City of Crystal Lake
Employee total compensation greater than $150,000
July 2, 2026

Per Public Act 97-609, at least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of $150,000 per year, the employer must post on its website the total compensation package for that employee.

Position	Employee Name	Department	Base Annual	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted	$ Change per Hour	Total Comp Package
ASSISTANT FINANCE DIRECTOR	ORTON, ADAM	FINANCE	$ 131,580.80	$ -	$ -	$ -		$ -	$ -	$ 31,810	27	12		$ 163,391
BATTALION/BUREAU FIRE CHIEF	BEDORE, CHRISTOPHER	FIRE RESCUE	$ 153,982.40	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	27	12		$ 186,317
BATTALION/BUREAU FIRE CHIEF	WHYTE, WILLIAM	FIRE RESCUE	$ 153,982.40	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	27	12		$ 186,317
BATTALION/BUREAU FIRE CHIEF	SUSTEK, JAMES	FIRE RESCUE	$ 153,979.21	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 186,314
BATTALION/BUREAU FIRE CHIEF	COOK, DARRELL	FIRE RESCUE	$ 150,956.91	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 183,292
BATTALION/BUREAU FIRE CHIEF	TAMASON, BRIAN	FIRE RESCUE	$ 145,096.30	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 177,431
BUILDING COMMISSIONER	MAGNUSSEN, MICHAEL	COMMUNITY DEVELOPMENT	$ 138,798.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	22	12		$ 150,011
CAPITAL ENGINEERING MANAGER	WALTER, PAUL	PUBLIC WORKS	$ 152,505.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	27	12		$ 184,316
CITY ENGINEER	WILGREEN, ABIGAIL	PUBLIC WORKS	$ 162,780.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	27	12		$ 194,591
CITY MANAGER	HELM, ERIC	CITY MANAGER OFFICE	$ 253,115.20	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 31,810	27	12		$ 290,925
CITY PLANNER	MAXWELL, ELIZABETH	COMMUNITY DEVELOPMENT	$ 140,982.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	27	12		$ 152,195
DEPUTY DIRECTOR OF PW AND ENG.	FARMER, MATTHEW	PUBLIC WORKS	$ 182,228.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	27	12		$ 214,039
DEPUTY CITY MANAGER	HAMMONDS, NICHOLAS	CITY MANAGER OFFICE	$ 174,678.40	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 22,907	17	12		$ 203,585
DEPUTY FIRE CHIEF	MENZEL, MARK	FIRE RESCUE	$ 164,819.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	27	12		$ 196,629
DEPUTY FIRE CHIEF	OLSEN, HEIDI A	FIRE RESCUE	$ 164,819.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	27	12		$ 196,629
DEPUTY POLICE CHIEF	KOTLOWSKI, THOMAS	POLICE	$ 175,177.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	27	12		$ 207,988
DEPUTY POLICE CHIEF	NEUMANN, RICHARD	POLICE	$ 174,761.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	27	12		$ 186,975
DIRECTOR OF COMMUNITY DEVELOPMENT	HURLEY, KATHRYN	COMMUNITY DEVELOPMENT	$ 180,003.20	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 31,810	22	12		$ 217,813
DIRECTOR OF FINANCE	HARTMAN, JODIE	FINANCE	$ 197,641.60	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 20,217	27	12		$ 223,859
DIRECTOR OF HUMAN RESOURCES	MEYER, JULIE L	HUMAN RESOURCES	$ 180,003.20	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 31,810	27	12		$ 217,813
DIRECTOR OF INFORMATION TECH.	DAVIS, DANIEL	INFORMATION TECHNOLOGY	$ 160,014.40	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 31,810	27	12		$ 197,824
DIRECTOR OF PW AND ENG.	MAGNUSON, MICHAEL	PUBLIC WORKS	$ 216,569.60	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ 19,871	27	12		$ 242,441
ECONOMIC DEVELOPMENT MANAGER	MAIERITSCH, HEATHER	COMMUNITY DEVELOPMENT	$ 138,798.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 20,217	27	12		$ 159,016
EXECUTIVE DIRECTOR	FYOLEK, REBECCA	LIBRARY	$ 129,958.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	21	12		$ 161,768
FIRE LIEUTENANT	ANGELO, CHRISTOPHER	FIRE RESCUE	$ 138,184.45	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 170,519
FIRE LIEUTENANT	BORST, NICHOLAS	FIRE RESCUE	$ 138,184.45	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 170,519
FIRE LIEUTENANT	WILLIAMS, DANIEL	FIRE RESCUE	$ 138,184.45	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 170,519
FIRE LIEUTENANT	MUSCAVITCH, RYAN	FIRE RESCUE	$ 132,875.72	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	9	6		$ 165,211
FIRE LIEUTENANT	ODISHOO, TIMOTHY	FIRE RESCUE	$ 132,875.72	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 165,211
FIRE LIEUTENANT	MARINO, BRIAN	FIRE RESCUE	$ 138,184.45	$ -	$ -	$ -	$ 525	$ -	$ -	$ 23,428	12	6		$ 162,137
FIRE LIEUTENANT	LEUCK, MATTHIAS	FIRE RESCUE	$ 126,489.49	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 160,324
FIRE LIEUTENANT	SEYL, ROBERT	FIRE RESCUE	$ 126,489.49	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	9	6		$ 158,824
