City of Crystal Lake
Employee total compensation greater than $150,000
February 20, 2026

Per Public Act 97-609, at least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of $150,000 per year, the employer must post on its website the total compensation package for that employee.

Position	Employee Name	Department	Base Annual	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted
ASSISTANT FINANCE DIRECTOR	ORTON, ADAM	FINANCE	$ 131,580.80	$ -	$ -	$ -		$ -	$ -	$ 27,595	27	12
BATTALION/BUREAU FIRE CHIEF	BEDORE, CHRISTOPHER	FIRE RESCUE	$ 150,945.60	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	27	12
BATTALION/BUREAU FIRE CHIEF	COOK, DARRELL	FIRE RESCUE	$ 148,013.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
BATTALION/BUREAU FIRE CHIEF	SUSTEK, JAMES	FIRE RESCUE	$ 153,979.21	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
BATTALION/BUREAU FIRE CHIEF	TAMASON, BRIAN	FIRE RESCUE	$ 145,096.30	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
BATTALION/BUREAU FIRE CHIEF	WHYTE, WILLIAM	FIRE RESCUE	$ 153,982.40	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	27	12
CAPITAL ENGINEERING MANAGER	WALTER, PAUL	PUBLIC WORKS	$ 152,505.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	27	12
CITY ENGINEER	WILGREEN, ABIGAIL	PUBLIC WORKS	$ 156,520.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 20,217	27	12
CITY MANAGER	HELM, ERIC	CITY MANAGER OFFICE	$ 253,115.20	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 27,595	27	12
CITY PLANNER	MAXWELL, ELIZABETH	COMMUNITY DEVELOPMENT	$ 140,982.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	27	12
DEPUTY DIRECTOR OF PW AND ENG.	FARMER, MATTHEW	PUBLIC WORKS	$ 182,228.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	27	12
DEPUTY CITY MANAGER	HAMMONDS, NICHOLAS	CITY MANAGER OFFICE	$ 161,012.80	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 19,871	17	12
DEPUTY FIRE CHIEF	MENZEL, MARK	FIRE RESCUE	$ 164,819.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	27	12
DEPUTY FIRE CHIEF	OLSEN, HEIDI A	FIRE RESCUE	$ 164,819.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	27	12
DEPUTY POLICE CHIEF	KOTLOWSKI, THOMAS	POLICE	$ 175,177.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	27	12
DEPUTY POLICE CHIEF	NEUMANN, RICHARD	POLICE	$ 174,761.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	27	12
DIRECTOR OF COMMUNITY DEVELOPMENT	HURLEY, KATHRYN	COMMUNITY DEVELOPMENT	$ 180,003.20	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 27,595	22	12
DIRECTOR OF FINANCE	HARTMAN, JODIE	FINANCE	$ 197,641.60	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 20,217	27	12
DIRECTOR OF HUMAN RESOURCES	MEYER, JULIE L	HUMAN RESOURCES	$ 180,003.20	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ -	27	12
DIRECTOR OF INFORMATION TECH.	DAVIS, DANIEL	INFORMATION TECHNOLOGY	$ 160,014.40	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 27,595	27	12
DIRECTOR OF PW AND ENG.	MAGNUSON, MICHAEL	PUBLIC WORKS	$ 216,569.60	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 19,871	27	12
ECONOMIC DEVELOPMENT MANAGER	MAIERITSCH, HEATHER	COMMUNITY DEVELOPMENT	$ 138,798.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 20,217	27	12
