City of Crystal Lake
Department of Public Works
Code of Ethics

Original Date:	**5-23-2017**
Revised Date:	**2-21-2025**
Approved Date:	**2-21-2025**
Approved By:	**M. Magnuson**
Next Required Review Date:	**2-21-2029**

As a member of the American Public Works Association I am dedicated and committed to maintaining the following standards of professional conduct:

- I will keep the public trust and will not take personal advantage of privileged information or relationships.
- I will put public interest above individual, group or societal interest and consider my chosen occupation as an opportunity to serve society.
- I will encourage sustainability through wise use of resources; whether they are natural resources, financial resources or human resources.
- I will consider public health and safety in every aspect of my work.
- I will conduct myself with personal integrity in a manner that enhances and honors the reputation of the profession, my employer, my community and the Association.
- I will ensure that the work for which I am responsible complies with legal requirements of the local, state, province, or federal governments.
- I will strive to plan, design, build, maintain and operate public infrastructure in a manner that respects the environment and the ability of government to adequately preserve these assets for succeeding generations.

EMPLOYEE REVIEW

Public Works Department employees will review the Code of Ethics initially, periodically every 4 years, and as needed.

POLICY REVIEW

The Public Works Department will review the Code of Ethics on a 4-year cycle and update the policy as needed.