City of Crystal Lake
Employee total compensation greater than $150,000
7/24/2026

*Per Public Act 97-609, at least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of $150,000 per year, the employer must post on its website the total compensation package for that employee.*

| Position | Employee Name | Department | Base Annual | Longevity | Housing Allowance | Vehicle Allowance | Clothing Allowance | Bonuses | Loans | Group Insurance | Vacation Granted | Sick Days Granted | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| ASSISTANT FINANCE DIRECTOR | ORTON, ADAM | FINANCE | $ 131,580.80 | $ - | $ - | $ - | | $ - | $ - | $ 31,810 | 27 | 12 | |
| BATTALION/BUREAU FIRE CHIEF | BEDORE, CHRISTOPHER | FIRE RESCUE | $ 153,982.40 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 27 | 12 | |
| BATTALION/BUREAU FIRE CHIEF | WHYTE, WILLIAM | FIRE RESCUE | $ 153,982.40 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 27 | 12 | |
| BATTALION/BUREAU FIRE CHIEF | SUSTEK, JAMES | FIRE RESCUE | $ 153,979.21 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| BATTALION/BUREAU FIRE CHIEF | COOK, DARRELL | FIRE RESCUE | $ 150,956.91 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| BATTALION/BUREAU FIRE CHIEF | TAMASON, BRIAN | FIRE RESCUE | $ 145,096.30 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| BUILDING COMMISSIONER | MAGNUSSEN, MICHAEL | COMMUNITY DEVELOPMENT | $ 138,798.40 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 22 | 12 | |
| CAPITAL ENGINEERING MANAGER | WALTER, PAUL | PUBLIC WORKS | $ 158,600.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 27 | 12 | |
| CITY ENGINEER | WILGREEN, ABIGAIL | PUBLIC WORKS | $ 162,780.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 27 | 12 | |
| CITY MANAGER | HELM, ERIC | CITY MANAGER OFFICE | $ 253,115.20 | $ - | $ - | $ 6,000 | $ - | $ - | $ - | $ 31,810 | 27 | 12 | |
| CITY PLANNER | MAXWELL, ELIZABETH | COMMUNITY DEVELOPMENT | $ 140,982.40 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 27 | 12 | |
| DEPUTY DIRECTOR OF PW AND ENG. | FARMER, MATTHEW | PUBLIC WORKS | $ 182,228.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 27 | 12 | |
| DEPUTY CITY MANAGER | HAMMONDS, NICHOLAS | CITY MANAGER OFFICE | $ 174,678.40 | $ - | $ - | $ 6,000 | $ - | $ - | $ - | $ 22,907 | 17 | 12 | |
| DEPUTY FIRE CHIEF | MENZEL, MARK | FIRE RESCUE | $ 171,412.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 27 | 12 | |
| DEPUTY FIRE CHIEF | OLSEN, HEIDI A | FIRE RESCUE | $ 171,412.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 27 | 12 | |
| DEPUTY POLICE CHIEF | KOTLOWSKI, THOMAS | POLICE | $ 175,177.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 27 | 12 | |
| DEPUTY POLICE CHIEF | NEUMANN, RICHARD | POLICE | $ 174,761.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 27 | 12 | |
| DIRECTOR OF COMMUNITY DEVELOPMENT | HURLEY, KATHRYN | COMMUNITY DEVELOPMENT | $ 180,003.20 | $ - | $ - | $ 6,000 | $ - | $ - | $ - | $ 31,810 | 22 | 12 | |
| DIRECTOR OF FINANCE | HARTMAN, JODIE | FINANCE | $ 197,641.60 | $ - | $ - | $ 6,000 | $ - | $ - | $ - | $ 20,217 | 27 | 12 | |
| DIRECTOR OF HUMAN RESOURCES | MEYER, JULIE L | HUMAN RESOURCES | $ 180,003.20 | $ - | $ - | $ 6,000 | $ - | $ - | $ - | $ 31,810 | 27 | 12 | |
| DIRECTOR OF INFORMATION TECH. | DAVIS, DANIEL | INFORMATION TECHNOLOGY | $ 160,014.40 | $ - | $ - | $ 6,000 | $ - | $ - | $ - | $ 31,810 | 27 | 12 | |
| DIRECTOR OF PW AND ENG. | MAGNUSON, MICHAEL | PUBLIC WORKS | $ 216,569.60 | $ - | $ - | $ 6,000 | $ - | $ - | $ - | $ 19,871 | 27 | 12 | |
| ECONOMIC DEVELOPMENT MANAGER | MAIERITSCH, HEATHER | COMMUNITY DEVELOPMENT | $ 138,798.40 | $ - | $ - | $ - | $ - | $ - | $ - | $ 20,217 | 27 | 12 | |
| EXECUTIVE DIRECTOR | FYOLEK, REBECCA | LIBRARY | $ 129,958.40 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 21 | 12 | |
| FIRE LIEUTENANT | ANGELO, CHRISTOPHER | FIRE RESCUE | $ 138,184.45 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| FIRE LIEUTENANT | BORST, NICHOLAS | FIRE RESCUE | $ 138,184.45 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| FIRE LIEUTENANT | WILLIAMS, DANIEL | FIRE RESCUE | $ 138,184.45 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| FIRE LIEUTENANT | MUSCAVITCH, RYAN | FIRE RESCUE | $ 132,875.72 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 9 | 6 | (1) |
| FIRE LIEUTENANT | ODISHOO, TIMOTHY | FIRE RESCUE | $ 132,875.72 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| FIRE LIEUTENANT | MARINO, BRIAN | FIRE RESCUE | $ 138,184.45 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 23,428 | 12 | 6 | (1) |
| FIRE LIEUTENANT | LEUCK, MATTHIAS | FIRE RESCUE | $ 126,489.49 | $ 1,500 | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| FIRE LIEUTENANT | SEYL, ROBERT | FIRE RESCUE | $ 126,489.49 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 9 | 6 | (1) |