EXECUTIVE DIRECTOR	FYOLEK, REBECCA	LIBRARY	$ 129,958.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	21	12
FIRE LIEUTENANT	ANGELO, CHRISTOPHER	FIRE RESCUE	$ 138,184.45	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
FIRE LIEUTENANT	BORST, NICHOLAS	FIRE RESCUE	$ 132,875.72	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
FIRE LIEUTENANT	CHOCIEJ, KAMIL	FIRE RESCUE	$ 126,489.49	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	8	6
FIRE LIEUTENANT	LEUCK, MATTHIAS	FIRE RESCUE	$ 126,489.49	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
FIRE LIEUTENANT	MARINO, BRIAN	FIRE RESCUE	$ 138,184.45	$ -	$ -	$ -	$ 525	$ -	$ -	$ 20,217	12	6
FIRE LIEUTENANT	MUSCAVITCH, RYAN	FIRE RESCUE	$ 132,875.72	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	9	6
FIRE LIEUTENANT	ODISHOO, TIMOTHY	FIRE RESCUE	$ 132,875.72	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
FIRE LIEUTENANT	RYAN, JOHN	FIRE RESCUE	$ 126,489.49	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
FIRE LIEUTENANT	SEYL, ROBERT	FIRE RESCUE	$ 126,489.49	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	9	6
FIRE LIEUTENANT	WILLIAMS, DANIEL	FIRE RESCUE	$ 138,184.45	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
FIRE RESCUE CHIEF	SNYDER, CRAIG	FIRE RESCUE	$ 194,417.60	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	27	12
FIREFIGHTER/PARAMEDIC	KERLEY, TIMOTHY	FIRE RESCUE	$ 120,497.47	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
FIREFIGHTER/PARAMEDIC	LUCAS, MICHAEL	FIRE RESCUE	$ 120,497.47	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
POLICE CHIEF	BLACK, JAMES	POLICE	$ 216,569.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 19,871	27	12
POLICE COMMANDER	BEHNING, LUCAS	POLICE	$ 160,305.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	27	12
POLICE COMMANDER	COUTRE, RYAN	POLICE	$ 155,126.40	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	27	12
POLICE COMMANDER	MILLER, SCOTT	POLICE	$ 159,910.40	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	27	12
POLICE SERGEANT	BEASLEY, JEREMY	POLICE	$ 139,193.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 19,871	27	12
POLICE SERGEANT	DADE, DELMAR	POLICE	$ 139,193.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	22	12
POLICE SERGEANT	EITEL, DAVID D	POLICE	$ 133,827.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 19,871	22	12
POLICE SERGEANT	KOERTGEN, SCOTT	POLICE	$ 139,193.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	27	12
POLICE SERGEANT	LLOYD-MIETUS, PHILLIP	POLICE	$ 139,193.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	27	12
POLICE SERGEANT	MATTSON, JEFFREY	POLICE	$ 133,827.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	27	12
POLICE SERGEANT	PORZEZINSKI, DANIEL	POLICE	$ 139,193.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	27	12
POLICE SERGEANT	RENJE, STEVE P	POLICE	$ 139,193.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	27	12
POLICE SERGEANT	SINDARAVICIUS, ALGIRDAS	POLICE	$ 133,827.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 20,217	22	12
POLICE SERGEANT	SZUMANSKI, MARK	POLICE	$ 139,193.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	27	12

