City of Crystal Lake
Employee total compensation greater than $150,000
June 27, 2025

Per Public Act 97-609, at least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of $150,000 per year, the employer must post on its website the total compensation package for that employee.

Position	Employee Name	Department	Base Annual	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted	
Assistant Finance Director	Orton Adam	Finance Department	$ 126,526	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	27	12	
Capital Engineering Manager	Walter Paul	Public Works Department	$ 152,506	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	22	12	
Chief of Police	Black James	Police Department	$ 208,250	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	27	12	
City Engineer	Wilgreen Abigail	Public Works Department	$ 156,520	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	27	12	
City Manager	Helm Eric	City Manager's Office	$ 243,381	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 27,595	27	12	
City Planner	Maxwell Elizabeth	Community Development Department	$ 135,554	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	27	12	
Deputy Chief of Police	Kotlowski Thomas	Police Department	$ 168,438	$ -	$ -	$ -	$ 500	$ -	$ -	$ 27,595	27	12	
Deputy Chief of Police	Neumann Richard	Police Department	$ 168,438	$ -	$ -	$ -	$ 650	$ -	$ -	$ 9,727	27	12	
Deputy City Manager	Hammonds Nicholas	City Manager's Office	$ 144,456	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 19,871	17	12	
Deputy Director of Public Works & Engineering	Farmer Matthew	Public Works Department	$ 175,219	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	27	12	
Director of Community Development	Cowlin Kathryn	Community Development Department	$ 173,077	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 27,595	22	12	
Director of Finance	Hartman Jodie	Finance Department	$ 190,050	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 20,217	27	12	
Director of Human Resoures	Meyer Julie	Human Resources	$ 173,077	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ -	27	12	
Director of Information Technology	Weishaar Steven	Information Technology	$ 173,077	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 27,595	27	12	
Director of Public Works & Engineering	Magnuson Michael	Public Works Department	$ 208,250	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 19,871	27	12	
Economic Development Mgr	Maieritsch Heather	Community Development Department	$ 133,453	$ -	$ -	$ -	$ -	$ -	$ -	$ 20,217	27	12	
Fire Battalion Chief	Cook Darrell	Fire Rescue Department	$ 145,093	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6	(1)
Fire Battalion Chief	Sustek James	Fire Rescue Department	$ 150,955	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6	(1)
Fire Battalion Chief	Whyte William	Fire Rescue Department	$ 153,974	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6	(1)
Fire Bureau Chief	Bedore Christopher	Fire Rescue Department	$ 147,995	$ -	$ -	$ -	$ 525	$ -	$ -	$ 20,217	27	12	
Fire Bureau Chief	Olsen Heidi	Fire Rescue Department	$ 153,974	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	27	12	
Fire Chief	Snyder Craig	Fire Rescue Department	$ 181,709	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	27	12	
Fire Deputy Chief	Kaiser Richard	Fire Rescue Department	$ 164,819	$ -	$ -	$ -	$ 525	$ -	$ -	$ 19,871	27	12	
Fire Lieutenant	Angelo Christopher	Fire Rescue Department	$ 138,184	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6	(1)
Fire Lieutenant	Borst Nicholas	Fire Rescue Department	$ 132,876	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6	(1)
Fire Lieutenant	Marino Brian	Fire Rescue Department	$ 132,876	$ -	$ -	$ -	$ 525	$ -	$ -	$ 20,217	12	6	(1)
Fire Lieutenant	Muscavitch Ryan	Fire Rescue Department	$ 129,012	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	9	6	(1)
Fire Lieutenant	Odishoo Timothy	Fire Rescue Department	$ 129,039	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6	(1)
Fire Lieutenant	Tamason Brian	Fire Rescue Department	$ 138,184	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6	(1)
Fire Lieutenant	Williams Daniel	Fire Rescue Department	$ 138,184	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6	(1)
Library Director	Fyolek Rebecca	Crystal Lake Public Library	$ 129,958	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	21	12	
Police Commander	Behning Lucas	Police Department	$ 155,126	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	27	12	
Police Commander	Coutre Ryan	Police Department	$ 155,126	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	27	12	
Police Commander	Miller Scott	Police Department	$ 154,128	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	27	12	
Police Sergeant	Beasley Jeremy	Police Department	$ 139,194	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	22	12	
Police Sergeant	Dade Delmar	Police Department	$ 139,194	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	22	12	
Police Sergeant	Eitel David	Police Department	$ 133,827	$ -	$ -	$ -	$ 650	$ -	$ -	$ 19,871	22	12	
Police Sergeant	Koertgen Scott	Police Department	$ 139,194	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	27	12	
Police Sergeant	Lloyd-Mietus Phillip	Police Department	$ 139,194	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	27	12	
Police Sergeant	Mattson Jeffrey	Police Department	$ 133,827	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	28	12	
Police Sergeant	Porzezinski Daniel	Police Department	$ 139,194	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	27	12	
Police Sergeant	Renje Steve	Police Department	$ 139,194	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	27	12	
Police Sergeant	Szumanski Mark	Police Department	$ 139,194	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	27	12	
Public Works Superintendent	Ferraro Samuel	Public Works Department	$ 128,960	$ -	$ -	$ -	$ 400	$ -	$ -	$ 27,595	15	12	
Public Works Superintendent	Park Sean	Public Works Department	$ 125,466	$ -	$ -	$ -	$ 400	$ -	$ -	$ 27,595	22	12	
Public Works Superintendent	Veugeler James	Public Works Department	$ 130,000	$ -	$ -	$ -	$ 400	$ -	$ -	$ 19,871	27	12	