| FIRE LIEUTENANT | CHOCIEJ, KAMIL | FIRE RESCUE | $ 126,489.49 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 8 | 6 | (1) |
| FIRE LIEUTENANT | RYAN, JOHN | FIRE RESCUE | $ 126,489.49 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| FIRE LIEUTENANT | CHOCIEJ, KAMIL | FIRE RESCUE | $ 126,489.49 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 8 | 6 | (1) |
| FIRE LIEUTENANT | RYAN, JOHN | FIRE RESCUE | $ 126,489.49 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| FIRE RESCUE CHIEF | SNYDER, CRAIG | FIRE RESCUE | $ 194,417.60 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 27 | 12 | |
| FIREFIGHTER/PARAMEDIC | KERLEY, TIMOTHY | FIRE RESCUE | $ 120,497.47 | $ 1,500 | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | LUCAS, MICHAEL | FIRE RESCUE | $ 120,497.47 | $ 1,500 | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | AIELLO, MICHAEL | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 10 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | BERGSTROM, GARRET | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 7 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | BUCHEGER, ADAM | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 10 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | DELGADO, SERGIO | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 8 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | FORSBERG, JOSEPH | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | FOWLES, ADAM | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | HAGEN, SCOTT | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 10 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | HURLEY, MICHAEL | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 10 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | KLUG, MATTHEW | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 8 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | KOWNACKI, KEVIN | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 10 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | KREHER, RICHARD | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 10 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | LANDWER, MARK | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 10 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | LINNEMAN, THOMAS | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 12 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | PIREH, MARTIN | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 10 | 6 | (1) |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| FIREFIGHTER/PARAMEDIC | SMITH, GEORGE | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 8 | 6 | [1] |
| FIREFIGHTER/PARAMEDIC | SPIVEY JR., JAMES | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 10 | 6 | [1] |
| FIREFIGHTER/PARAMEDIC | SYPURA, ANDREW | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 10 | 6 | [1] |
| FIREFIGHTER/PARAMEDIC | SZATKOWSKI, DANE | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 10 | 6 | [1] |
| FIREFIGHTER/PARAMEDIC | VEGA, RAMON | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 8 | 6 | [1] |
| FIREFIGHTER/PARAMEDIC | WALKER, CURT | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 8 | 6 | [1] |
| FIREFIGHTER/PARAMEDIC | WISZ, ROBERT | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 10 | 6 | [1] |
| POLICE CHIEF | BLACK, JAMES | POLICE | $ 216,569.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 22,907 | 27 | 12 | |
| POLICE COMMANDER | BEHNING, LUCAS | POLICE | $ 160,305.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 27 | 12 | |
| POLICE COMMANDER | MILLER, SCOTT | POLICE | $ 159,910.40 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 27 | 12 | |
| POLICE COMMANDER | COUTRE, RYAN | POLICE | $ 155,126.40 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 27 | 12 | |
| POLICE OFFICER | DUNCAN, JASON | POLICE | $ 124,529.60 | $ 1,000 | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 28 | 12 | |
| POLICE OFFICER | KROL, KRZYSZTOF | POLICE | $ 124,529.60 | $ 1,000 | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 28 | 12 | |
| POLICE OFFICER | DUNCAN, JASON | POLICE | $ 124,529.60 | $ 1,000 | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 28 | 12 | |
| POLICE OFFICER | KROL, KRZYSZTOF | POLICE | $ 124,529.60 | $ 1,000 | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 28 | 12 | |
| POLICE OFFICER | BERILLO, ETHAN | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 12 | 12 | |
| POLICE OFFICER | HARVAT, BRIAN | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 17 | 12 | |
| POLICE OFFICER | KENDALL, TYLER | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 17 | 12 | |
| POLICE OFFICER | LANG, DAVID | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 20 | 12 | |