SUPERINTENDENT	FERRARO, SAMUEL	PUBLIC WORKS	$ 134,118.40	$ -	$ -	$ -	$ 600	$ -	$ -	$ 27,595	22	12
SUPERINTENDENT	PARK, SEAN	PUBLIC WORKS	$ 141,128.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 27,595	22	12
SUPERINTENDENT	SPENCER, TIMOTHY	PUBLIC WORKS	$ 130,000.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 20,217	22	12
SUPERINTENDENT	VEUGELER, JAMES	PUBLIC WORKS	$ 135,200.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 19,871	27	12

[(1)] Vacation and sick days granted are based on a 24-hour period.

City of Crystal Lake
Employee total compensation less than $150,000
December 5, 2025

Per Public Act 97-609, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds $75,000 per year.

Position	Employee Name	Department	Base Annual	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted
ACCOUNTING MANAGER	WROLSON, STEPHANIE	FINANCE	$ 112,444.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	27	12
ACCOUNTS PAYABLE COORDINATOR	KIOLBASSA, ELLEN	FINANCE	$ 66,040.00	$ -	$ -	$ -	$ -	$ -	$ -	$ -	17	12
ACQUISITIONS SPECIALIST - FT	GATES, LISA	LIBRARY	$ 52,083.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 14,545	21	12
ADMINISTRATIVE ASSISTANT	KEENAN, HEATHER	PUBLIC WORKS	$ 61,547.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	12	12
ADMINISTRATIVE ASSISTANT	SKURSKI, ALAINA	CITY MANAGER OFFICE	$ 60,403.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	12	12
ADMINISTRATIVE ASSISTANT	MORALES, VERONICA	LIBRARY	$ 56,243.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	21	12
ADMINISTRATIVE ASSISTANT	OLBRICH, KELLY	PUBLIC WORKS	$ 69,368.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	17	12
ADMINISTRATIVE ASSISTANT	BAKER, EILEEN	POLICE	$ 62,400.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 14,545	15	12
ADMINISTRATIVE ASSISTANT	KRAUSE, MICHAELA	FIRE RESCUE	$ 55,577.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 20,217	5	12
ADMINISTRATIVE ASSISTANT	MOGAN, ELIZABETH	PUBLIC WORKS	$ 67,787.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,113	22	12
ADMINISTRATIVE ASSISTANT	SANTANA, RUBY	FINANCE	$ 60,112.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,113	15	12
ADMINISTRATIVE ASSISTANT	LETTIERI, MEGAN	FIRE RESCUE	$ 58,364.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,113	12	12
ADMINISTRATIVE ASSISTANT	JOHNSON, JULIA	POLICE	$ 55,577.60	$ -	$ -	$ -	$ -	$ -	$ -	$ -	5	12
ASSISTANT CITY PLANNER	MOORE, DARRELL	COMMUNITY DEVELOPMENT	$ 108,014.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	17	12
ASSISTANT DIRECTOR	MIGALDI, KAREN	LIBRARY	$ 126,110.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 19,871	21	12
ASSISTANT HEAD OF ADULT SERVICES	ZUKOWSKI, JULIE	LIBRARY	$ 76,876.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	21	12
ASST. TO THE CITY MANAGER	OATES, RYAN	CITY MANAGER OFFICE	$ 96,865.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 19,871	17	12
AUTOMOTIVE TECHNICIAN	HEISLER, JASON	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	24	12
AUTOMOTIVE TECHNICIAN	JOHNSON, CHRISTOPHER	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	5	12
AUTOMOTIVE TECHNICIAN	SLOVE, DANIEL	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 9,727	24	12
AUTOMOTIVE TECHNICIAN	WERNER, RILEY	PUBLIC WORKS	$ 83,491.20	$ -	$ -	$ -	$ 650	$ -	$ -	$ 9,727	5	12
BUILDING COMMISSIONER	MAGNUSSEN, MICHAEL	COMMUNITY DEVELOPMENT	$ 138,798.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	22	12
