	24	12
Maintenance Worker	Snell Kelsey	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	24	12
Maintenance Worker	Stein Jake	Public Works Department	$ 59,925	$ -	$ -	$ -	$ 650	$ -	$ -	$ 7,989	12	12
Maintenance Worker	Strader Ryan	Public Works Department	$ 78,874	$ -	$ -	$ -	$ 650	$ -	$ -	$ 18,602	15	12
Maintenance Worker	Toberman Mick	Public Works Department	$ 58,198	$ -	$ -	$ -	$ 650	$ -	$ -	$ 22,732	12	12
Maintenance Worker	Vacant	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	5	12
Maintenance Worker	Vacant	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	5	12
Maintenance Worker	Vacant	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	5	12
Maintenance Worker	Wolf Cory	Public Works Department	$ 59,925	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Payroll Coordinator	Nicolay Shannon	Finance Department	$ 70,782	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	22	12
Plans Examiner	Brown Martin	Community Development Department	$ 114,483	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	22	12
Plumbing Inspector	Kaus David	Community Development Department	$ 116,813	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	22	12
Police Management Analyst	Henderson Emily	Police Department	$ 76,440	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	17	12
Police Officer	Alfano Salvatore	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	17	12
Police Officer	Alvarez Jose	Police Department	$ 83,886	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	12	12
Police Officer	Bemos Justin	Police Department	$ 75,088	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	12	12
Police Officer	Berillo Ethan	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Boulahanis Dimitrios	Police Department	$ 115,690	$ 1,000	$ -	$ -	$ 650	$ -	$ -	$ 17,384	28	12
Police Officer	Brammeier Stephen	Police Department	$ 75,088	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	12	12
Police Officer	Burbach Christopher	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12
Police Officer	Campbell Brian	Police Department	$ 88,234	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Officer	Cormier III Robert	Police Department	$ 96,990	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,385	12	12
Police Officer	Cotter II John	Police Department	$ 75,088	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	12	12
Police Officer	Diaz Roberto	Police Department	$ 79,435	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	12	12
Police Officer	Duncan Jason	Police Department	$ 115,690	$ 1,000	$ -	$ -	$ 650	$ -	$ -	$ 24,141	28	12
Police Officer	Flores Jeidy	Police Department	$ 88,234	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Officer	Harvat Brian	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	17	12
Police Officer	Holub James	Police Department	$ 92,581	$ -	$ -	$ -	$ 650	$ -	$ -	$ 13,395	12	12
Police Officer	Horton Chase	Police Department	$ 79,435	$ -	$ -	$ -	$ 650	$ -	$ -	$ 6,657	12	12
Police Officer	Jensen Brett	Police Department	$ 92,581	$ -	$ -	$ -	$ 650	$ -	$ -	$ 13,395	12	12
Police Officer	Jones Lance	Police Department	$ 96,990	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	12	12
Police Officer	Keeble James	Police Department	$ 83,886	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Officer	Kendall Tyler	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	17	12
Police Officer	Koster Justyn	Police Department	$ 83,886	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12
Police Officer	Krol Krzysztof	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	25	12
Police Officer	Lang David	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	17	12
Police Officer	Lewandowski Peter	Police Department	$ 96,990	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	17	12
Police Officer	Maloney Michael	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	20	12
Police Officer	Marchese Peter	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	McGrath Kelci	Police Department	$ 83,886	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Officer	Meyer Douglas	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Miller Lucas	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	17	12
Police Officer	Morse Zachary	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	23	12
Police Officer	Oscura Israel	Police Department	$ 75,088	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12
Police Officer	Pinto Ingrid	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	23	12
Police Officer	Rossow Brian	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	25	12

Position	Employee Name	Department	Base Annual 01/02/25	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted
Police Officer	Rueff Justin	Police Department	$ 96,990	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Sanders Christopher	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	23	12
Police Officer	Santoro Robert	Police Department	$ 92,581	$ -	$ -	$ -	$ 650	$ -	$ -	$ 16,345	12	12
Police Officer	Schack Ryan	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	17	12
Police Officer	Schumacher Brendan	Police Department	$ 92,581	$ -	$ -	$ -	$ 650	$ -	$ -	$ 16,345	12	12