| POLICE OFFICER | MALONEY, MICHAEL | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 20 | 12 | |
| POLICE OFFICER | MARCHESE, PETER | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 12 | 12 | |
| POLICE OFFICER | MEYER, DOUGLAS | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 12 | 12 | |
| POLICE OFFICER | MORSE, ZACHARY | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 25 | 12 | |
| POLICE OFFICER | ROSSOW, BRIAN | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 25 | 12 | |
| POLICE OFFICER | RUEFF, JUSTIN | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 17 | 12 | |
| POLICE OFFICER | SANDERS, CHRISTOPHER | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 23 | 12 | |
| POLICE OFFICER | SCHACK, RYAN | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 17 | 12 | |
| POLICE OFFICER | SCHUMACHER, BRENDAN | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 12 | 12 | |
| POLICE OFFICER | TIETZ, LISA | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 25 | 12 | |
| POLICE OFFICER | TORKELSON, SCOTT | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 25 | 12 | |
| POLICE OFFICER | WAWRZYNIAK, DOMINIKA | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 25 | 12 | |
| POLICE OFFICER | BERILLO, ETHAN | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 12 | 12 | |
| POLICE OFFICER | HARVAT, BRIAN | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 17 | 12 | |
| POLICE OFFICER | KENDALL, TYLER | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 17 | 12 | |
| POLICE OFFICER | LANG, DAVID | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 20 | 12 | |
| POLICE OFFICER | MALONEY, MICHAEL | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 20 | 12 | |
| POLICE OFFICER | MARCHESE, PETER | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 12 | 12 | |
| POLICE OFFICER | MEYER, DOUGLAS | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 12 | 12 | |
| POLICE OFFICER | MORSE, ZACHARY | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 25 | 12 | |
| POLICE OFFICER | ROSSOW, BRIAN | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 25 | 12 | |
| POLICE OFFICER | RUEFF, JUSTIN | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 17 | 12 | |
| POLICE OFFICER | SANDERS, CHRISTOPHER | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 23 | 12 | |
| POLICE OFFICER | SCHACK, RYAN | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 17 | 12 | |
| POLICE OFFICER | SCHUMACHER, BRENDAN | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 12 | 12 | |
| POLICE OFFICER | TIETZ, LISA | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 25 | 12 | |
| POLICE OFFICER | TORKELSON, SCOTT | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 25 | 12 | |
| POLICE OFFICER | WAWRZYNIAK, DOMINIKA | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 25 | 12 | |
| POLICE SERGEANT | DADE, DELMAR | POLICE | $ 144,060.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 22 | 12 | |
| POLICE SERGEANT | KOERTGEN, SCOTT | POLICE | $ 144,060.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 27 | 12 | |
| POLICE SERGEANT | LLOYD-MIETUS, PHILLIP | POLICE | $ 144,060.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 27 | 12 | |
| POLICE SERGEANT | MATTSON, JEFFREY | POLICE | $ 144,060.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 27 | 12 | |
| POLICE SERGEANT | PORZEZINSKI, DANIEL | POLICE | $ 144,060.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 27 | 12 | |
| POLICE SERGEANT | RENJE, STEVE P | POLICE | $ 144,060.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 27 | 12 | |
| POLICE SERGEANT | SZUMANSKI, MARK | POLICE | $ 144,060.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 27 | 12 | |
| POLICE SERGEANT | EITEL, DAVID D | POLICE | $ 144,060.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 22,907 | 22 | 12 | |
| POLICE SERGEANT | MUNARETTO, ADAM | POLICE | $ 144,060.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 22,907 | 27 | 12 | |
| POLICE SERGEANT | SINDARAVICIUS, ALGIRDAS | POLICE | $ 144,060.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 20,217 | 22 | 12 | |
| POLICE SERGEANT | BEASLEY, JEREMY | POLICE | $ 144,060.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 19,871 | 27 | 12 | |
| SUPERINTENDENT | PARK, SEAN | PUBLIC WORKS | $ 141,128.00 | $ - | $ - | $ - | $ 600 | $ - | $ - | $ 31,810 | 22 | 12 | |
| SUPERINTENDENT | FERRARO, SAMUEL | PUBLIC WORKS | $ 134,118.40 | $ - | $ - | $ - | $ 600 | $ - | $ - | $ 31,810 | 22 | 12 | |
| SUPERINTENDENT | VEUGELER, JAMES | PUBLIC WORKS | $ 140,608.00 | $ - | $ - | $ - | $ 600 | $ - | $ - | $ 22,907 | 27 | 12 | |
| SUPERINTENDENT | SPENCER, TIMOTHY | PUBLIC WORKS | $ 130,000.00 | $ - | $ - | $ - | $ 600 | $ - | $ - | $ 23,428 | 22 | 12 | |

[1] Vacation and sick days granted are based on a 24-hour period.