BUILDING INSPECTOR	BOWERS, TODD	COMMUNITY DEVELOPMENT	$ 95,139.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	22	12
BUILDING INSPECTOR	GARDNER, KILEY	COMMUNITY DEVELOPMENT	$ 80,600.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	12	12
BUILDING INSPECTOR	MUELLNER, MICHAEL	COMMUNITY DEVELOPMENT	$ 76,980.80	$ -	$ -	$ -	$ -	$ -	$ -	$ -	12	12
BUILDING MAINTENANCE MANAGER	ZATOR, SCOTT	LIBRARY	$ 72,321.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	15	12
BUSINESS MANAGER	AMHERDT, KRISTEN	LIBRARY	$ 90,064.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	21	12
CIVIL ENGINEER	GARCIA, JOSE	PUBLIC WORKS	$ 102,440.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 20,217	17	12
COMMUNITY DEVELOPMENT ANALYST	WOJCIK, VICTORIA	COMMUNITY DEVELOPMENT	$ 72,904.00	$ -	$ -	$ -	$ -	$ -	$ -	$ -	17	12
COMMUNITY SERVICE OFFICER	HOJNACKI, JOSEPH	POLICE	$ 57,387.20	$ -	$ -	$ -	$ 500	$ -	$ -	$ 19,871	12	12
COMMUNITY SERVICE OFFICER	CARROLL, TIMOTHY	POLICE	$ 58,905.60	$ -	$ -	$ -	$ 500	$ -	$ -	$ -	15	12
COMMUNITY SERVICE OFFICER	SCHOCK, COLIN	POLICE	$ 55,577.60	$ -	$ -	$ -	$ 500	$ -	$ -	$ -	5	12
DEVELOPMENT SERVICES REPRESENTATIVE	HAGENOW, REBECCA	COMMUNITY DEVELOPMENT	$ 62,816.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	15	12
DEVELOPMENT SERVICES REPRESENTATIVE	ZAPATA, CAROLINE	COMMUNITY DEVELOPMENT	$ 55,577.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	12	12
ENGINEERING INSPECTOR	ALLEN, BRIAN	PUBLIC WORKS	$ 104,624.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 19,871	22	12
ENGINEERING INSPECTOR	MACNALLY, JASON	PUBLIC WORKS	$ 97,468.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 19,871	22	12
ENGINEERING INSPECTOR	POLIZZI, ANTHONY	PUBLIC WORKS	$ 86,964.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 20,217	12	12
ASSISTANT TO THE CITY MANAGER	GRAY, MELANIE	CITY MANAGER OFFICE	$ 101,753.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	22	12
FACILITY OPERATOR	WOLF, STEVEN	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	24	12
FACILITY OPERATOR	HORNUNG, RUSSELL	PUBLIC WORKS	$ 98,488.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	22	12
FACILITY OPERATOR	UTECH, TERRY L	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 19,871	24	12
FACILITY OPERATOR	LUNDY, JEFFREY	PUBLIC WORKS	$ 85,779.20	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	17	12
FACILITY OPERATOR	GONZALEZ, LUIS	PUBLIC WORKS	$ 83,304.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	15	12
FACILITY OPERATOR	COOK, GREG P	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 9,727	24	12
FACILITY OPERATOR	KILB, BRADLEY	PUBLIC WORKS	$ 83,304.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 7,113	12	12
FINANCE ANALYST	BOYSO, SUZANNA	FINANCE	$ 76,544.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 20,217	27	12
FIRE INSPECTOR	FUNK, JASON	FIRE RESCUE	$ 81,120.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	12	12
FIRE INSPECTOR	SCHMITZ, THOMAS	FIRE RESCUE	$ 78,000.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 19,871	12	12
FIRE LIEUTENANT	VOLENEC, JOHN	FIRE RESCUE	$ 138,184.45	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 7,113	12	6
FIRE LIEUTENANT	GUALDONI, JAMES	FIRE RESCUE	$ 129,038.73	$ -	$ -	$ -	$ 525	$ -	$ -	$ 7,113	9	6
FIREFIGHTER/PARAMEDIC	AIELLO, MICHAEL	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6