(1) Vacation and sick days granted are based on a 24-hour period.

City of Crystal Lake
Employee total compensation less than $150,000
December 4, 2024

Per Public Act 97-609, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds $75,000 per year.

Position	Employee Name	Department	Base Annual	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted	
Accounting Manager	Wrolson Stephanie	Finance Department	$ 108,118	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	27	12	
Acounts Payable Coordinator	Kiolbassa Ellen	Finance Department	$ 60,174	$ -	$ -	$ -	$ -	$ -	$ -	$ -	17	12	
Administrative Assistant	Santana Ruby	Finance Department	$ 57,803	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,657	12	12	
Administrative Assistant	Lettieri Megan	Fire Rescue Department	$ 56,118	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	5	12	
Administrative Assistant	Stedman Jamie	Fire Rescue Department	$ 56,118	$ -	$ -	$ -	$ -	$ -	$ -	$ 13,395	12	12	
Administrative Assistant	Mogan Elizabeth	Public Works Department	$ 65,187	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,657	22	12	
Administrative Assistant	Baker Eileen	Police Department	$ 58,885	$ -	$ -	$ -	$ -	$ -	$ -	$ 13,395	15	12	
Administrative Assistant	Skurski Alaina	City Manager's Office	$ 58,074	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	5	12	
Administrative Assistant	Keenan Heather	Public Works Department	$ 59,176	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	12	12	
Administrative Assistant	Olbrich Kelly	Public Works Department	$ 66,706	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	17	12	
Assistant City Planner	Vacant	Community Development Department	$ 111,948	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	10	12	
Assistant to the City Manager	Oates, Ryan	City Manager's Office	$ 89,565	$ -	$ -	$ -	$ -	$ -	$ -	$ -	17	12	
Automotive Tech	Slove Daniel	Public Works Department	$ 95,867	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	24	12	
Automotive Tech	Hill Kevin	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	5	12	
Automotive Tech	Heisler Jason	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	24	12	
Building Commissioner	Magnussen Michael	Community Development Department	$ 133,453	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	22	12	
Building Inspector	Muellner Michael	Community Development Department	$ 70,762	$ -	$ -	$ -	$ -	$ -	$ -	$ -	5	12	
Building Inspector	Gardner Kiley	Community Development Department	$ 77,792	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	12	12	
Building Inspector	Bowers Todd	Community Development Department	$ 91,478	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,989	22	12	
Civil Engineer	Garcia Jose	Public Works Department	$ 98,509	$ -	$ -	$ -	$ -	$ -	$ -	$ 13,395	17	12	
Community Service Officer	Carroll Timothy	Police Department	$ 56,659	$ -	$ -	$ -	$ 500	$ -	$ -	$ -	15	12	
Community Service Officer	Hojnacki Joseph	Police Department	$ 55,578	$ -	$ -	$ -	$ 500	$ -	$ -	$ 17,384	8	12	
Development Service Rep	Wojcik Victoria	Community Development Department	$ 53,955	$ -	$ -	$ -	$ -	$ -	$ -	$ -	5	12	
Development Service Rep	Hagenow Rebecca	Community Development Department	$ 60,403	$ -	$ -	$ -	$ -	$ -	$ -	$ -	12	12	