FIRE LIEUTENANT	CHOCIEJ, KAMIL	FIRE RESCUE	$ 126,489.49	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	8	6		$ 158,824
FIRE LIEUTENANT	RYAN, JOHN	FIRE RESCUE	$ 126,489.49	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 158,824
FIRE LIEUTENANT	CHOCIEJ, KAMIL	FIRE RESCUE	$ 126,489.49	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	8	6		$ 158,824
FIRE LIEUTENANT	RYAN, JOHN	FIRE RESCUE	$ 126,489.49	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 158,824
FIRE RESCUE CHIEF	SNYDER, CRAIG	FIRE RESCUE	$ 194,417.60	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	27	12		$ 226,753
FIREFIGHTER/PARAMEDIC	KERLEY, TIMOTHY	FIRE RESCUE	$ 120,497.47	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 154,332
FIREFIGHTER/PARAMEDIC	LUCAS, MICHAEL	FIRE RESCUE	$ 120,497.47	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 154,332
FIREFIGHTER/PARAMEDIC	AIELLO, MICHAEL	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	10	6		$ 152,832
FIREFIGHTER/PARAMEDIC	BERGSTROM, GARRET	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	7	6		$ 152,832
FIREFIGHTER/PARAMEDIC	BUCHEGER, ADAM	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	10	6		$ 152,832
FIREFIGHTER/PARAMEDIC	DELGADO, SERGIO	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	8	6		$ 152,832
FIREFIGHTER/PARAMEDIC	FORSBERG, JOSEPH	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 152,832
FIREFIGHTER/PARAMEDIC	FOWLES, ADAM	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 152,832
FIREFIGHTER/PARAMEDIC	HAGEN, SCOTT	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	10	6		$ 152,832
FIREFIGHTER/PARAMEDIC	HURLEY, MICHAEL	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	10	6		$ 152,832
FIREFIGHTER/PARAMEDIC	KLUG, MATTHEW	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	8	6		$ 152,832
FIREFIGHTER/PARAMEDIC	KOWNACKI, KEVIN	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	10	6		$ 152,832
FIREFIGHTER/PARAMEDIC	KREHER, RICHARD	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	10	6		$ 152,832
FIREFIGHTER/PARAMEDIC	LANDWER, MARK	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	10	6		$ 152,832
FIREFIGHTER/PARAMEDIC	LINNEMAN, THOMAS	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	12	6		$ 152,832
FIREFIGHTER/PARAMEDIC	PIREH, MARTIN	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	10	6		$ 152,832
FIREFIGHTER/PARAMEDIC	SMITH, GEORGE	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	8	6		$ 152,832
FIREFIGHTER/PARAMEDIC	SPIVEY JR., JAMES	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	10	6		$ 152,832
FIREFIGHTER/PARAMEDIC	SYPURA, ANDREW	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	10	6		$ 152,832
FIREFIGHTER/PARAMEDIC	SZATKOWSKI, DANE	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	10	6		$ 152,832
FIREFIGHTER/PARAMEDIC	VEGA, RAMON	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	8	6		$ 152,832

FIREFIGHTER/PARAMEDIC	WALKER, CURT	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	8	6	$ 152,832
FIREFIGHTER/PARAMEDIC	WISZ, ROBERT	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	10	6	$ 152,832
POLICE CHIEF	BLACK, JAMES	POLICE	$ 216,569.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 22,907	27	12	$ 240,477
POLICE COMMANDER	BEHNING, LUCAS	POLICE	$ 160,305.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	27	12	$ 193,116
POLICE COMMANDER	MILLER, SCOTT	POLICE	$ 159,910.40	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	27	12	$ 192,720
POLICE COMMANDER	COUTRE, RYAN	POLICE	$ 155,126.40	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	27	12	$ 187,936
POLICE OFFICER	DUNCAN, JASON	POLICE	$ 124,529.60	$ 1,000	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	28	12	$ 158,340
POLICE OFFICER	KROL, KRZYSZTOF	POLICE	$ 124,529.60	$ 1,000	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	28	12	$ 158,340
POLICE OFFICER	DUNCAN, JASON	POLICE	$ 124,529.60	$ 1,000	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	28	12	$ 158,340
POLICE OFFICER	KROL, KRZYSZTOF	POLICE	$ 124,529.60	$ 1,000	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	28	12	$ 158,340
POLICE OFFICER	BERILLO, ETHAN	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	12	12	$ 157,340
POLICE OFFICER	HARVAT, BRIAN	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	17	12	$ 157,340
POLICE OFFICER	KENDALL, TYLER	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	17	12	$ 157,340
POLICE OFFICER	LANG, DAVID	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	20	12	$ 157,340
POLICE OFFICER	MALONEY, MICHAEL	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	20	12	$ 157,340
POLICE OFFICER	MARCHESE, PETER	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	12	12	$ 157,340