City of Crystal Lake
Employee total compensation less than $150,000
December 5, 2025

Per Public Act 97-609, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds $75,000 per year.

Position	Employee Name	Department	Base Annual	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted
FIREFIGHTER/PARAMEDIC	BERGSTROM, GARRET	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	7	6
FIREFIGHTER/PARAMEDIC	BUCHEGER, ADAM	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6
FIRE LIEUTENANT	CHOCIEJ, KAMIL	FIRE RESCUE	$ 126,489.49	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	8	6
FIREFIGHTER/PARAMEDIC	DELGADO, SERGIO	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	8	6
FIREFIGHTER/PARAMEDIC	FORSBERG, JOSEPH	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
FIREFIGHTER/PARAMEDIC	FOWLES, ADAM	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
FIREFIGHTER/PARAMEDIC	HAGEN, SCOTT	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6
FIREFIGHTER/PARAMEDIC	HURLEY, MICHAEL	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6
FIREFIGHTER/PARAMEDIC	KLUG, MATTHEW	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	8	6
FIREFIGHTER/PARAMEDIC	KOWNACKI, KEVIN	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6
FIREFIGHTER/PARAMEDIC	KREHER, RICHARD	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6
FIREFIGHTER/PARAMEDIC	LANDWER, MARK	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6
FIREFIGHTER/PARAMEDIC	LINNEMAN, THOMAS	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
FIREFIGHTER/PARAMEDIC	PIREH, MARTIN	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6
FIRE LIEUTENANT	RYAN, JOHN	FIRE RESCUE	$ 126,489.49	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	12	6
FIREFIGHTER/PARAMEDIC	SMITH, GEORGE	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	8	6
FIREFIGHTER/PARAMEDIC	SPIVEY JR., JAMES	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6
FIREFIGHTER/PARAMEDIC	SYPURA, ANDREW	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6
FIREFIGHTER/PARAMEDIC	SZATKOWSKI, DANE	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6
FIREFIGHTER/PARAMEDIC	VEGA, RAMON	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	8	6
FIREFIGHTER/PARAMEDIC	WALKER, CURT	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	8	6
FIREFIGHTER/PARAMEDIC	WISZ, ROBERT	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	10	6
FIREFIGHTER/PARAMEDIC	HAVEMANN, EDWIN	FIRE RESCUE	$ 120,497.47	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 19,871	12	6
FIREFIGHTER/PARAMEDIC	KAUKE, BRYAN L	FIRE RESCUE	$ 120,497.47	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 19,871	12	6
FIREFIGHTER/PARAMEDIC	PACE, PALMER	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 20,217	10	6
FIREFIGHTER/PARAMEDIC	BRECHBIEL, ROBERT	FIRE RESCUE	$ 120,497.47	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 9,727	12	6
FIREFIGHTER/PARAMEDIC	ROSNER, JOSEPH	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 9,727	8	6
FIREFIGHTER/PARAMEDIC	HAGEN, KIMBERLY	FIRE RESCUE	$ 120,497.47	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ -	12	6
FIREFIGHTER/PARAMEDIC	KEMPE, KYLE	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ -	8	6
FIREFIGHTER/PARAMEDIC	DOYLE, DANIEL	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	3	6
FIREFIGHTER/PARAMEDIC	EVANS, NOAH	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	3	6
FIREFIGHTER/PARAMEDIC	HUSSEY, JOHN	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 27,595	3	6
FIREFIGHTER/PARAMEDIC	FASBINDER, RYAN	FIRE RESCUE	$ 86,122.18	$ -	$ -	$ -	$ 525	$ -	$ -	$ 19,871	5	6
FIREFIGHTER/PARAMEDIC	VAN LAEKE, BRIAN	FIRE RESCUE	$ 95,478.15	$ -	$ -	$ -	$ 525	$ -	$ -	$ 9,727	5	6
FIREFIGHTER/PARAMEDIC	HENSLEY, SAMUEL	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 20,217	3	6
FIREFIGHTER/PARAMEDIC	BENNETT, DALTON	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 19,871	3	6
FIREFIGHTER/PARAMEDIC	HENSLEY, NICHOLAS	FIRE RESCUE	$ 86,122.18	$ -	$ -	$ -	$ 525	$ -	$ -	$ 14,545	5	6
FIREFIGHTER/PARAMEDIC	NICOLAY, CARLEY	FIRE RESCUE	$ 90,405.95	$ -	$ -	$ -	$ 525	$ -	$ -	$ 9,727	5	6
FIREFIGHTER/PARAMEDIC	RAMIREZ, JONATHAN	FIRE RESCUE	$ 86,122.18	$ -	$ -	$ -	$ 525	$ -	$ -	$ 9,727	5	6
FIREFIGHTER/PARAMEDIC	KUHN, AMY	FIRE RESCUE	$ 86,122.18	$ -	$ -	$ -	$ 525	$ -	$ -	$ 7,113	5	6
FIREFIGHTER/PARAMEDIC	CARRENO, RUBEN	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 9,727	5	6
FIREFIGHTER/PARAMEDIC	CONTESSO, JULIEANNA	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 9,727	3	6
FIREFIGHTER/PARAMEDIC	BROWN, CHRISTIAN	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 7,113	9	6
FIREFIGHTER/PARAMEDIC	NOWAK, SETH	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 7,113	3	6
HEAD CATALOGER	MOORE, CHRISTOPHER	LIBRARY	$ 67,912.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	21	12
HEAD OF ADULT SERVICES	WEBER, NANCY	LIBRARY	$ 87,152.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 19,871	21	12
HEAD OF CIRCULATION SERVICES	SWIFT, MARI	LIBRARY	$ 72,113.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	21	12
HEAD OF TECHNICIAL & AUTOMATION SERVICES	RAMIREZ, PENNY ELLYN	LIBRARY	$ 93,724.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 19,871	21	12
HEAD OF YOUTH SERVICES	DVORAK, DAWN	LIBRARY	$ 78,852.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	21	12

City of Crystal Lake
Employee total compensation less than $150,000
December 5, 2025

Per Public Act 97-609, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds $75,000 per year.