Development Service Rep	Santana Vanessa	Community Development Department	$ 57,803	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	12	12	
Engineering Inspector	Polizzi Anthony	Public Works Department	$ 83,616	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,732	12	12	
Engineering Inspector	MacNally Jason	Public Works Department	$ 93,725	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	22	12	
Engineering Inspector	Allen Brian	Public Works Department	$ 100,610	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	22	12	
Executive Assistant	Gray Melanie	City Manager's Office	$ 84,490	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	22	12	
Finance Analyst	Boyso Suzanna	Finance Department	$ 69,056	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	22	12	
Fire Inspector	Funk Jason	Fire Rescue Department	$ 78,000	$ -	$ -	$ -	$ 525	$ -	$ -	$ 22,732	5	12	
Fire Inspector	Hussey John	Fire Rescue Department	$ 86,528	$ -	$ -	$ -	$ 525	$ -	$ -	$ 17,384	12	12	
Fire Lieutenant	Gualdoni James	Fire Rescue Department	$ 126,489	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	9	6	(1)
Fire Lieutenant	Volenec John	Fire Rescue Department	$ 134,163	$ -	$ -	$ -	$ 525	$ -	$ -	$ 9,727	12	6	(1)
Firefighter/Paramedic	Parks Brandon	Fire Rescue Department	$ 79,260	$ -	$ -	$ -	$ 525	$ -	$ -	$ -	3	6	(1)
Firefighter/Paramedic	Fasbinder Ryan	Fire Rescue Department	$ 79,260	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	3	6	(1)
Firefighter/Paramedic	Herrera Luis	Fire Rescue Department	$ 79,260	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	3	6	(1)
Firefighter/Paramedic	Kuhn Amy	Fire Rescue Department	$ 79,260	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	3	6	(1)
Firefighter/Paramedic	Ramirez Jonathan	Fire Rescue Department	$ 79,260	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	3	6	(1)
Firefighter/Paramedic	Nicolay Carley	Fire Rescue Department	$ 83,626	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	5	6	(1)
Firefighter/Paramedic	Van Laeke Brian	Fire Rescue Department	$ 87,778	$ -	$ -	$ -	$ 525	$ -	$ -	$ 7,989	5	6	(1)
Firefighter/Paramedic	Hensley Nicholas	Fire Rescue Department	$ 79,260	$ -	$ -	$ -	$ 525	$ -	$ -	$ 17,384	3	6	(1)
Firefighter/Paramedic	Bergstrom Garret	Fire Rescue Department	$ 109,801	$ -	$ -	$ -	$ 525	$ -	$ -	$ -	7	6	(1)
Firefighter/Paramedic	Hagen Kimberly	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ -	12	6	(1)
Firefighter/Paramedic	Rosner Joseph	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,509	8	6	(1)
Firefighter/Paramedic	Kauke Bryan	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 17,384	12	6	(1)
Firefighter/Paramedic	Newton Matthew	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 18,602	8	6	(1)
Firefighter/Paramedic	Pace Palmer	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 18,602	10	6	(1)
Firefighter/Paramedic	Brechbiel Robert	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Firefighter/Paramedic	Chociej Kamil	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	7	6	(1)
Firefighter/Paramedic	Delgado Sergio	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Forsberg Joseph	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Fowles Adam	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Kempe Kyle	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)