Police Officer	Shipbaugh Kimberley	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	25	12
Police Officer	Soby Thomas	Police Department	$ 83,886	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Officer	Stitt Joshua	Police Department	$ 83,886	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Officer	Stolzman Kristiana	Police Department	$ 88,234	$ -	$ -	$ -	$ 650	$ -	$ -	$ 7,989	12	12
Police Officer	Thompson Joseph	Police Department	$ 79,435	$ -	$ -	$ -	$ 650	$ -	$ -	$ 7,989	12	12
Police Officer	Tietz Lisa	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	25	12
Police Officer	Tooley Nathan	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12
Police Officer	Torkelson Scott	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	23	12
Police Officer	Vacant	Police Department	$ 75,088	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Vacant	Police Department	$ 75,088	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Vacant	Police Department	$ 75,088	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Vacant	Police Department	$ 75,088	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Vacant	Police Department	$ 75,088	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Vacant	Police Department	$ 75,088	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Vacant	Police Department	$ 75,088	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Wawrzyniak Dominika	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	25	12
Police Officer	Woolbright Justin	Police Department	$ 79,435	$ -	$ -	$ -	$ 650	$ -	$ -	$ 16,345	12	12
Police Officer	Zahari Sean	Police Department	$ 75,088	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	12	12
Police Officer	Zielinski Jennifer	Police Department	$ 92,581	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Records Assistant	Heiss Karen	Police Department	$ 52,478	$ -	$ -	$ -	$ 300	$ -	$ -	$ 17,384	15	12
Police Records Assistant	Perez Eva Inez	Police Department	$ 52,978	$ -	$ -	$ -	$ 300	$ -	$ -	$ 24,141	15	12
Police Records Assistant	Rowe Jenna	Police Department	$ 50,461	$ -	$ -	$ -	$ 300	$ -	$ -	$ 8,509	5	12
Police Records Supervisor	Palmsiano Deborah	Police Department	$ 122,117	$ -	$ -	$ -	$ 300	$ -	$ -	$ 6,657	27	12
Police Sergeant	Eitel David	Police Department	$ 124,946	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	22	12
Police Sergeant	Mattson Jeffrey	Police Department	$ 124,946	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	28	12
Police Sergeant	Munaretto Adam	Police Department	$ 128,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	27	12
Police Sergeant	Sindaravicius Algirdas	Police Department	$ 128,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 7,989	22	12
Program Coordinator	Hornung Russell	Public Works Department	$ 93,954	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	17	12
Property Control Officer	Young Gayle	Police Department	$ 60,507	$ -	$ -	$ -	$ 500	$ -	$ -	$ 7,989	12	12
Public Works Analyst	Sitkie Emily	Public Works Department	$ 71,822	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,989	17	12
Public Works Manager	Wisinski Michael	Public Works Department	$ 92,643	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	22	12
Public Works Superintendent	Spencer Timothy	Public Works Department	$ 125,008	$ -	$ -	$ -	$ 400	$ -	$ -	$ 18,602	22	12
Public Works Superintendent	Veugeler James	Public Works Department	$ 130,000	$ -	$ -	$ -	$ 400	$ -	$ -	$ 17,384	27	12
Public Works Supervisor	Behrns Adam	Public Works Department	$ 107,203	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,141	17	12
Public Works Supervisor	Campion Brian	Public Works Department	$ 104,000	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	17	12
Public Works Supervisor	Dunn Thomas	Public Works Department	$ 102,752	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,141	17	12
Public Works Supervisor	Vacant	Public Works Department	$ 107,994	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,141	5	12
PW Program Coordinator	Lennon Jeremy	Public Works Department	$ 76,398	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
PW Program Coordinator	Rogalski Rodney	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	24	12
PW Program Coordinator	Victorine Matthew	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	24	12
PWS Facility Operator	Cook Greg	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	24	12
PWS Facility Operator	Utech Terry	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	24	12
PWS Facility Operator	Warner Thomas	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	24	12
PWS Facility Operator	Wolf Steven	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	24	12
Support Services Coordinator	Fitzgerald Laurrie	Community Development Department	$ 89,482	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	22	12
Utility Billing Coordinator	Dunphy Mari	Finance Department	$ 62,483	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	22	12
WW Facility Operator	Lundy Jeffrey	Public Works Department	$ 81,078	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	17	12

[(1)] Vacation and sick days granted are based on a 24-hour period.