Position	Employee Name	Department	Base Annual	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted
HUMAN RESOURCES ASSISTANT	LYONS, CHARLENE	HUMAN RESOURCES	$ 87,547.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 14,545	22	12
IT MANAGER	JIMENEZ, SONYA	LIBRARY	$ 85,092.80	$ -	$ -	$ -	$ -	$ -	$ -	$ -	15	12
LAB SUPERVISOR	ANTHONY, BILLIE JEAN	PUBLIC WORKS	$ 91,000.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	15	12
LIBRARIAN	TOMINEY, ASHLEE	LIBRARY	$ 65,582.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	21	12
LIBRARIAN	TETZLAFF, PATRICIA	LIBRARY	$ 67,246.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 19,871	21	12
LIBRARIAN	TICKNOR, CHRISTINE	LIBRARY	$ 60,320.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 19,871	21	12
LIBRARIAN	WINDEGUTH, JANET	LIBRARY	$ 62,524.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,113	21	12
LIBRARIAN	SMITH, TERESA	LIBRARY	$ 61,880.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,113	21	12
LIBRARIAN	BAUGHER, ANGELA	LIBRARY	$ 52,956.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,113	15	12
LIBRARIAN	BARTOL, SOPHIE	LIBRARY	$ 50,960.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,113	15	12
LIBRARIAN	BRADY, SEANINE	LIBRARY	$ 72,508.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 20,217	21	12
LIBRARY TECHNICAL ASSISTANT	NIEMANN, SHANNON	LIBRARY	$ 64,272.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	21	12
LIBRARY TECHNICAL ASSISTANT	HILL, ELIZABETH	LIBRARY	$ 53,560.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,113	10.5	12
LIBRARY TECHNICAL ASSISTANT	MCCORD, KATHRYN	LIBRARY	$ 48,796.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	15	12
LIBRARY TECHNICAL ASSISTANT	LINARES, PALOMA	LIBRARY	$ 47,840.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	7	12
LIBRARY TECHNICAL ASSISTANT	DUNAL, ALLISON	LIBRARY	$ 45,760.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,113	10.5	12
LIBRARY TECHNICAL ASSISTANT	KLINEFELTER, JAMIE	LIBRARY	$ 49,857.60	$ -	$ -	$ -	$ -	$ -	$ -		15	12
LIBRARY TECHNICAL ASSISTANT II	BUEHLER, SYLVIA	LIBRARY	$ 46,800.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	21	12
LIBRARY VOLUNTEER COORDINATOR	FONTANETTA, ENEIDA	LIBRARY	$ 51,417.60	$ -	$ -	$ -	$ -	$ -	$ -	$ -	15	12
MAINTENANCE WORKER	AUSTIN, KEVIN	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	24	12
MAINTENANCE WORKER	BEHRENS, TIMOTHY	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	24	12
MAINTENANCE WORKER	OATES, DANIEL	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	24	12
MAINTENANCE WORKER	RYAN, JOSEPH C	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	24	12
MAINTENANCE WORKER	BEER, PETER	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 20,217	22	12
MAINTENANCE WORKER	PARKIN, SEAN	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 20,217	22	12
MAINTENANCE WORKER	BLUM, CHRISTOPHER	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 19,871	24	12
MAINTENANCE WORKER	SEYMORE, DANIEL	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 19,871	24	12
MAINTENANCE WORKER	WOLF, CORY	PUBLIC WORKS	$ 74,172.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	12	12
MAINTENANCE WORKER	SNELL, KELSEY	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	24	12
MAINTENANCE WORKER	SHEAHAN, ADAM	PUBLIC WORKS	$ 61,588.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	5	12
MAINTENANCE WORKER	PUKAS, CAMERON	PUBLIC WORKS	$ 74,172.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 9,727	15	12
MAINTENANCE WORKER	TOBERMAN, MICK	PUBLIC WORKS	$ 61,588.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 20,217	12	12
MAINTENANCE WORKER	SCHAU, ZACHARY	PUBLIC WORKS	$ 61,588.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 19,871	12	12
MAINTENANCE WORKER	STEIN, JAKE	PUBLIC WORKS	$ 74,172.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 7,113	12	12
MAINTENANCE WORKER	KARINS, JONATHAN	PUBLIC WORKS	$ 59,800.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 19,871	12	12
MAINTENANCE WORKER	BARILOW, AUSTIN	PUBLIC WORKS	$ 59,800.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 9,727	12	12
MAINTENANCE WORKER	HUBER, JAMES	PUBLIC WORKS	$ 59,800.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 9,727	12	12
MAINTENANCE WORKER	NUNES, RONALD	PUBLIC WORKS	$ 59,800.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 9,727	12	12
MAINTENANCE WORKER	QUATROKE, MAVERICK	PUBLIC WORKS	$ 58,052.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 9,727	12	12
MAINTENANCE WORKER	VILLA, IVAN	PUBLIC WORKS	$ 58,052.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 7,113	12	12
MAINTENANCE WORKER	SCHMIDT, KYLE	PUBLIC WORKS	$ 59,800.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12
MAINTENANCE WORKER	NORRIS, JAMES	PUBLIC WORKS	$ 58,052.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	5	12
MANAGEMENT ANALYST	CALLIPARI, OLIVIA	POLICE	$ 72,904.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	10	12
MARKETING MANAGER	PRICE, STEPHANIE	LIBRARY	$ 69,908.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 14,545	21	12
NETWORK ADMINISTRATOR	MATUSHEK, PHILIP	INFORMATION TECHNOLOGY	$ 95,992.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 14,545	10	12
PAYROLL COORDINATOR	NICOLAY, SHANNON	FINANCE	$ 74,796.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 19,871	22	12
PLANS EXAMINER	BROWN, MARTIN	COMMUNITY DEVELOPMENT	$ 116,812.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	22	12
PLANS EXAMINER	TJARDES, ADAM	COMMUNITY DEVELOPMENT	$ 80,017.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	12	12
PLUMBING INSPECTOR	KAUS, DAVID	COMMUNITY DEVELOPMENT	$ 119,163.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 19,871	22	12
POLICE OFFICER	DUNCAN, JASON	POLICE	$ 120,307.20	$ 1,000	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	28	12
POLICE OFFICER	KROL, KRZYSZTOF	POLICE	$ 120,307.20	$ 1,000	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	28	12
POLICE OFFICER	BERILLO, ETHAN	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	12	12
POLICE OFFICER	HARVAT, BRIAN	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	17	12