City of Crystal Lake
Employee total compensation less than $150,000
December 5, 2025

*Per Public Act 97-609, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds $75,000 per year.*

| Position | Employee Name | Department | Base Annual | Longevity | Housing Allowance | Vehicle Allowance | Clothing Allowance | Bonuses | Loans | Group Insurance | Vacation Granted | Sick Days Granted | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| ACCOUNTING MANAGER | WROLSON, STEPHANIE | FINANCE | $ 112,444.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 27 | 12 | |
| ACCOUNTS PAYABLE COORDINATOR | KIOLBASSA, ELLEN | FINANCE | $ 66,040.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ - | 17 | 12 | |
| ACQUISITIONS SPECIALIST - FT | GATES, LISA | LIBRARY | $ 52,083.20 | $ - | $ - | $ - | $ - | $ - | $ - | $ 16,855 | 21 | 12 | |
| ADMINISTRATIVE ASSISTANT | KEENAN, HEATHER | PUBLIC WORKS | $ 61,547.20 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 12 | 12 | |
| ADMINISTRATIVE ASSISTANT | SKURSKI, ALAINA | CITY MANAGER OFFICE | $ 60,403.20 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 12 | 12 | |
| ADMINISTRATIVE ASSISTANT | MORALES, VERONICA | LIBRARY | $ 56,243.20 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 21 | 12 | |
| ADMINISTRATIVE ASSISTANT | OLBRICH, KELLY | PUBLIC WORKS | $ 69,368.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 17 | 12 | |
| ADMINISTRATIVE ASSISTANT | BAKER, EILEEN | POLICE | $ 62,400.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 16,855 | 15 | 12 | |
| ADMINISTRATIVE ASSISTANT | KRAUSE, MICHAELA | FIRE RESCUE | $ 55,577.60 | $ - | $ - | $ - | $ - | $ - | $ - | $ 23,428 | 5 | 12 | |
| ADMINISTRATIVE ASSISTANT | MOGAN, ELIZABETH | PUBLIC WORKS | $ 67,787.20 | $ - | $ - | $ - | $ - | $ - | $ - | $ 8,243 | 22 | 12 | |
| ADMINISTRATIVE ASSISTANT | SANTANA, RUBY | FINANCE | $ 60,112.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 8,243 | 15 | 12 | |
| ADMINISTRATIVE ASSISTANT | LETTIERI, MEGAN | FIRE RESCUE | $ 58,364.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 8,243 | 12 | 12 | |
| ADMINISTRATIVE ASSISTANT | JOHNSON, JULIA | POLICE | $ 55,577.60 | $ - | $ - | $ - | $ - | $ - | $ - | $ - | 5 | 12 | |
| ASSISTANT CITY PLANNER | MOORE, DARRELL | COMMUNITY DEVELOPMENT | $ 108,014.40 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 17 | 12 | |
| ASSISTANT DIRECTOR | MIGALDI, KAREN | LIBRARY | $ 126,110.40 | $ - | $ - | $ - | $ - | $ - | $ - | $ 22,907 | 21 | 12 | |
| ASSISTANT HEAD OF ADULT SERVICES | ZUKOWSKI, JULIE | LIBRARY | $ 76,876.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 21 | 12 | |
| ASSISTANT TO THE CITY MANAGER | GRAY, MELANIE | CITY MANAGER OFFICE | $ 101,753.60 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 22 | 12 | |
| ASST. TO THE CITY MANAGER | OATES, RYAN | CITY MANAGER OFFICE | $ 96,865.60 | $ - | $ - | $ - | $ - | $ - | $ - | $ 22,907 | 17 | 12 | |
| AUTOMOTIVE TECHNICIAN | HEISLER, JASON | PUBLIC WORKS | $ 100,464.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 31,810 | 24 | 12 | |
| AUTOMOTIVE TECHNICIAN | JOHNSON, CHRISTOPHER | PUBLIC WORKS | $ 93,038.40 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 31,810 | 5 | 12 | |
| AUTOMOTIVE TECHNICIAN | SLOVE, DANIEL | PUBLIC WORKS | $ 100,464.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 11,213 | 24 | 12 | |
| AUTOMOTIVE TECHNICIAN | WERNER, RILEY | PUBLIC WORKS | $ 83,491.20 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 11,213 | 5 | 12 | |
| BUILDING INSPECTOR | GARDNER, KILEY | COMMUNITY DEVELOPMENT | $ 80,600.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 12 | 12 | |
| BUILDING INSPECTOR | MUELLNER, MICHAEL | COMMUNITY DEVELOPMENT | $ 76,980.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ - | 12 | 12 | |
| BUILDING MAINTENANCE MANAGER | ZATOR, SCOTT | LIBRARY | $ 72,321.60 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 15 | 12 | |
| BUSINESS MANAGER | AMHERDT, KRISTEN | LIBRARY | $ 90,064.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 21 | 12 | |
| CIVIL ENGINEER | GARCIA, JOSE | PUBLIC WORKS | $ 102,440.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 23,428 | 17 | 12 | |
| COMMUNITY DEVELOPMENT ANALYST | WOJCIK, VICTORIA | COMMUNITY DEVELOPMENT | $ 72,904.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ - | 17 | 12 | |
| COMMUNITY SERVICE OFFICER | HOJNACKI, JOSEPH | POLICE | $ 57,387.20 | $ - | $ - | $ - | $ 500 | $ - | $ - | $ 22,907 | 12 | 12 | |
| COMMUNITY SERVICE OFFICER | CARROLL, TIMOTHY | POLICE | $ 58,905.60 | $ - | $ - | $ - | $ 500 | $ - | $ - | $ - | 15 | 12 | |
| COMMUNITY SERVICE OFFICER | SCHOCK, COLIN | POLICE | $ 55,577.60 | $ - | $ - | $ - | $ 500 | $ - | $ - | $ - | 5 | 12 | |
| DEVELOPMENT SERVICES REPRESENTATIVE | HAGENOW, REBECCA | COMMUNITY DEVELOPMENT | $ 62,816.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 15 | 12 | |