POLICE OFFICER	MEYER, DOUGLAS	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	12	12	$ 157,340
POLICE OFFICER	MORSE, ZACHARY	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	25	12	$ 157,340
POLICE OFFICER	ROSSOW, BRIAN	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	25	12	$ 157,340
POLICE OFFICER	RUEFF, JUSTIN	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	17	12	$ 157,340
POLICE OFFICER	SANDERS, CHRISTOPHER	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	23	12	$ 157,340
POLICE OFFICER	SCHACK, RYAN	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	17	12	$ 157,340
POLICE OFFICER	SCHUMACHER, BRENDAN	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	12	12	$ 157,340
POLICE OFFICER	TIETZ, LISA	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	25	12	$ 157,340
POLICE OFFICER	TORKELSON, SCOTT	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	25	12	$ 157,340
POLICE OFFICER	WAWRZYNIAK, DOMINIKA	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	25	12	$ 157,340
POLICE OFFICER	BERILLO, ETHAN	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	12	12	$ 157,340
POLICE OFFICER	HARVAT, BRIAN	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	17	12	$ 157,340
POLICE OFFICER	KENDALL, TYLER	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	17	12	$ 157,340
POLICE OFFICER	LANG, DAVID	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	20	12	$ 157,340
POLICE OFFICER	MALONEY, MICHAEL	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	20	12	$ 157,340
POLICE OFFICER	MARCHESE, PETER	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	12	12	$ 157,340
POLICE OFFICER	MEYER, DOUGLAS	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	12	12	$ 157,340
POLICE OFFICER	MORSE, ZACHARY	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	25	12	$ 157,340
POLICE OFFICER	ROSSOW, BRIAN	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	25	12	$ 157,340
POLICE OFFICER	RUEFF, JUSTIN	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	17	12	$ 157,340
POLICE OFFICER	SANDERS, CHRISTOPHER	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	23	12	$ 157,340
POLICE OFFICER	SCHACK, RYAN	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	17	12	$ 157,340
POLICE OFFICER	SCHUMACHER, BRENDAN	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	12	12	$ 157,340
POLICE OFFICER	TIETZ, LISA	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	25	12	$ 157,340
POLICE OFFICER	TORKELSON, SCOTT	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	25	12	$ 157,340
POLICE OFFICER	WAWRZYNIAK, DOMINIKA	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	25	12	$ 157,340
POLICE SERGEANT	DADE, DELMAR	POLICE	$ 144,060.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	22	12	$ 176,871
POLICE SERGEANT	KOERTGEN, SCOTT	POLICE	$ 144,060.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	27	12	$ 176,871
POLICE SERGEANT	LLOYD-MIETUS, PHILLIP	POLICE	$ 144,060.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	27	12	$ 176,871
POLICE SERGEANT	MATTSON, JEFFREY	POLICE	$ 144,060.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	27	12	$ 176,871
POLICE SERGEANT	PORZEZINSKI, DANIEL	POLICE	$ 144,060.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	27	12	$ 176,871
POLICE SERGEANT	RENJE, STEVE P	POLICE	$ 144,060.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	27	12	$ 176,871
POLICE SERGEANT	SZUMANSKI, MARK	POLICE	$ 144,060.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	27	12	$ 176,871
POLICE SERGEANT	EITEL, DAVID D	POLICE	$ 144,060.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 22,907	22	12	$ 167,968
POLICE SERGEANT	MUNARETTO, ADAM	POLICE	$ 144,060.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 22,907	27	12	$ 167,968
POLICE SERGEANT	SINDARAVICIUS, ALGIRDAS	POLICE	$ 144,060.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 20,217	22	12	$ 165,278
POLICE SERGEANT	BEASLEY, JEREMY	POLICE	$ 144,060.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 19,871	27	12	$ 164,932
SUPERINTENDENT	PARK, SEAN	PUBLIC WORKS	$ 141,128.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 31,810	22	12	$ 173,538
SUPERINTENDENT	FERRARO, SAMUEL	PUBLIC WORKS	$ 134,118.40	$ -	$ -	$ -	$ 600	$ -	$ -	$ 31,810	22	12	$ 166,528
SUPERINTENDENT	VEUGELER, JAMES	PUBLIC WORKS	$ 140,608.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 22,907	27	12	$ 164,115
SUPERINTENDENT	SPENCER, TIMOTHY	PUBLIC WORKS	$ 130,000.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 23,428	22	12	$ 154,028

[(1)] Vacation and sick days granted are based on a 24-hour period.

City of Crystal Lake
Employee total compensation less than $150,000
December 5, 2025

Per Public Act 97-609, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds $75,000 per year.