City of Crystal Lake
Employee total compensation less than $150,000
December 5, 2025

Per Public Act 97-609, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds $75,000 per year.

Position	Employee Name	Department	Base Annual	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted
POLICE OFFICER	KENDALL, TYLER	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	17	12
POLICE OFFICER	LANG, DAVID	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	20	12
POLICE OFFICER	MALONEY, MICHAEL	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	20	12
POLICE OFFICER	MARCHESE, PETER	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	12	12
POLICE OFFICER	MEYER, DOUGLAS	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	12	12
POLICE OFFICER	MORSE, ZACHARY	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	25	12
POLICE OFFICER	ROSSOW, BRIAN	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	25	12
POLICE OFFICER	RUEFF, JUSTIN	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	17	12
POLICE OFFICER	SANDERS, CHRISTOPHER	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	23	12
POLICE OFFICER	SCHACK, RYAN	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	17	12
POLICE OFFICER	TIETZ, LISA	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	25	12
POLICE OFFICER	TORKELSON, SCOTT	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	25	12
POLICE OFFICER	WAWRZYNIAK, DOMINIKA	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	25	12
POLICE OFFICER	BOULAHANIS, DIMITRIOS	POLICE	$ 120,307.20	$ 1,000	$ -	$ -	$ 1,000	$ -	$ -	$ 19,871	28	12
POLICE OFFICER	ALFANO, SALVATORE	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 19,871	20	12
POLICE OFFICER	CORMIER III, ROBERT	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 19,871	12	12
POLICE OFFICER	JONES, LANCE	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 19,871	17	12
POLICE OFFICER	LEWANDOWSKI, PETER	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 19,871	17	12
POLICE OFFICER	MILLER, LUCAS	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 19,871	17	12
POLICE OFFICER	PINTO, INGRID	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	25	12
POLICE OFFICER	SCHUMACHER, BRENDAN	POLICE	$ 100,880.00	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	12	12
POLICE OFFICER	HOLUB, JAMES	POLICE	$ 100,880.00	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 19,871	12	12
POLICE OFFICER	BURBACH, CHRISTOPHER	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ -	12	12
POLICE OFFICER	TOOLEY, NATHAN	POLICE	$ 120,307.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ -	17	12
POLICE OFFICER	SANTORO, ROBERT	POLICE	$ 100,880.00	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 14,545	12	12
POLICE OFFICER	HODGES, BRETT CASEY	POLICE	$ 87,235.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	12	12
POLICE OFFICER	ALVAREZ, JOSE	POLICE	$ 91,769.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 19,871	12	12
POLICE OFFICER	MCGRATH, KELCI	POLICE	$ 91,769.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 19,871	12	12
POLICE OFFICER	ZIELINSKI, JENNIFER	POLICE	$ 100,880.00	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	17	12
POLICE OFFICER	BEMOS, JUSTIN	POLICE	$ 82,617.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	12	12
POLICE OFFICER	BERNERO, JUSTIN	POLICE	$ 82,617.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	12	12
POLICE OFFICER	COTTER II, JOHN	POLICE	$ 82,617.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 27,595	12	12
POLICE OFFICER	CAMPBELL, BRIAN	POLICE	$ 96,283.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	12	12
POLICE OFFICER	FLORES, JEIDY L	POLICE	$ 96,283.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	12	12
POLICE OFFICER	WOOLBRIGHT, JUSTIN	POLICE	$ 87,235.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 14,545	12	12
POLICE OFFICER	KOSTER, JUSTYN	POLICE	$ 91,769.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	12	12
POLICE OFFICER	SOBY, THOMAS	POLICE	$ 91,769.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	12	12
POLICE OFFICER	STITT, JOSHUA	POLICE	$ 91,769.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	12	12
POLICE OFFICER	DIAZ, ROBERTO	POLICE	$ 87,235.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	12	12
POLICE OFFICER	HORTON, CHASE	POLICE	$ 87,235.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	12	12
POLICE OFFICER	THOMPSON, JOSEPH	POLICE	$ 87,235.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	12	12
POLICE OFFICER	ZAHARI, SEAN	POLICE	$ 82,617.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	12	12
POLICE OFFICER	BARAN, ROBERT	POLICE	$ 78,083.20		$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	12	12
POLICE OFFICER	BRAMMEIER, STEPHEN	POLICE	$ 78,083.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	12	12
POLICE OFFICER	LANDEROS, RAQUEL	POLICE	$ 78,083.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	12	12
POLICE OFFICER	MELANI, ALEXANDER	POLICE	$ 78,083.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 9,727	12	12
POLICE OFFICER	HENSLEY, KYLE	POLICE	$ 78,083.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 7,113	12	12
POLICE OFFICER	REYES, LESLIE	POLICE	$ 78,083.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 7,113	12	12
POLICE OFFICER	VILLONT, ZOE	POLICE	$ 78,083.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 7,113	12	12
POLICE OFFICER	SZUSZKIEWICZ, VICTOR	POLICE	$ 78,083.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ -	12	12
POLICE RECORDS ASSISTANT	PEREZ, EVA INEZ	POLICE	$ 55,099.20	$ -	$ -	$ -	$ 300	$ -	$ -	$ 27,595	15	12
POLICE RECORDS SUPERVISOR	HENDERSON, EMILY	POLICE	$ 94,016.00	$ -	$ -	$ -	$ 300	$ -	$ -	$ 27,595	17	12
POLICE SERGEANT	MUNARETTO, ADAM	POLICE	$ 139,193.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ -	27	12