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Position	Employee Name	Department	Base Annual	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted	
Firefighter/Paramedic	Kownacki Kevin	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Kreher Richard	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Landwer Mark	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Leuck Matthias	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Firefighter/Paramedic	Linneman Thomas	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Lucas Michael	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Firefighter/Paramedic	Seyl Robert	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Spivey Jr. James	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Aiello Michael	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Bucheger Adam	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Hagen Scott	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Havemann Edwin	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Firefighter/Paramedic	Hurley Michael	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Kerley Timothy	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	12	6	(1)
Firefighter/Paramedic	Klug Matthew	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Pireh Martin	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Ryan John	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Smith George	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Sypura Andrew	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Szatkowski Dane	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	10	6	(1)
Firefighter/Paramedic	Vega Ramon	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	7	6	(1)
Firefighter/Paramedic	Walker Curt	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 24,141	8	6	(1)
Firefighter/Paramedic	Wisz Robert	Fire Rescue Department	$ 116,976	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6	(1)
Human Resources Assistant	Lyons Charlene	Human Resources	$ 84,178	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	22	12	
Lab Supervisor	Anthony, Billie Jean	Public Works Department	$ 87,506	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,141	15	12	
Librarian	Baugher Angela	Crystal Lake Public Library	$ 51,418	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	10.5	12	
Librarian	Carapia Sophia	Crystal Lake Public Library	$ 56,243	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	15	12	
Librarian	Tominey Ashlee	Crystal Lake Public Library	$ 63,066	$ -	$ -	$ -	$ -	$ -	$ -	$ 16,345	21	12	
Librarian	Tetzlaff Patricia	Crystal Lake Public Library	$ 64,979	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	21	12	
Librarian	Zukowski Julie	Crystal Lake Public Library	$ 74,277	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	21	12	
Librarian	Ticknor Christine	Crystal Lake Public Library	$ 80,122	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	21	12	
Library Assistant Director	Migaldi Karen	Crystal Lake Public Library	$ 126,526	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	21	12	
Library Assistant Head of Circulation	Niemann Shannon	Crystal Lake Public Library	$ 62,400	$ -	$ -	$ -	$ -	$ -	$ -	$ -	15	12	
Library Building Maintenance Manager	Zator Scott	Crystal Lake Public Library	$ 66,955	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,989	10.5	12	
Library Business Manager	Amherdt Kriste	Crystal Lake Public Library	$ 83,200	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	21	12	
Library Clerk	Morales Veronica	Crystal Lake Public Library	$ 54,080	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	21	12	
Library Head Cataloger	Moore Christopher	Crystal Lake Public Library	$ 65,624	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,989	21	12	
Library Head of Adult Services	Weber Nancy	Crystal Lake Public Library	$ 83,803	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	21	12	
Library Head of Circulation	Swift Mari	Crystal Lake Public Library	$ 70,013	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	21	12	
Library Head of Tech Ser	Ramirez Penny Ellyn	Crystal Lake Public Library	$ 90,563	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	21	12	
Library Head of Youth Services	Dvorak Dawn	Crystal Lake Public Library	$ 75,816	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	15	12	
Library IT Manager	Jimenez Sonya	Crystal Lake Public Library	$ 82,618	$ -	$ -	$ -	$ -	$ -	$ -	$ -	15	12	
Library Marketing Manager	Price Stephanie	Crystal Lake Public Library	$ 67,226	$ -	$ -	$ -	$ -	$ -	$ -	$ 18,602	21	12	
Library Tech Asstistant I	Salazar Eneida	Crystal Lake Public Library	$ 49,920	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	15	12	
Library Technical Assistant	Dunal Allison	Crystal Lake Public Library	$ 39,645	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,657	10.5	12	
Library Technical Assistant	McCord Kathryn	Crystal Lake Public Library	$ 47,154	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	15	12	
Library Technical Assistant	Gates Lisa	Crystal Lake Public Library	$ 50,315	$ -	$ -	$ -	$ -	$ -	$ -	$ 13,395	21	12	
Library Technical Assistant	Windeguth Janet	Crystal Lake Public Library	$ 60,403	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	21	12	
Library Technical Assistant	Brady Seanine	Crystal Lake Public Library	$ 61,651	$ -	$ -	$ -	$ -	$ -	$ -	$ 18,602	21	12	
Library Technical Assistant !	Klinefelter Jamie	Crystal Lake Public Library	$ 47,944	$ -	$ -	$ -	$ -	$ -	$ -	$ -	10.5	12	
Library Technical Assistant III	Smith Teresa	Crystal Lake Public Library	$ 58,594	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	21	12	
Library Technical Assistant lll	Hill Elizabeth	Crystal Lake Public Library	$ 51,750	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,657	10.5	12	
Maintenance Worker	Quatroke Maverick	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 600	$ -	$ -		5	12	
Maintenance Worker	Parkin Elizabeth	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	5	12	
Maintenance Worker	Schmidt Kyle	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	5	12	
Maintenance Worker	Schau Zachary	Public Works Department	$ 58,198	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12	