| DEVELOPMENT SERVICES REPRESENTATIVE | ZAPATA, CAROLINE | COMMUNITY DEVELOPMENT | $ 55,577.60 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 12 | 12 | |
| ENGINEERING INSPECTOR | ALLEN, BRIAN | PUBLIC WORKS | $ 104,624.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 22,907 | 22 | 12 | |
| ENGINEERING INSPECTOR | MACNALLY, JASON | PUBLIC WORKS | $ 97,468.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 22,907 | 22 | 12 | |
| ENGINEERING INSPECTOR | POLIZZI, ANTHONY | PUBLIC WORKS | $ 86,964.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 23,428 | 12 | 12 | |
| FACILITY OPERATOR | WOLF, STEVEN | PUBLIC WORKS | $ 100,464.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 31,810 | 24 | 12 | |
| FACILITY OPERATOR | HORNUNG, RUSSELL | PUBLIC WORKS | $ 98,488.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 31,810 | 22 | 12 | |
| FACILITY OPERATOR | UTECH, TERRY L | PUBLIC WORKS | $ 100,464.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 22,907 | 24 | 12 | |
| FACILITY OPERATOR | LUNDY, JEFFREY | PUBLIC WORKS | $ 85,779.20 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 31,810 | 17 | 12 | |
| FACILITY OPERATOR | GONZALEZ, LUIS | PUBLIC WORKS | $ 83,304.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 31,810 | 15 | 12 | |
| FACILITY OPERATOR | COOK, GREG P | PUBLIC WORKS | $ 100,464.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 11,213 | 24 | 12 | |
| FACILITY OPERATOR | KILB, BRADLEY | PUBLIC WORKS | $ 83,304.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 8,243 | 12 | 12 | |
| FINANCE ANALYST | BOYSO, SUZANNA | FINANCE | $ 76,544.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 23,428 | 27 | 12 | |
| FIRE INSPECTOR | FUNK, JASON | FIRE RESCUE | $ 81,120.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 27,595 | 12 | 12 | |
| FIRE INSPECTOR | SCHMITZ, THOMAS | FIRE RESCUE | $ 78,000.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 22,907 | 12 | 12 | |
| FIRE LIEUTENANT | VOLENEC, JOHN | FIRE RESCUE | $ 138,184.45 | $ 1,500 | $ - | $ - | $ 525 | $ - | $ - | $ 8,243 | 12 | 6 | (1) |
| FIRE LIEUTENANT | GUALDONI, JAMES | FIRE RESCUE | $ 129,038.73 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 8,243 | 9 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | HAVEMANN, EDWIN | FIRE RESCUE | $ 120,497.47 | $ 1,500 | $ - | $ - | $ 525 | $ - | $ - | $ 22,907 | 12 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | KAUKE, BRYAN L | FIRE RESCUE | $ 120,497.47 | $ 1,500 | $ - | $ - | $ 525 | $ - | $ - | $ 22,907 | 12 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | PACE, PALMER | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 23,428 | 10 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | BRECHBIEL, ROBERT | FIRE RESCUE | $ 120,497.47 | $ 1,500 | $ - | $ - | $ 525 | $ - | $ - | $ 11,213 | 12 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | ROSNER, JOSEPH | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 11,213 | 8 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | HAGEN, KIMBERLY | FIRE RESCUE | $ 120,497.47 | $ 1,500 | $ - | $ - | $ 525 | $ - | $ - | $ - | 12 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | KEMPE, KYLE | FIRE RESCUE | $ 120,497.47 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ - | 8 | 6 | (1) |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| FIREFIGHTER/PARAMEDIC | DOYLE, DANIEL | FIRE RESCUE | $ 81,628.16 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 3 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | EVANS, NOAH | FIRE RESCUE | $ 81,628.16 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 3 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | HUSSEY, JOHN | FIRE RESCUE | $ 81,628.16 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 31,810 | 3 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | FASBINDER, RYAN | FIRE RESCUE | $ 86,122.18 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 22,907 | 5 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | VAN LAEKE, BRIAN | FIRE RESCUE | $ 95,478.15 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 11,213 | 5 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | BENNETT, DALTON | FIRE RESCUE | $ 81,628.16 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 22,907 | 3 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | HENSLEY, SAMUEL | FIRE RESCUE | $ 81,628.16 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 20,217 | 3 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | NICOLAY, CARLEY | FIRE RESCUE | $ 90,405.95 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 11,213 | 5 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | HENSLEY, NICHOLAS | FIRE RESCUE | $ 86,122.18 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 14,545 | 5 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | RAMIREZ, JONATHAN | FIRE RESCUE | $ 86,122.18 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 11,213 | 5 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | KUHN, AMY | FIRE RESCUE | $ 86,122.18 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 8,243 | 5 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | CARRENO, RUBEN | FIRE RESCUE | $ 81,628.16 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 11,213 | 5 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | CONTESSO, JULIEANNA | FIRE RESCUE | $ 81,628.16 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 11,213 | 3 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | BROWN, CHRISTIAN | FIRE RESCUE | $ 81,628.16 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 8,243 | 9 | 6 | (1) |