Position	Employee Name	Department	Base Annual	Longevity	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Group Insurance	Vacation Granted	Sick Days Granted	$ Change per Hour	Total Comp Package
ACCOUNTING MANAGER	WROLSON, STEPHANIE	FINANCE	$ 112,444.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	27	12		$ 144,255
ACCOUNTS PAYABLE COORDINATOR	KIOLBASSA, ELLEN	FINANCE	$ 66,040.00	$ -	$ -	$ -	$ -	$ -	$ -	$ -	17	12		$ 66,040
ACQUISITIONS SPECIALIST - FT	GATES, LISA	LIBRARY	$ 52,083.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 16,855	21	12		$ 68,938
ADMINISTRATIVE ASSISTANT	KEENAN, HEATHER	PUBLIC WORKS	$ 61,547.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	12	12		$ 93,357
ADMINISTRATIVE ASSISTANT	SKURSKI, ALAINA	CITY MANAGER OFFICE	$ 60,403.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	12	12		$ 92,213
ADMINISTRATIVE ASSISTANT	MORALES, VERONICA	LIBRARY	$ 56,243.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	21	12		$ 88,053
ADMINISTRATIVE ASSISTANT	OLBRICH, KELLY	PUBLIC WORKS	$ 69,368.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	17	12		$ 80,581
ADMINISTRATIVE ASSISTANT	BAKER, EILEEN	POLICE	$ 62,400.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 16,855	15	12		$ 79,255
ADMINISTRATIVE ASSISTANT	KRAUSE, MICHAELA	FIRE RESCUE	$ 55,577.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 23,428	5	12		$ 79,006
ADMINISTRATIVE ASSISTANT	MOGAN, ELIZABETH	PUBLIC WORKS	$ 67,787.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,243	22	12		$ 76,030
ADMINISTRATIVE ASSISTANT	SANTANA, RUBY	FINANCE	$ 60,112.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,243	15	12		$ 68,355
ADMINISTRATIVE ASSISTANT	LETTIERI, MEGAN	FIRE RESCUE	$ 58,364.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,243	12	12		$ 66,608
ADMINISTRATIVE ASSISTANT	JOHNSON, JULIA	POLICE	$ 55,577.60	$ -	$ -	$ -	$ -	$ -	$ -	$ -	5	12		$ 55,578
ASSISTANT CITY PLANNER	MOORE, DARRELL	COMMUNITY DEVELOPMENT	$ 108,014.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	17	12		$ 139,824
ASSISTANT DIRECTOR	MIGALDI, KAREN	LIBRARY	$ 126,110.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,907	21	12		$ 149,017
ASSISTANT HEAD OF ADULT SERVICES	ZUKOWSKI, JULIE	LIBRARY	$ 76,876.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	21	12		$ 88,090
ASSISTANT TO THE CITY MANAGER	GRAY, MELANIE	CITY MANAGER OFFICE	$ 101,753.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	22	12		$ 112,967
ASST. TO THE CITY MANAGER	OATES, RYAN	CITY MANAGER OFFICE	$ 96,865.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,907	17	12		$ 119,773
AUTOMOTIVE TECHNICIAN	HEISLER, JASON	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 31,810	24	12		$ 132,924
AUTOMOTIVE TECHNICIAN	JOHNSON, CHRISTOPHER	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 31,810	5	12		$ 125,498
AUTOMOTIVE TECHNICIAN	SLOVE, DANIEL	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 11,213	24	12		$ 112,327
AUTOMOTIVE TECHNICIAN	WERNER, RILEY	PUBLIC WORKS	$ 83,491.20	$ -	$ -	$ -	$ 650	$ -	$ -	$ 11,213	5	12		$ 95,354
BUILDING INSPECTOR	GARDNER, KILEY	COMMUNITY DEVELOPMENT	$ 80,600.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	12	12		$ 91,813
BUILDING INSPECTOR	MUELLNER, MICHAEL	COMMUNITY DEVELOPMENT	$ 76,980.80	$ -	$ -	$ -	$ -	$ -	$ -	$ -	12	12		$ 76,981
BUILDING MAINTENANCE MANAGER	ZATOR, SCOTT	LIBRARY	$ 72,321.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	15	12		$ 83,535
BUSINESS MANAGER	AMHERDT, KRISTEN	LIBRARY	$ 90,064.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	21	12		$ 121,874
CIVIL ENGINEER	GARCIA, JOSE	PUBLIC WORKS	$ 102,440.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 23,428	17	12		$ 125,868
COMMUNITY DEVELOPMENT ANALYST	WOJCIK, VICTORIA	COMMUNITY DEVELOPMENT	$ 72,904.00	$ -	$ -	$ -	$ -	$ -	$ -	$ -	17	12		$ 72,904
COMMUNITY SERVICE OFFICER	HOJNACKI, JOSEPH	POLICE	$ 57,387.20	$ -	$ -	$ -	$ 500	$ -	$ -	$ 22,907	12	12		$ 80,794
COMMUNITY SERVICE OFFICER	CARROLL, TIMOTHY	POLICE	$ 58,905.60	$ -	$ -	$ -	$ 500	$ -	$ -	$ -	15	12		$ 59,406
COMMUNITY SERVICE OFFICER	SCHOCK, COLIN	POLICE	$ 55,577.60	$ -	$ -	$ -	$ 500	$ -	$ -	$ -	5	12		$ 56,078
DEVELOPMENT SERVICES REPRESENTATIVE	HAGENOW, REBECCA	COMMUNITY DEVELOPMENT	$ 62,816.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	15	12		$ 94,626