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Employee total compensation less than $150,000
December 4, 2024

Per Public Act 97-609, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds $75,000 per year.

Position	Employee Name	Department	Base Annual	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted
Maintenance Worker	Barlilow Austin	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	5	12
Maintenance Worker	Huber James	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	5	12
Maintenance Worker	Nunes Ronald	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	5	12
Maintenance Worker	Stein Jake	Public Works Department	$ 59,925	$ -	$ -	$ -	$ 650	$ -	$ -	$ 7,989	12	12
Maintenance Worker	Pukas Cameron	Public Works Department	$ 65,499	$ -	$ -	$ -	$ 650	$ -	$ -	$ 7,989	15	12
Maintenance Worker	Karins Jonathan	Public Works Department	$ 56,493	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	5	12
Maintenance Worker	Kilb Bradley	Public Works Department	$ 78,707	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12
Maintenance Worker	Hanetho Jake	Public Works Department	$ 61,714	$ -	$ -	$ -	$ 650	$ -	$ -	$ 18,602	12	12
Maintenance Worker	Toberman Mick	Public Works Department	$ 58,198	$ -	$ -	$ -	$ 650	$ -	$ -	$ 22,732	12	12
Maintenance Worker	Wolf Cory	Public Works Department	$ 59,925	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Maintenance Worker	Snell Kelsey	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	24	12
Maintenance Worker	Strader Ryan	Public Works Department	$ 78,874	$ -	$ -	$ -	$ 650	$ -	$ -	$ 18,602	15	12
Maintenance Worker	Gonzalez Luis	Public Works Department	$ 76,565	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	15	12
Maintenance Worker	Behrens Timothy	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	24	12
Maintenance Worker	Blum Christopher	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	24	12
Maintenance Worker	Seymore Dan	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	24	12
Maintenance Worker	Parkin Sean	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 18,602	22	12
Maintenance Worker	Beer Peter	Public Works Department	$ 88,774	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	22	12
Maintenance Worker	Oates Daniel	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 22,732	24	12
Maintenance Worker	Austin Kevin	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	24	12
Maintenance Worker	Ryan Joseph	Public Works Department	$ 90,542	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	24	12
Payroll Coordinator	Nicolay Shannon	Finance Department	$ 70,782	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	22	12
Plans Examiner	Brown Martin	Community Development Department	$ 114,483	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	22	12
Plumbing Inspector	Kaus David	Community Development Department	$ 116,813	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	22	12
Police Management Analyst	Henderson Emily	Police Department	$ 76,440	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	17	12
Police Officer	Oscura Israel	Police Department	$ 75,088	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12
Police Officer	Brammeier Stephen	Police Department	$ 75,088	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	12	12
Police Officer	Zahari Sean	Police Department	$ 75,088	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	12	12
Police Officer	Koster Justyn	Police Department	$ 83,886	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12
Police Officer	Horton Chase	Police Department	$ 79,435	$ -	$ -	$ -	$ 650	$ -	$ -	$ 6,657	12	12
Police Officer	Diaz Roberto	Police Department	$ 79,435	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	12	12
Police Officer	Thompson Joseph	Police Department	$ 79,435	$ -	$ -	$ -	$ 650	$ -	$ -	$ 7,989	12	12
Police Officer	Bemos Justin	Police Department	$ 75,088	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	12	12
Police Officer	Keeble James	Police Department	$ 83,886	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Officer	McGrath Kelci	Police Department	$ 83,886	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Officer	Soby Thomas	Police Department	$ 83,886	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Officer	Stitt Joshua	Police Department	$ 83,886	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Officer	Cotter II John	Police Department	$ 75,088	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	12	12
Police Officer	Woolbright Justin	Police Department	$ 79,435	$ -	$ -	$ -	$ 650	$ -	$ -	$ 16,345	12	12
Police Officer	Stolzman Kristiana	Police Department	$ 88,234	$ -	$ -	$ -	$ 650	$ -	$ -	$ 7,989	12	12
Police Officer	Campbell Brian	Police Department	$ 88,234	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Officer	Flores Jeidy	Police Department	$ 88,234	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Officer	Zielinski Jennifer	Police Department	$ 92,581	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	12	12
Police Officer	Alvarez Jose	Police Department	$ 83,886	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	12	12
Police Officer	Holub James	Police Department	$ 92,581	$ -	$ -	$ -	$ 650	$ -	$ -	$ 13,395	12	12
Police Officer	Jensen Brett	Police Department	$ 92,581	$ -	$ -	$ -	$ 650	$ -	$ -	$ 13,395	12	12
Police Officer	Santoro Robert	Police Department	$ 92,581	$ -	$ -	$ -	$ 650	$ -	$ -	$ 16,345	12	12
Police Officer	Schumacher Brendan	Police Department	$ 92,581	$ -	$ -	$ -	$ 650	$ -	$ -	$ 16,345	12	12
Police Officer	Jones Lance	Police Department	$ 96,990	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	12	12
Police Officer	Lewandowski Peter	Police Department	$ 96,990	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	17	12
Police Officer	Cormier III Robert	Police Department	$ 96,990	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,385	12	12
Police Officer	Burbach Christopher	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12
Police Officer	Kendall Tyler	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	17	12
Police Officer	Tooley Nathan	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12
Police Officer	Rueff Justin	Police Department	$ 96,990	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Pinto Ingrid	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	23	12