| FIREFIGHTER/PARAMEDIC | NOWAK, SETH | FIRE RESCUE | $ 81,628.16 | $ - | $ - | $ - | $ 525 | $ - | $ - | $ 8,243 | 3 | 6 | (1) |
| HEAD CATALOGER | MOORE, CHRISTOPHER | LIBRARY | $ 67,912.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 21 | 12 | |
| HEAD OF ADULT SERVICES | WEBER, NANCY | LIBRARY | $ 87,152.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 22,907 | 21 | 12 | |
| HEAD OF CIRCULATION SERVICES | SWIFT, MARI | LIBRARY | $ 72,113.60 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 21 | 12 | |
| HEAD OF TECHNICIAL & AUTOMATION SERVICES | RAMIREZ, PENNY ELLYN | LIBRARY | $ 93,724.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 22,907 | 21 | 12 | |
| HEAD OF YOUTH SERVICES | DVORAK, DAWN | LIBRARY | $ 78,852.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 21 | 12 | |
| HUMAN RESOURCES ASSISTANT | LYONS, CHARLENE | HUMAN RESOURCES | $ 87,547.20 | $ - | $ - | $ - | $ - | $ - | $ - | $ 16,855 | 22 | 12 | |
| IT MANAGER | JIMENEZ, SONYA | LIBRARY | $ 85,092.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ - | 15 | 12 | |
| LAB SUPERVISOR | ANTHONY, BILLIE JEAN | PUBLIC WORKS | $ 91,000.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 15 | 12 | |
| LIBRARIAN | TOMINEY, ASHLEE | LIBRARY | $ 65,582.40 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 21 | 12 | |
| LIBRARIAN | TETZLAFF, PATRICIA | LIBRARY | $ 67,246.40 | $ - | $ - | $ - | $ - | $ - | $ - | $ 22,907 | 21 | 12 | |
| LIBRARIAN | TICKNOR, CHRISTINE | LIBRARY | $ 60,320.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 22,907 | 21 | 12 | |
| LIBRARIAN | WINDEGUTH, JANET | LIBRARY | $ 62,524.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 8,243 | 21 | 12 | |
| LIBRARIAN | SMITH, TERESA | LIBRARY | $ 61,880.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 8,243 | 21 | 12 | |
| LIBRARIAN | BAUGHER, ANGELA | LIBRARY | $ 52,956.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 8,243 | 15 | 12 | |
| LIBRARIAN | BARTOL, SOPHIE | LIBRARY | $ 50,960.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 8,243 | 15 | 12 | |
| LIBRARIAN | BRADY, SEANINE | LIBRARY | $ 72,508.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 23,428 | 21 | 12 | |
| LIBRARY TECHNICAL ASSISTANT | NIEMANN, SHANNON | LIBRARY | $ 64,272.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 21 | 12 | |
| LIBRARY TECHNICAL ASSISTANT | HILL, ELIZABETH | LIBRARY | $ 53,560.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 8,243 | 10.5 | 12 | |
| LIBRARY TECHNICAL ASSISTANT | MCCORD, KATHRYN | LIBRARY | $ 48,796.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 15 | 12 | |
| LIBRARY TECHNICAL ASSISTANT | LINARES, PALOMA | LIBRARY | $ 47,840.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 7 | 12 | |
| LIBRARY TECHNICAL ASSISTANT | DUNAL, ALLISON | LIBRARY | $ 45,760.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 8,243 | 10.5 | 12 | |
| LIBRARY TECHNICAL ASSISTANT | KLINEFELTER, JAMIE | LIBRARY | $ 49,857.60 | $ - | $ - | $ - | $ - | $ - | $ - | $ - | 15 | 12 | |
| LIBRARY TECHNICAL ASSISTANT II | BUEHLER, SYLVIA | LIBRARY | $ 46,800.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 21 | 12 | |
| LIBRARY VOLUNTEER COORDINATOR | FONTANETTA, ENEIDA | LIBRARY | $ 51,417.60 | $ - | $ - | $ - | $ - | $ - | $ - | $ - | 15 | 12 | |
| MAINTENANCE WORKER | AUSTIN, KEVIN | PUBLIC WORKS | $ 93,038.40 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 31,810 | 24 | 12 | |
| MAINTENANCE WORKER | RYAN, JOSEPH C | PUBLIC WORKS | $ 93,038.40 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 31,810 | 24 | 12 | |
| MAINTENANCE WORKER | OATES, DANIEL | PUBLIC WORKS | $ 93,038.40 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 23,428 | 24 | 12 | |
| MAINTENANCE WORKER | BEER, PETER | PUBLIC WORKS | $ 93,038.40 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 23,428 | 22 | 12 | |
| MAINTENANCE WORKER | PARKIN, SEAN | PUBLIC WORKS | $ 93,038.40 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 23,428 | 22 | 12 | |
| MAINTENANCE WORKER | BLUM, CHRISTOPHER | PUBLIC WORKS | $ 93,038.40 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 22,907 | 24 | 12 | |