DEVELOPMENT SERVICES REPRESENTATIVE	ZAPATA, CAROLINE	COMMUNITY DEVELOPMENT	$ 55,577.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	12	12		$ 66,791
ENGINEERING INSPECTOR	ALLEN, BRIAN	PUBLIC WORKS	$ 104,624.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,907	22	12		$ 127,531
ENGINEERING INSPECTOR	MACNALLY, JASON	PUBLIC WORKS	$ 97,468.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,907	22	12		$ 120,376
ENGINEERING INSPECTOR	POLIZZI, ANTHONY	PUBLIC WORKS	$ 86,964.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 23,428	12	12		$ 110,393
FACILITY OPERATOR	WOLF, STEVEN	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 31,810	24	12		$ 132,924
FACILITY OPERATOR	HORNUNG, RUSSELL	PUBLIC WORKS	$ 98,488.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 31,810	22	12		$ 130,948
FACILITY OPERATOR	UTECH, TERRY L	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 22,907	24	12		$ 124,021
FACILITY OPERATOR	LUNDY, JEFFREY	PUBLIC WORKS	$ 85,779.20	$ -	$ -	$ -	$ 650	$ -	$ -	$ 31,810	17	12		$ 118,239
FACILITY OPERATOR	GONZALEZ, LUIS	PUBLIC WORKS	$ 83,304.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 31,810	15	12		$ 115,764
FACILITY OPERATOR	COOK, GREG P	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 11,213	24	12		$ 112,327
FACILITY OPERATOR	KILB, BRADLEY	PUBLIC WORKS	$ 83,304.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,243	12	12		$ 92,197
FINANCE ANALYST	BOYSO, SUZANNA	FINANCE	$ 76,544.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 23,428	27	12		$ 99,972
FIRE INSPECTOR	FUNK, JASON	FIRE RESCUE	$ 81,120.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,595	12	12		$ 108,715
FIRE INSPECTOR	SCHMITZ, THOMAS	FIRE RESCUE	$ 78,000.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,907	12	12		$ 100,907
FIRE LIEUTENANT	VOLENEC, JOHN	FIRE RESCUE	$ 138,184.45	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 8,243	12	6		$ 148,452
FIRE LIEUTENANT	GUALDONI, JAMES	FIRE RESCUE	$ 129,038.73	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,243	9	6		$ 137,807
FIREFIGHTER/PARAMEDIC	HAVEMANN, EDWIN	FIRE RESCUE	$ 120,497.47	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 22,907	12	6		$ 145,429
FIREFIGHTER/PARAMEDIC	KAUKE, BRYAN L	FIRE RESCUE	$ 120,497.47	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 22,907	12	6		$ 145,429
FIREFIGHTER/PARAMEDIC	PACE, PALMER	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 23,428	10	6		$ 144,450
FIREFIGHTER/PARAMEDIC	BRECHBIEL, ROBERT	FIRE RESCUE	$ 120,497.47	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ 11,213	12	6		$ 133,735
FIREFIGHTER/PARAMEDIC	ROSNER, JOSEPH	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ 11,213	8	6		$ 132,235
FIREFIGHTER/PARAMEDIC	HAGEN, KIMBERLY	FIRE RESCUE	$ 120,497.47	$ 1,500	$ -	$ -	$ 525	$ -	$ -	$ -	12	6		$ 122,522
FIREFIGHTER/PARAMEDIC	KEMPE, KYLE	FIRE RESCUE	$ 120,497.47	$ -	$ -	$ -	$ 525	$ -	$ -	$ -	8	6		$ 121,022
FIREFIGHTER/PARAMEDIC	DOYLE, DANIEL	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	3	6		$ 113,963
FIREFIGHTER/PARAMEDIC	EVANS, NOAH	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	3	6		$ 113,963
FIREFIGHTER/PARAMEDIC	HUSSEY, JOHN	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 31,810	3	6		$ 113,963
FIREFIGHTER/PARAMEDIC	FASBINDER, RYAN	FIRE RESCUE	$ 86,122.18	$ -	$ -	$ -	$ 525	$ -	$ -	$ 22,907	5	6		$ 109,554
FIREFIGHTER/PARAMEDIC	VAN LAEKE, BRIAN	FIRE RESCUE	$ 95,478.15	$ -	$ -	$ -	$ 525	$ -	$ -	$ 11,213	5	6		$ 107,216

FIREFIGHTER/PARAMEDIC	BENNETT, DALTON	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 22,907	3	6	$ 105,060
FIREFIGHTER/PARAMEDIC	HENSLEY, SAMUEL	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 20,217	3	6	$ 102,370
FIREFIGHTER/PARAMEDIC	NICOLAY, CARLEY	FIRE RESCUE	$ 90,405.95	$ -	$ -	$ -	$ 525	$ -	$ -	$ 11,213	5	6	$ 102,144
FIREFIGHTER/PARAMEDIC	HENSLEY, NICHOLAS	FIRE RESCUE	$ 86,122.18	$ -	$ -	$ -	$ 525	$ -	$ -	$ 14,545	5	6	$ 101,192
FIREFIGHTER/PARAMEDIC	RAMIREZ, JONATHAN	FIRE RESCUE	$ 86,122.18	$ -	$ -	$ -	$ 525	$ -	$ -	$ 11,213	5	6	$ 97,860
FIREFIGHTER/PARAMEDIC	KUHN, AMY	FIRE RESCUE	$ 86,122.18	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,243	5	6	$ 94,890
FIREFIGHTER/PARAMEDIC	CARRENO, RUBEN	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 11,213	5	6	$ 93,366
FIREFIGHTER/PARAMEDIC	CONTESSO, JULIEANNA	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 11,213	3	6	$ 93,366