City of Crystal Lake
Employee total compensation less than $150,000
December 5, 2025

Per Public Act 97-609, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds $75,000 per year.

Position	Employee Name	Department	Base Annual	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted
PROGRAM COORDINATOR	VICTORINE, MATTHEW	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	24	12
PROGRAM COORDINATOR	ROGALSKI, RODNEY	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 9,727	24	12
PROGRAM COORDINATOR	STRADER, RYAN	PUBLIC WORKS	$ 88,358.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 20,217	15	12
PROGRAM COORDINATOR	LENNON, JEREMY	PUBLIC WORKS	$ 80,870.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 27,595	15	12
PROPERTY CONTROL OFFICER	YOUNG, GAYLE	POLICE	$ 63,419.20	$ -	$ -	$ -	$ 500	$ -	$ -	$ 9,727	15	12
PUBLIC WORKS ANALYST	SITKIE, EMILY	PUBLIC WORKS	$ 75,816.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,113	17	12
PUBLIC WORKS MANAGER	WISINSKI, MICHAEL	PUBLIC WORKS	$ 106,724.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	22	12
SUPERVISOR	CAMPION, BRIAN	PUBLIC WORKS	$ 108,160.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 27,595	22	12
SUPERVISOR	DUNN, THOMAS	PUBLIC WORKS	$ 106,870.40	$ -	$ -	$ -	$ 600	$ -	$ -	$ 27,595	17	12
SUPERVISOR	HILL, KEVIN	PUBLIC WORKS	$ 108,160.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 27,595	17	12
SUPERVISOR	BEHRNS, ADAM	PUBLIC WORKS	$ 111,488.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 14,545	22	12
SUPPORT SERVICES COORDINATOR	FITZGERALD, LAURRIE	COMMUNITY DEVELOPMENT	$ 96,782.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 9,727	22	12
UTILITY BILLING COORDINATOR	DUNPHY, MARI	FINANCE	$ 66,144.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 19,871	22	12

[(1)] Vacation and sick days granted are based on a 24-hour period.