| MAINTENANCE WORKER | SEYMORE, DANIEL | PUBLIC WORKS | $ 93,038.40 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 22,907 | 24 | 12 | |
| MAINTENANCE WORKER | BEHRENS, TIMOTHY | PUBLIC WORKS | $ 93,038.40 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 16,855 | 24 | 12 | |
| MAINTENANCE WORKER | WOLF, CORY | PUBLIC WORKS | $ 74,172.80 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 31,810 | 12 | 12 | |
| MAINTENANCE WORKER | SHEAHAN, ADAM | PUBLIC WORKS | $ 61,588.80 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 31,810 | 5 | 12 | |
| MAINTENANCE WORKER | SNELL, KELSEY | PUBLIC WORKS | $ 93,038.40 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ - | 24 | 12 | |
| MAINTENANCE WORKER | PUKAS, CAMERON | PUBLIC WORKS | $ 74,172.80 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 11,213 | 15 | 12 | |
| MAINTENANCE WORKER | TOBERMAN, MICK | PUBLIC WORKS | $ 61,588.80 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 23,428 | 12 | 12 | |
| MAINTENANCE WORKER | SCHAU, ZACHARY | PUBLIC WORKS | $ 61,588.80 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 22,907 | 12 | 12 | |
| MAINTENANCE WORKER | KARINS, JONATHAN | PUBLIC WORKS | $ 59,800.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 22,907 | 12 | 12 | |
| MAINTENANCE WORKER | STEIN, JAKE | PUBLIC WORKS | $ 74,172.80 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 8,243 | 12 | 12 | |
| MAINTENANCE WORKER | BARILOW, AUSTIN | PUBLIC WORKS | $ 59,800.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 11,213 | 12 | 12 | |
| MAINTENANCE WORKER | HUBER, JAMES | PUBLIC WORKS | $ 59,800.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 11,213 | 12 | 12 | |
| MAINTENANCE WORKER | NUNES, RONALD | PUBLIC WORKS | $ 59,800.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 11,213 | 12 | 12 | |
| MAINTENANCE WORKER | QUATROKE, MAVERICK | PUBLIC WORKS | $ 58,052.80 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 11,213 | 12 | 12 | |
| MAINTENANCE WORKER | VILLA, IVAN | PUBLIC WORKS | $ 58,052.80 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 8,243 | 12 | 12 | |
| MAINTENANCE WORKER | SCHMIDT, KYLE | PUBLIC WORKS | $ 59,800.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ - | 12 | 12 | |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| MAINTENANCE WORKER | NORRIS, JAMES | PUBLIC WORKS | $ 58,052.80 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ - | 5 | 12 |
| MANAGEMENT ANALYST | CALLIPARI, OLIVIA | POLICE | $ 72,904.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 10 | 12 |
| MARKETING MANAGER | PRICE, STEPHANIE | LIBRARY | $ 69,908.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 16,855 | 21 | 12 |
| NETWORK ADMINISTRATOR | MATUSHEK, PHILIP | INFORMATION TECHNOLOGY | $ 95,992.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 16,855 | 10 | 12 |
| PAYROLL COORDINATOR | NICOLAY, SHANNON | FINANCE | $ 74,796.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 22,907 | 22 | 12 |
| PLANS EXAMINER | BOWERS, TODD | COMMUNITY DEVELOPMENT | $ 106,870.40 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 22 | 12 |
| PLANS EXAMINER | BROWN, MARTIN | COMMUNITY DEVELOPMENT | $ 116,812.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 22 | 12 |
| PLANS EXAMINER | TJARDES, ADAM | COMMUNITY DEVELOPMENT | $ 80,017.60 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 12 | 12 |
| PLUMBING INSPECTOR | KAUS, DAVID | COMMUNITY DEVELOPMENT | $ 119,163.20 | $ - | $ - | $ - | $ - | $ - | $ - | $ 22,907 | 22 | 12 |
| POLICE OFFICER | BOULAHANIS, DIMITRIOS | POLICE | $ 124,529.60 | $ 1,000 | $ - | $ - | $ 1,000 | $ - | $ - | $ 22,907 | 28 | 12 |
| POLICE OFFICER | ALFANO, SALVATORE | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 22,907 | 20 | 12 |
| POLICE OFFICER | CORMIER III, ROBERT | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 22,907 | 12 | 12 |
| POLICE OFFICER | HOLUB, JAMES | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 22,907 | 12 | 12 |
| POLICE OFFICER | JONES, LANCE | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 22,907 | 17 | 12 |
| POLICE OFFICER | LEWANDOWSKI, PETER | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 22,907 | 17 | 12 |
| POLICE OFFICER | MILLER, LUCAS | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 22,907 | 17 | 12 |
| POLICE OFFICER | PINTO, INGRID | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 25 | 12 |
| POLICE OFFICER | ZIELINSKI, JENNIFER | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 17 | 12 |
| POLICE OFFICER | BURBACH, CHRISTOPHER | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ - | 12 | 12 |
| POLICE OFFICER | TOOLEY, NATHAN | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ - | 17 | 12 |
| POLICE OFFICER | MCGRATH, KELCI | POLICE | $ 99,652.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 22,907 | 12 | 12 |
| POLICE OFFICER | COTTER II, JOHN | POLICE | $ 90,292.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 12 | 12 |