FIREFIGHTER/PARAMEDIC	BROWN, CHRISTIAN	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,243	9	6	$ 90,396
FIREFIGHTER/PARAMEDIC	NOWAK, SETH	FIRE RESCUE	$ 81,628.16	$ -	$ -	$ -	$ 525	$ -	$ -	$ 8,243	3	6	$ 90,396
HEAD CATALOGER	MOORE, CHRISTOPHER	LIBRARY	$ 67,912.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	21	12	$ 79,125
HEAD OF ADULT SERVICES	WEBER, NANCY	LIBRARY	$ 87,152.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,907	21	12	$ 110,059
HEAD OF CIRCULATION SERVICES	SWIFT, MARI	LIBRARY	$ 72,113.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	21	12	$ 103,924
HEAD OF TECHNICIAL & AUTOMATION SERVICES	RAMIREZ, PENNY ELLYN	LIBRARY	$ 93,724.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,907	21	12	$ 116,632
HEAD OF YOUTH SERVICES	DVORAK, DAWN	LIBRARY	$ 78,852.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	21	12	$ 90,066
HUMAN RESOURCES ASSISTANT	LYONS, CHARLENE	HUMAN RESOURCES	$ 87,547.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 16,855	22	12	$ 104,402
IT MANAGER	JIMENEZ, SONYA	LIBRARY	$ 85,092.80	$ -	$ -	$ -	$ -	$ -	$ -	$ -	15	12	$ 85,093
LAB SUPERVISOR	ANTHONY, BILLIE JEAN	PUBLIC WORKS	$ 91,000.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	15	12	$ 122,810
LIBRARIAN	TOMINEY, ASHLEE	LIBRARY	$ 65,582.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	21	12	$ 97,392
LIBRARIAN	TETZLAFF, PATRICIA	LIBRARY	$ 67,246.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,907	21	12	$ 90,153
LIBRARIAN	TICKNOR, CHRISTINE	LIBRARY	$ 60,320.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,907	21	12	$ 83,227
LIBRARIAN	WINDEGUTH, JANET	LIBRARY	$ 62,524.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,243	21	12	$ 70,768
LIBRARIAN	SMITH, TERESA	LIBRARY	$ 61,880.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,243	21	12	$ 70,123
LIBRARIAN	BAUGHER, ANGELA	LIBRARY	$ 52,956.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,243	15	12	$ 61,200
LIBRARIAN	BARTOL, SOPHIE	LIBRARY	$ 50,960.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,243	15	12	$ 59,203
LIBRARIAN	BRADY, SEANINE	LIBRARY	$ 72,508.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 23,428	21	12	$ 95,937
LIBRARY TECHNICAL ASSISTANT	NIEMANN, SHANNON	LIBRARY	$ 64,272.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	21	12	$ 96,082
LIBRARY TECHNICAL ASSISTANT	HILL, ELIZABETH	LIBRARY	$ 53,560.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,243	10.5	12	$ 61,803
LIBRARY TECHNICAL ASSISTANT	MCCORD, KATHRYN	LIBRARY	$ 48,796.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	15	12	$ 60,010
LIBRARY TECHNICAL ASSISTANT	LINARES, PALOMA	LIBRARY	$ 47,840.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	7	12	$ 59,053
LIBRARY TECHNICAL ASSISTANT	DUNAL, ALLISON	LIBRARY	$ 45,760.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,243	10.5	12	$ 54,003
LIBRARY TECHNICAL ASSISTANT	KLINEFELTER, JAMIE	LIBRARY	$ 49,857.60	$ -	$ -	$ -	$ -	$ -	$ -	$ -	15	12	$ 49,858
LIBRARY TECHNICAL ASSISTANT II	BUEHLER, SYLVIA	LIBRARY	$ 46,800.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	21	12	$ 78,610
LIBRARY VOLUNTEER COORDINATOR	FONTANETTA, ENEIDA	LIBRARY	$ 51,417.60	$ -	$ -	$ -	$ -	$ -	$ -	$ -	15	12	$ 51,418
MAINTENANCE WORKER	AUSTIN, KEVIN	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 31,810	24	12	$ 125,498
MAINTENANCE WORKER	RYAN, JOSEPH C	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 31,810	24	12	$ 125,498
MAINTENANCE WORKER	OATES, DANIEL	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 23,428	24	12	$ 117,116
MAINTENANCE WORKER	BEER, PETER	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 23,428	22	12	$ 117,116
MAINTENANCE WORKER	PARKIN, SEAN	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 23,428	22	12	$ 117,116
MAINTENANCE WORKER	BLUM, CHRISTOPHER	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 22,907	24	12	$ 116,595
MAINTENANCE WORKER	SEYMORE, DANIEL	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 22,907	24	12	$ 116,595
MAINTENANCE WORKER	BEHRENS, TIMOTHY	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 16,855	24	12	$ 110,543
MAINTENANCE WORKER	WOLF, CORY	PUBLIC WORKS	$ 74,172.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 31,810	12	12	$ 106,633
MAINTENANCE WORKER	SHEAHAN, ADAM	PUBLIC WORKS	$ 61,588.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 31,810	5	12	$ 94,049
MAINTENANCE WORKER	SNELL, KELSEY	PUBLIC WORKS	$ 93,038.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	24	12	$ 93,688