City of Crystal Lake
Employee total compensation less than $150,000
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Position	Employee Name	Department	Base Annual	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted
Police Officer	Alfano Salvatore	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	17	12
Police Officer	Miller Lucas	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	17	12
Police Officer	Shipbaugh Kimberley	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	25	12
Police Officer	Boulahanis Dimitrios	Police Department	$ 115,690	$ 1,000	$ -	$ -	$ 650	$ -	$ -	$ 17,384	28	12
Police Officer	Krol Krzysztof	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	25	12
Police Officer	Lang David	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	17	12
Police Officer	Marchese Peter	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Meyer Douglas	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Schack Ryan	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	17	12
Police Officer	Berillo Ethan	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
Police Officer	Harvat Brian	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	17	12
Police Officer	Maloney Michael	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	20	12
Police Officer	Morse Zachary	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	23	12
Police Officer	Rossow Brian	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	25	12
Police Officer	Sanders Christopher	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	23	12
Police Officer	Tietz Lisa	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	25	12
Police Officer	Torkelson Scott	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	23	12
Police Officer	Wawrzyniak Dominika	Police Department	$ 115,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	25	12
Police Officer	Duncan Jason	Police Department	$ 115,690	$ 1,000	$ -	$ -	$ 650	$ -	$ -	$ 27,595	28	12
Police Records Assistant	Rowe Jenna	Police Department	$ 50,461	$ -	$ -	$ -	$ 300	$ -	$ -	$ 8,509	5	12
Police Records Assistant	Heiss Karen	Police Department	$ 52,478	$ -	$ -	$ -	$ 300	$ -	$ -	$ 17,384	15	12
Police Records Assistant	Perez Eva Inez	Police Department	$ 52,978	$ -	$ -	$ -	$ 300	$ -	$ -	$ 24,141	15	12
Police Records Supervisor	Palmsiano Deborah	Police Department	$ 122,117	$ -	$ -	$ -	$ 300	$ -	$ -	$ 6,657	27	12
Police Sergeant	Munaretto Adam	Police Department	$ 128,690	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	27	12
Police Sergeant	Sindaravicius Algirdas	Police Department	$ 133,827	$ -	$ -	$ -	$ 650	$ -	$ -	$ 14,545	22	12
Program Coordinator	Hornung Russell	Public Works Department	$ 93,954	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	17	12
Property Control Officer	Young Gayle	Police Department	$ 60,507	$ -	$ -	$ -	$ 500	$ -	$ -	$ 7,989	12	12
Public Works Analyst	Sitkie Emily	Public Works Department	$ 71,822	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,989	17	12
Public Works Manager	Wisinski Michael	Public Works Department	$ 92,643	$ -	$ -	$ -	$ -	$ -	$ -	$ 24,141	22	12
Public Works Superintendent	Spencer Timothy	Public Works Department	$ 125,008	$ -	$ -	$ -	$ 400	$ -	$ -	$ 20,217	22	12
Public Works Supervisor	Dunn Thomas	Public Works Department	$ 102,752	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,141	17	12
Public Works Supervisor	Campion Brian	Public Works Department	$ 104,000	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	17	12
Public Works Supervisor	Behrns Adam	Public Works Department	$ 107,203	$ -	$ -	$ -	$ 400	$ -	$ -	$ 24,141	17	12
PW Program Coordinator	Lennon Jeremy	Public Works Department	$ 76,398	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	12	12
PW Program Coordinator	Rogalski Rodney	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,509	24	12
PW Program Coordinator	Victorine Matthew	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	24	12
PWS Facility Operator	Cook Greg	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	24	12
PWS Facility Operator	Utech Terry	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 17,384	24	12
PWS Facility Operator	Wolf Steven	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	24	12
PWS Facility Operator	Warner Thomas	Public Works Department	$ 97,781	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	24	12
Support Services Coordinator	Fitzgerald Laurrie	Community Development Department	$ 89,482	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,509	22	12
Utility Billing Coordinator	Dunphy Mari	Finance Department	$ 62,483	$ -	$ -	$ -	$ -	$ -	$ -	$ 17,384	22	12
WW Facility Operator	Lundy Jeffrey	Public Works Department	$ 81,078	$ -	$ -	$ -	$ 650	$ -	$ -	$ 24,141	17	12

[(1)] Vacation and sick days granted are based on a 24-hour period.