| POLICE OFFICER | HODGES, BRETT CASEY | POLICE | $ 90,292.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 12 | 12 |
| POLICE OFFICER | SANTORO, ROBERT | POLICE | $ 124,529.60 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 16,855 | 12 | 12 |
| POLICE OFFICER | ALVAREZ, JOSE | POLICE | $ 94,972.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 22,907 | 12 | 12 |
| POLICE OFFICER | BEMOS, JUSTIN | POLICE | $ 85,508.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 12 | 12 |
| POLICE OFFICER | BERNERO, JUSTIN | POLICE | $ 85,508.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 31,810 | 12 | 12 |
| POLICE OFFICER | WOOLBRIGHT, JUSTIN | POLICE | $ 94,972.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 16,855 | 12 | 12 |
| POLICE OFFICER | CAMPBELL, BRIAN | POLICE | $ 99,652.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 12 | 12 |
| POLICE OFFICER | FLORES, JEIDY L | POLICE | $ 99,652.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 12 | 12 |
| POLICE OFFICER | SOBY, THOMAS | POLICE | $ 99,652.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 12 | 12 |
| POLICE OFFICER | STITT, JOSHUA | POLICE | $ 99,652.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 12 | 12 |
| POLICE OFFICER | HORTON, CHASE | POLICE | $ 94,972.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 12 | 12 |
| POLICE OFFICER | KOSTER, JUSTYN | POLICE | $ 94,972.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 12 | 12 |
| POLICE OFFICER | THOMPSON, JOSEPH | POLICE | $ 94,972.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 12 | 12 |
| POLICE OFFICER | DIAZ, ROBERTO | POLICE | $ 90,292.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 12 | 12 |
| POLICE OFFICER | BARAN, ROBERT | POLICE | $ 85,508.80 | | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 12 | 12 |
| POLICE OFFICER | BRAMMEIER, STEPHEN | POLICE | $ 85,508.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 12 | 12 |
| POLICE OFFICER | MELANI, ALEXANDER | POLICE | $ 85,508.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 12 | 12 |
| POLICE OFFICER | ZAHARI, SEAN | POLICE | $ 85,508.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 12 | 12 |
| POLICE OFFICER | VILLONT, ZOE | POLICE | $ 85,508.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 8,243 | 12 | 12 |
| POLICE OFFICER | LANDEROS, RAQUEL | POLICE | $ 80,828.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 11,213 | 12 | 12 |
| POLICE OFFICER | REYES, LESLIE | POLICE | $ 80,828.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 8,243 | 12 | 12 |
| POLICE OFFICER | SZUSZKIEWICZ, VICTOR | POLICE | $ 80,828.80 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 8,243 | 12 | 12 |
| POLICE OFFICER | HENSLEY, KYLE | POLICE | $ 78,083.20 | $ - | $ - | $ - | $ 1,000 | $ - | $ - | $ 8,243 | 12 | 12 |
| POLICE RECORDS ASSISTANT | PEREZ, EVA INEZ | POLICE | $ 55,099.20 | $ - | $ - | $ - | $ 300 | $ - | $ - | $ 31,810 | 15 | 12 |
| POLICE RECORDS SUPERVISOR | HENDERSON, EMILY | POLICE | $ 94,016.00 | $ - | $ - | $ - | $ 300 | $ - | $ - | $ 31,810 | 17 | 12 |
| PROGRAM COORDINATOR | VICTORINE, MATTHEW | PUBLIC WORKS | $ 100,464.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 31,810 | 24 | 12 |
| PROGRAM COORDINATOR | LENNON, JEREMY | PUBLIC WORKS | $ 80,870.40 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 31,810 | 15 | 12 |
| PROGRAM COORDINATOR | STRADER, RYAN | PUBLIC WORKS | $ 88,358.40 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 23,428 | 15 | 12 |
| PROGRAM COORDINATOR | ROGALSKI, RODNEY | PUBLIC WORKS | $ 100,464.00 | $ - | $ - | $ - | $ 650 | $ - | $ - | $ 11,213 | 24 | 12 |
| PROPERTY CONTROL OFFICER | YOUNG, GAYLE | POLICE | $ 63,419.20 | $ - | $ - | $ - | $ 500 | $ - | $ - | $ 11,213 | 15 | 12 |
| PUBLIC WORKS ANALYST | SITKIE, EMILY | PUBLIC WORKS | $ 75,816.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 8,243 | 17 | 12 |
| PUBLIC WORKS MANAGER | WISINSKI, MICHAEL | PUBLIC WORKS | $ 106,724.80 | $ - | $ - | $ - | $ - | $ - | $ - | $ 31,810 | 22 | 12 |
| SUPERVISOR | CAMPION, BRIAN | PUBLIC WORKS | $ 108,160.00 | $ - | $ - | $ - | $ 600 | $ - | $ - | $ 31,810 | 22 | 12 |
| SUPERVISOR | HILL, KEVIN | PUBLIC WORKS | $ 108,160.00 | $ - | $ - | $ - | $ 600 | $ - | $ - | $ 31,810 | 17 | 12 |
| SUPERVISOR | DUNN, THOMAS | PUBLIC WORKS | $ 106,870.40 | $ - | $ - | $ - | $ 600 | $ - | $ - | $ 31,810 | 17 | 12 |
| SUPERVISOR | BEHRNS, ADAM | PUBLIC WORKS | $ 111,488.00 | $ - | $ - | $ - | $ 600 | $ - | $ - | $ 14,545 | 22 | 12 |
| SUPPORT SERVICES COORDINATOR | FITZGERALD, LAURRIE | COMMUNITY DEVELOPMENT | $ 96,782.40 | $ - | $ - | $ - | $ - | $ - | $ - | $ 11,213 | 22 | 12 |
| UTILITY BILLING COORDINATOR | DUNPHY, MARI | FINANCE | $ 66,144.00 | $ - | $ - | $ - | $ - | $ - | $ - | $ 22,907 | 22 | 12 |

[(1)] Vacation and sick days granted are based on a 24-hour period.