MAINTENANCE WORKER	PUKAS, CAMERON	PUBLIC WORKS	$ 74,172.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 11,213	15	12	$ 86,036
MAINTENANCE WORKER	TOBERMAN, MICK	PUBLIC WORKS	$ 61,588.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 23,428	12	12	$ 85,667
MAINTENANCE WORKER	SCHAU, ZACHARY	PUBLIC WORKS	$ 61,588.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 22,907	12	12	$ 85,146
MAINTENANCE WORKER	KARINS, JONATHAN	PUBLIC WORKS	$ 59,800.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 22,907	12	12	$ 83,357
MAINTENANCE WORKER	STEIN, JAKE	PUBLIC WORKS	$ 74,172.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,243	12	12	$ 83,066
MAINTENANCE WORKER	BARILOW, AUSTIN	PUBLIC WORKS	$ 59,800.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 11,213	12	12	$ 71,663
MAINTENANCE WORKER	HUBER, JAMES	PUBLIC WORKS	$ 59,800.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 11,213	12	12	$ 71,663
MAINTENANCE WORKER	NUNES, RONALD	PUBLIC WORKS	$ 59,800.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 11,213	12	12	$ 71,663
MAINTENANCE WORKER	QUATROKE, MAVERICK	PUBLIC WORKS	$ 58,052.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 11,213	12	12	$ 69,916
MAINTENANCE WORKER	VILLA, IVAN	PUBLIC WORKS	$ 58,052.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ 8,243	12	12	$ 66,946
MAINTENANCE WORKER	SCHMIDT, KYLE	PUBLIC WORKS	$ 59,800.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	12	12	$ 60,450
MAINTENANCE WORKER	NORRIS, JAMES	PUBLIC WORKS	$ 58,052.80	$ -	$ -	$ -	$ 650	$ -	$ -	$ -	5	12	$ 58,703
MANAGEMENT ANALYST	CALLIPARI, OLIVIA	POLICE	$ 72,904.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	10	12	$ 84,117
MARKETING MANAGER	PRICE, STEPHANIE	LIBRARY	$ 69,908.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 16,855	21	12	$ 86,764
NETWORK ADMINISTRATOR	MATUSHEK, PHILIP	INFORMATION TECHNOLOGY	$ 95,992.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 16,855	10	12	$ 112,847
PAYROLL COORDINATOR	NICOLAY, SHANNON	FINANCE	$ 74,796.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,907	22	12	$ 97,704
PLANS EXAMINER	BOWERS, TODD	COMMUNITY DEVELOPMENT	$ 106,870.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	22	12	$ 138,680
PLANS EXAMINER	BROWN, MARTIN	COMMUNITY DEVELOPMENT	$ 116,812.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	22	12	$ 128,026
PLANS EXAMINER	TJARDES, ADAM	COMMUNITY DEVELOPMENT	$ 80,017.60	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	12	12	$ 111,828
PLUMBING INSPECTOR	KAUS, DAVID	COMMUNITY DEVELOPMENT	$ 119,163.20	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,907	22	12	$ 142,070
POLICE OFFICER	BOULAHANIS, DIMITRIOS	POLICE	$ 124,529.60	$ 1,000	$ -	$ -	$ 1,000	$ -	$ -	$ 22,907	28	12	$ 149,437
POLICE OFFICER	ALFANO, SALVATORE	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 22,907	20	12	$ 148,437
POLICE OFFICER	CORMIER III, ROBERT	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 22,907	12	12	$ 148,437

POLICE OFFICER	HOLUB, JAMES	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 22,907	12	12	$ 148,437
POLICE OFFICER	JONES, LANCE	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 22,907	17	12	$ 148,437
POLICE OFFICER	LEWANDOWSKI, PETER	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 22,907	17	12	$ 148,437
POLICE OFFICER	MILLER, LUCAS	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 22,907	17	12	$ 148,437
POLICE OFFICER	PINTO, INGRID	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	25	12	$ 136,743
POLICE OFFICER	ZIELINSKI, JENNIFER	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	17	12	$ 136,743
POLICE OFFICER	BURBACH, CHRISTOPHER	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ -	12	12	$ 125,530
POLICE OFFICER	TOOLEY, NATHAN	POLICE	$ 124,529.60	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ -	17	12	$ 125,530
POLICE OFFICER	MCGRATH, KELCI	POLICE	$ 99,652.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 22,907	12	12	$ 123,560
POLICE OFFICER	COTTER II, JOHN	POLICE	$ 90,292.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	12	12	$ 123,103
POLICE OFFICER	HODGES, BRETT CASEY	POLICE	$ 90,292.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	12	12	$ 123,103
POLICE OFFICER	SANTORO, ROBERT	POLICE	$ 104,395.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 16,855	12	12	$ 122,250
POLICE OFFICER	ALVAREZ, JOSE	POLICE	$ 94,972.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 22,907	12	12	$ 118,880
POLICE OFFICER	BEMOS, JUSTIN	POLICE	$ 85,508.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	12	12	$ 118,319
POLICE OFFICER	BERNERO, JUSTIN	POLICE	$ 85,508.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 31,810	12	12	$ 118,319
POLICE OFFICER	WOOLBRIGHT, JUSTIN	POLICE	$ 94,972.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 16,855	12	12	$ 112,828
POLICE OFFICER	CAMPBELL, BRIAN	POLICE	$ 99,652.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	12	12	$ 111,866
POLICE OFFICER	FLORES, JEIDY L	POLICE	$ 99,652.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	12	12	$ 111,866
POLICE OFFICER	SOBY, THOMAS	POLICE	$ 99,652.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	12	12	$ 111,866
POLICE OFFICER	STITT, JOSHUA	POLICE	$ 99,652.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	12	12	$ 111,866
POLICE OFFICER	HORTON, CHASE	POLICE	$ 94,972.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	12	12	$ 107,186
POLICE OFFICER	KOSTER, JUSTYN	POLICE	$ 94,972.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	12	12	$ 107,186
POLICE OFFICER	THOMPSON, JOSEPH	POLICE	$ 94,972.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	12	12	$ 107,186
POLICE OFFICER	DIAZ, ROBERTO	POLICE	$ 90,292.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	12	12	$ 102,506
POLICE OFFICER	BARAN, ROBERT	POLICE	$ 85,508.80		$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	12	12	$ 97,722
POLICE OFFICER	BRAMMEIER, STEPHEN	POLICE	$ 85,508.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	12	12	$ 97,722
POLICE OFFICER	MELANI, ALEXANDER	POLICE	$ 85,508.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	12	12	$ 97,722
POLICE OFFICER	ZAHARI, SEAN	POLICE	$ 85,508.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	12	12	$ 97,722
POLICE OFFICER	VILLONT, ZOE	POLICE	$ 85,508.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 8,243	12	12	$ 94,752
POLICE OFFICER	LANDEROS, RAQUEL	POLICE	$ 80,828.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 11,213	12	12	$ 93,042
POLICE OFFICER	REYES, LESLIE	POLICE	$ 80,828.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 8,243	12	12	$ 90,072
POLICE OFFICER	SZUSZKIEWICZ, VICTOR	POLICE	$ 80,828.80	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 8,243	12	12	$ 90,072
POLICE OFFICER	HENSLEY, KYLE	POLICE	$ 78,083.20	$ -	$ -	$ -	$ 1,000	$ -	$ -	$ 8,243	12	12	$ 87,326
POLICE RECORDS ASSISTANT	PEREZ, EVA INEZ	POLICE	$ 55,099.20	$ -	$ -	$ -	$ 300	$ -	$ -	$ 31,810	15	12	$ 87,209
POLICE RECORDS SUPERVISOR	HENDERSON, EMILY	POLICE	$ 94,016.00	$ -	$ -	$ -	$ 300	$ -	$ -	$ 31,810	17	12	$ 126,126
PROGRAM COORDINATOR	VICTORINE, MATTHEW	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 31,810	24	12	$ 132,924
PROGRAM COORDINATOR	LENNON, JEREMY	PUBLIC WORKS	$ 80,870.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 31,810	15	12	$ 113,330
PROGRAM COORDINATOR	STRADER, RYAN	PUBLIC WORKS	$ 88,358.40	$ -	$ -	$ -	$ 650	$ -	$ -	$ 23,428	15	12	$ 112,436
PROGRAM COORDINATOR	ROGALSKI, RODNEY	PUBLIC WORKS	$ 100,464.00	$ -	$ -	$ -	$ 650	$ -	$ -	$ 11,213	24	12	$ 112,327
PROPERTY CONTROL OFFICER	YOUNG, GAYLE	POLICE	$ 63,419.20	$ -	$ -	$ -	$ 500	$ -	$ -	$ 11,213	15	12	$ 75,132
PUBLIC WORKS ANALYST	SITKIE, EMILY	PUBLIC WORKS	$ 75,816.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 8,243	17	12	$ 84,059
PUBLIC WORKS MANAGER	WISINSKI, MICHAEL	PUBLIC WORKS	$ 106,724.80	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,810	22	12	$ 138,535
SUPERVISOR	CAMPION, BRIAN	PUBLIC WORKS	$ 108,160.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 31,810	22	12	$ 140,570
SUPERVISOR	HILL, KEVIN	PUBLIC WORKS	$ 108,160.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 31,810	17	12	$ 140,570
SUPERVISOR	DUNN, THOMAS	PUBLIC WORKS	$ 106,870.40	$ -	$ -	$ -	$ 600	$ -	$ -	$ 31,810	17	12	$ 139,280
SUPERVISOR	BEHRNS, ADAM	PUBLIC WORKS	$ 111,488.00	$ -	$ -	$ -	$ 600	$ -	$ -	$ 14,545	22	12	$ 126,633
SUPPORT SERVICES COORDINATOR	FITZGERALD, LAURRIE	COMMUNITY DEVELOPMENT	$ 96,782.40	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,213	22	12	$ 107,995
UTILITY BILLING COORDINATOR	DUNPHY, MARI	FINANCE	$ 66,144.00	$ -	$ -	$ -	$ -	$ -	$ -	$ 22,907	22	12	$ 89,051

[(1)] Vacation and sick days granted are based on a 24-hour period.